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Aboriginal and Torres Strait Islander readers should be aware that this publication may contain images or names of people who have since passed away.

Cover image: Maiduguri, Nigeria: Women in the Muna Garage refugee camp carry water in Oxfam jerry cans. Photo: Pablo Tosco/Oxfam.

Photo (this page): Lankien, South Sudan: An Oxfam team member supervises a food drop from a World Food Programme plane.

Oxfam has distributed emergency food rations to internally-displaced people fleeing from the war. Photo: Nick Lacey/Oxfam.

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AT OXFAM WE BELIEVE ALL LIVES ARE EQUAL AND NO-ONE SHOULD LIVE IN POVERTY.

We join forces with people who share this belief, to empower communities to build better lives for themselves.

That's why we are there on the ground, not only to save lives in times of crisis, but also to develop lasting solutions.

Our work spans wide because there are many causes of poverty. That's why we're also in front of decision-makers, governments and corporations, and speak out on the big issues.

Together we are tackling poverty by changing minds, systems and lives.

We are a member of Oxfam International, a global confederation of 20 organisations working together with partners and local communities in more than 90 countries.

YOUR SUPPORT HAS NEVER BEEN MORE IMPORTANT

IN 2016–2017, ESCALATIONS IN GLOBAL CONFLICT AND CLIMATE CHANGE MEAN OXFAM'S WORK HAS BECOME MORE IMPORTANT THAN AT ANY OTHER TIME IN RECENT DECADES.

Now, more than ever, it is vital that we amplify the voices of the powerless. As part of a global movement, we continue to strive for a just world without poverty and although the challenges are many, so are the real and positive changes your support is making to so many communities around the world.

In Sri Lanka this year, we met with families who now send their children to school because you gave them a way to earn a steady and sustainable income. In Zimbabwe, around 14,000 women don't have to walk for hours to collect water anymore, because you've helped us to install boreholes and taps in their communities.

We saw incredible wins with our *Naughty or Nice* labour rights campaign again this year, with six major retailers releasing details of their supply chains after you urged them to do better. When we travelled to Bangladesh this year and met the (mostly female) workers who make the clothes so many of us wear every day, we were overwhelmed at the difference transparency and accountability make on working conditions and the overall wellbeing of garment workers.

Additionally, we secured Australian Aid funding for our humanitarian work in Lebanon and Jordan, allowing us to continue to provide water, shelter, food and hope to millions of people seeking refuge from the horrific conflict in Syria (now in its sixth year).

Our achievements this year have given us the energy to remain determined to stand up for human rights, to pull big levers of change and to challenge norms and behaviours. There will be challenges to come, but they give this energy purpose. We face the biggest humanitarian crisis since World War II and the big picture can seem daunting. Funding has never been easy, and economic conditions and confidence levels mean it is harder now, resulting in our first deficit in some years. So we are reaching out in smarter and better ways to our supporters and funders to ensure

That's why it's so important to emphasise just how much we value our generous and caring supporters. This report provides a mere glimpse into the scope and scale of our work in the past year but none of it would be possible without you — our tireless supporters, volunteers and staff — being so passionate and unwavering in your vision of a world where all lives are equal and where no-one lives in poverty. Thank you.

Dennis Goldner

Roard Chair

Helen Szoke
Chief Executive





STRAIGHT TALKERS INSPIRED

As part of Oxfam's sixth National Straight Talk Summit, more than 80 Aboriginal and Torres Strait Islander women had the opportunity to meet Linda Burney, the first Indigenous woman ever elected to Federal Parliamentin Australia. Many women left feeling inspired and ready to take action. As one participant said, "Last week, politics was a black box. Now, Straight Talk has switched the light on, and I can see all the moving parts, levers, and people working there. I know ... that I am worthy of talking to politicians — and I will. Watch out pollies!" Photo: Jillian Mundy/OxfamAUS.

\$5.6M SENT TO PRODUCER PARTNERS

More than 250,000 of you agreed that the best presents are those that give back. Thanks to your loyalty to 0xfam Shop, we sent more than \$5.6 million back to our 114 fair trade and ethical producer partners in 31 countries around the world, helping them to continue to make their gorgeous products and earn enough money to support their families.





DRIVERS IN PAKISTAN ARE

SPREADING A
MESSAGE TO

END VIOLENCE AGAINST WOMEN

BY DISTRIBUTING INFORMATION TO THEIR CUSTOMERS.







ILLUSTRATIONS TO CHANGE THE WORLD



This year, our Schools Program team commissioned Melbourne illustrator Steph Hughes to bring Oxfam's Six Goals to Change the World to life in poster format.

The posters have been a runaway hit, with almost 860,000 primary and secondary students from more than 250 schools seeing and using the posters in their classrooms across Australia. Photo: Martin Wurt/OxfamAUS.

CRICKETERS CREATE SMILES



More than 40 Sri Lankan children were left grinning after challenging the Australian Cricket team to a match. The children and their families lost their homes in the May 2016 floods and landslide, which tragically killed almost 200 people. "It was quite moving, actually, to hear some of the stories and [see] the emotion on the kids' faces," team member John Hastings says. "Hopefully this time that we've spent together will take their mind off it and put a few smiles on their faces." Oxfam responded immediately following the disaster, giving clean water, buckets, soap and blankets to more than 86,000 people. Photo: Vihanga Kariyawasam/OxfamAUS.



SIX MAJOR

RETAILERS IN AUSTRALIA

RELEASED THEIR SUPPLIER
LISTS AFTER RECEIVING
35,000 EMAILS

FROM OUR SUPPORTERS

DEMANDING THEY DO BETTER.



TO DATE, **119,247**

PEOPLE RECEIVED EMERGENCY ASSISTANCE FROM OXFAM FOLLOWING

HURRICANE MATTHEW

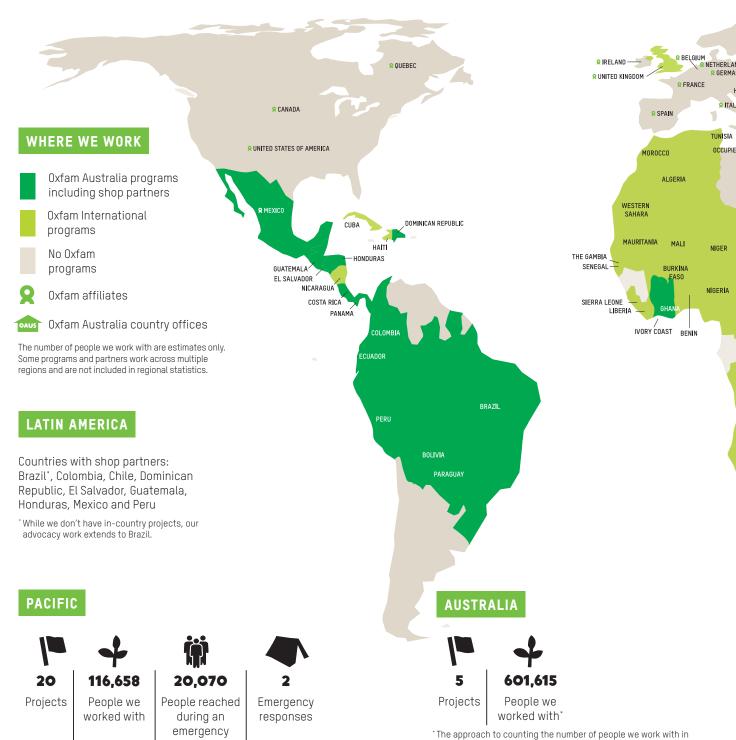
WHICH HIT HAITI IN SEPTEMBER 2016



YOUR SUPPORT AROUND THE WORLD

Thanks to you, Oxfam reached 19.2 million people in 80 countries around the world during 2016–2017. Of that number, Oxfam Australia directly reached more than 1.8 million people. In partnership with our Oxfam affiliates, almost 11.1 million people affected by disaster or conflict. Oxfam Shop also worked with more than 113 fair trade and ethical producer partners in 39 countries, including Australia.

To find out more about where we work, visit www.oxfam.org.au



Countries where we work: Fiji, Papua New Guinea, Solomon Islands, Vanuatu Countries with shop partners: Fiji and Papua New Guinea

Australia-based programs is different. Most programs in Australia involve increasing the Australian public's awareness of international development issues and public policy, to support Aboriginal and Torres Strait Islander self-determination. The total number of people we work with directly through our Aboriginal and Torres Strait Islander Peoples Programs is 23,108.

AFRICA



Projects

97,902 People we

worked with



People reached during an emergency



Emergency Response



1 Projects

10,350People we worked with

MAGHREB AND THE MIDDLE EAST



43,876People reached during an

emergency

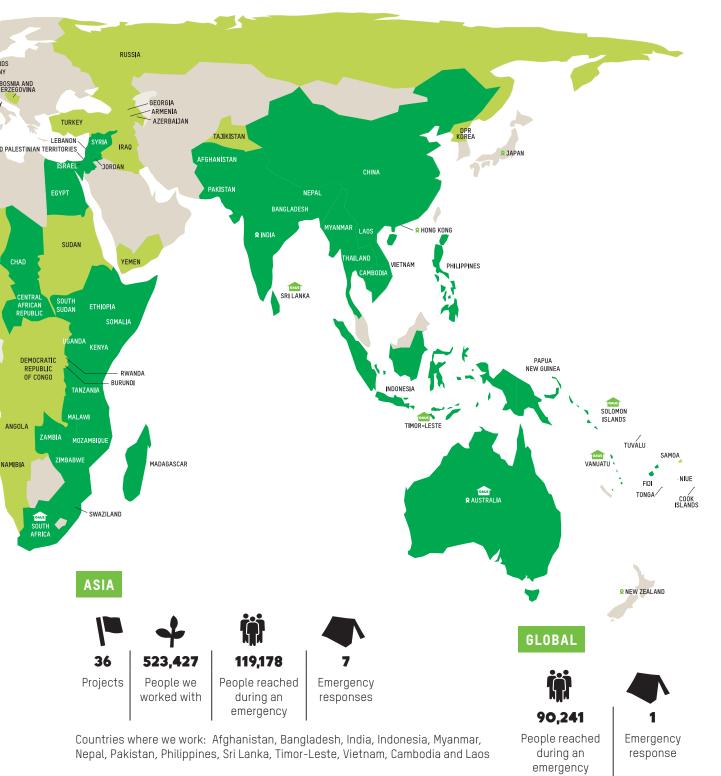


Emergency Response

Countries where we work: Mozambique, South Africa, Zambia, Zimbabwe, Niger and Nigeria

Countries with shop partners: Democratic Republic of Congo, Ethiopia, Egypt, Ghana, Ivory Coast, Kenya, Madagascar, Mauritius, South Africa, Swaziland, Tanzania and Zimbabwe Countries where we work: Jordan, Lebanon, Occupied Palestinian Territory and Israel

Countries with shop partners: Israel and Lebanon



Countries with shop partners: Bangladesh, Cambodia, India, Indonesia, Nepal, Philippines, Sri Lanka, Thailand, Timor-Leste and Vietnam

Countries where we work: Haiti







"I'VE ALWAYS FELT STUPID. WELL, NOT STUPID — SHY," JANELLE CROSBIE SAYS. "SHY ABOUT SPEAKING UP ABOUT MY IDEAS. NOW, I'VE GOT 50 MILLION IDEAS FLYING THROUGH MY HEAD AND I VOICE THEM."

Janelle (pictured with her husband Dennis) attributes her confidence boost to Oxfam Australia's Straight Talk program, which brings Aboriginal and Torres Strait Islander women from across Australia to Canberra to learn about the political system and become changemakers in their communities.

At the time, the program Janelle was working on experienced severe cuts in funding. She decided to join Straight Talk, where she met other women facing similar difficulties.

"Whether it was problems at home, trying to get funding for their organisations, problems in their communities ... It was really eye-opening for me," she says. "I wasn't the only one with that struggle! "So the networks is the best thing I've taken away from my experience. Now I can bounce ideas off this amazing group of women."

Today, Janelle is a case worker and volunteers at a youth program called Yapa Styles, which encourages kids in Alice Springs to make better choices regarding drugs, alcohol and crime. Recently, she was able to secure funding for the program with the encouragement of her fellow Straight Talkers.

"I had one lady who suggested I do an application to the Women in Business Forum in the Territory and we got a \$7,000 grant from them," Janelle says. "It's all about encouraging each other and collaborating on ideas — it's a community."

RATUKI FROM INDIA



WE KNOW THAT WHEN YOU EMPOWER MARGINALISED PEOPLE — ESPECIALLY WOMEN — WITH NEW INFORMATION AND SKILLS, SOMETHING AMAZING HAPPENS: THE WHOLE COMMUNITY BENEFITS.

This was the case for Ratuki Mahela from Assam, India. As a labourer working in the fields surrounding her village, Ratuki says she wasn't aware of how important hygiene was and her family were getting sick as a result.

"I knew a little bit about these hygiene messages, but not much, and I did not practice them as much as now," she says. "Now it is different. I noticed that diarrhoea in my family is much less than before, and generally there is much more cleanliness practised in the household."

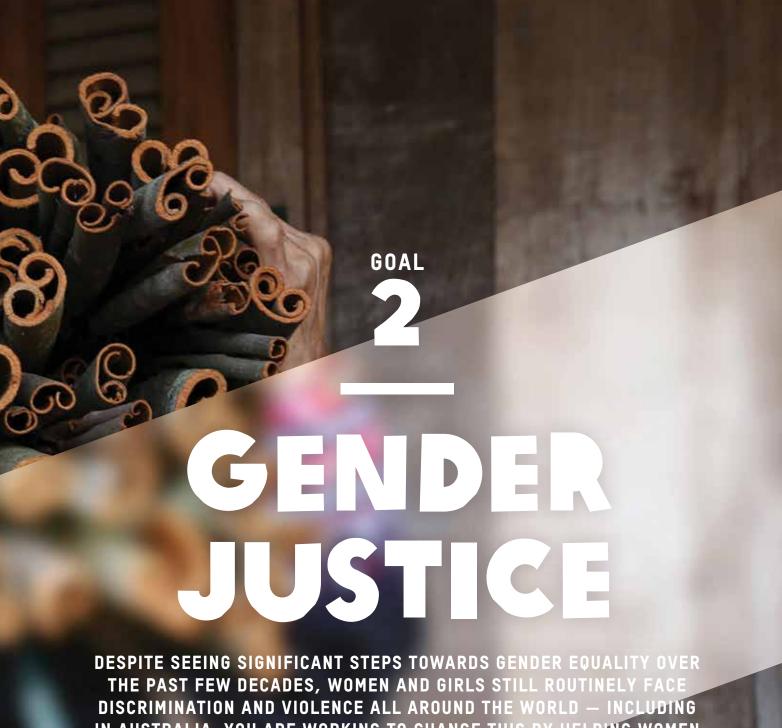
As a member of the Oxfam-supported Water, Sanitation and Hygiene (WASH) Committee, Ratuki is now using her

newfound knowledge to spread the word in her village.

"I visit schools and get the permission of teachers to share the hygiene information about hand washing with school children," she says. "The other more informal way to share information is with the women in the community, in the evening, when we are out chatting. I also take advantage of work opportunities; for example, when I work in someone's house to help out for a wedding, and when I generally interact with people.

"All this new knowledge we now have is good for my family, and for the community also. It is good knowledge to have."





DESPITE SEEING SIGNIFICANT STEPS TOWARDS GENDER EQUALITY OVER THE PAST FEW DECADES, WOMEN AND GIRLS STILL ROUTINELY FACE DISCRIMINATION AND VIOLENCE ALL AROUND THE WORLD — INCLUDING IN AUSTRALIA. YOU ARE WORKING TO CHANGE THIS BY HELPING WOMEN STEP INTO LEADERSHIP ROLES, STOPPING THE VIOLENCE THAT IS USED TO OPPRESS WOMEN AND GIRLS, AND HELPING WOMEN REGAIN CONTROL OVER THEIR SEXUAL AND REPRODUCTIVE HEALTH.

Nam Giang, Vietnam: At 94 years old, Trieu Mui Pham is a cinnamon farmer and member of the Oxfam-supported WEAVE project, which brings small-scale, mostly female, farmers together to share resources and knowledge. The producer groups have seen increases in income and wellbeing in the community. Photo: Do Manh Cuong/Oxfam.

JACOB FROM SOLOMON ISLANDS



LIKE SO MANY OTHER FAMILIES IN THE SOLOMON ISLANDS, JACOB MANEGARU'S FAMILY **CONSIDERED VIOLENCE TO BE A PART OF LIFE.**

"I hit my child, hit my wife - it was a normal thing for me," Jacob says.

It's estimated that two out of three women in the Solomon Islands have experienced sexual or physical violence in their lifetime. Oxfam is working with communities to challenge these deeply ingrained beliefs and teach men and boys nonviolent ways to work through their issues.

For Jacob, the challenges of caring for a disabled son and

providing for his family often led him to drink and be violent.

"Then this program came [and] then I realised that what I've done is very bad," Jacob says. "All I can say [is] I'm very sorry and I'm trying to make up for all those things that I've done."

Now the Chair of a village committee aimed at reducing violence, Jacob says the training has changed his life.

"My wife and I are now living peacefully. I don't hit my wife. I don't abuse my children."



support centres within police stations, meaning women are offered counselling when they make a complaint about violence. The program has seen MORE THAN 42,000 WOMEN receive psychosocial support, family counselling, and referral



"In my field, looking at the young people and school children, they are starting to have sex at early ages," Ponky says. "So I try to let them know what's good for them and what's bad for them."

While many children in Zimbabwe are born with HIV, the topic is still considered taboo. Ponky visits schools to talk about HIV prevention, dispel myths and educate young people on safe sex.

"For those that are already living with HIV, I talk to them about adhering to their medication," she says. "We encourage them to talk to their classmates and let them know they are living with HIV, so that they can try to avoid it themselves. If people are open about living with HIV, they are then able to guide their life to live in the best possible way and keep each other safe.

"If you educate them, you are educating the nation, because then they also go around telling other people."

Through this program, more than 19,000 people in Zimbabwe gained knowledge of HIV prevention and treatment this year.

GOAL 3

SAVING LIVES, NOW AND IN THE FUTURE

ACCORDING TO RECENT STUDIES, THE NUMBER OF DISASTERS TAKING PLACE EACH YEAR IS SKYROCKETING. SIMILARLY, GLOBAL CONFLICT IS PUSHING MILLIONS OF PEOPLE TO THE BRINK OF STARVATION. NOW MORE THAN EVER, YOUR SUPPORT IS CRUCIAL IN HELPING US TO SAVE LIVES. YOU AND OXFAM ARE TRAINING COMMUNITIES TO BETTER PREPARE FOR DISASTER, OFFERING REFUGE, CLEAN WATER AND HOPE TO THOSE WHO HAVE BEEN FORCED TO FLEE THEIR HOMES, AND ADVOCATING FOR PEACE AND ACTION ON CLIMATE CHANGE AT A GLOBAL LEVEL.





the tap, so I'm using that bucket very often."

the cyclone hit. But when Cyclone Winston hit, that

AISHA AND AAMIN

FROM NIGERIA



AT TWO YEARS OLD, AAMIN* IS MALNOURISHED AND EXTREMELY UNDERWEIGHT FOR HIS AGE. HIS MOTHER AISHA* TOLD OXFAM, "HE'S SICK AND THERE'S NO FOOD. WE'VE BEEN HERE FOR A YEAR LIKE THIS."

Like so many families in the Lake Chad Basin, Aisha and Aamin are living at a camp for displaced people after fleeing the horrific violence that has racked the region for years. The ongoing conflict with Boko Haram and the military operations to counter them have seen more than 2.6 million people across the region now at serious risk of starvation, with people unable to grow enough food or earn an income in the overcrowded camps where people have nothing.

"We used to be farmers and we had plenty of food," Aisha says. "Boko Haram attacked the village and burnt down the houses because we didn't accept their ideology. We came away empty-handed. We can't go back until peace comes to our area."

Oxfam is providing people in these camps with emergency food support, cooking equipment, clean water and better sanitation, as well as seeds and tools to establish farming crops and markets, so people have a way to earn an income.

Community-based health volunteers have been trained by Oxfam to make regular house visits to promote safe hygiene practices and share nutrition information with families that have children under five and pregnant and lactating women.

We have also set up community protection groups for women, providing them with support and information if they have suffered from sexual violence and exploitation during the conflict.

*Names changed to hide identities.





MARCELINA FROM TIMOR-LESTE



BEFORE OXFAM CAME TO HER VILLAGE, MARCELINA AQUESEN AND HER HUSBAND FERNANDO WERE STRUGGLING TO MAKE ENOUGH MONEY TO FEED THEIR FAMILY.

"Before Oxfam came into our life, our life was very poor," Marcelina says. "In the dry season, there is no food, so my husband would have to go out [of the village] to find work — any kind of work that he could to get food.

"I could not stay alive without food, I could not live like that."

Thanks to you, Oxfam taught Marcelina's village how to create terraced gardens that allow them to grow more crops, stop soil erosion and save water.

"When Oxfam came, we planted everything like veggies and corn, and we harvested much more than before," Marcelina says. "Our life is better."

Marcelina and Fernando also joined an Oxfam-supported savings group, which has helped them pay for their son's school fees and save towards building a new house.

"There is no problem with money anymore," she says.
"If our son needs money for school, or we need to buy something for his studies, we tell all of our savings group members what we need to borrow the money for and they help us with that.

"When Oxfam came, everything changed. They taught us everything."









1:30am when her foot was slashed with a machete.

"I pulled my leg up and there was blood everywhere. I saw it and I just started screaming," Sopheak says.

While no-one knows who attacked her, Sopheak and other environmental activists believe it was one of the many illegal loggers who routinely threaten the group for speaking out against the widespread environmental destruction facing the forest and Mekong River in Cambodia.

Oxfam's partner, the Northeast Rural Development (NRD), is training people like Sopheak to stand up to by demanding they be consulted about development projects that affect them. Known as the principle of Free, Prior and Informed Consent (FPIC), it is a powerful tool for communities to be heard.

"NRD empowered me and others to be leaders," Sopheak says. "The FPIC principle helps me speak more confidently, and raise questions when talking with local authorities."

The attack on Sopheak was a sombre warning, but she intends to continue her work. "No matter what happens to me, if I am still alive, I will devote my life to protect the Mekong River and forests," she says.

JASEM FROM SYRIA



IN SYRIA, JASEM AL-WREWIR OWNED A WASTE DISPOSAL BUSINESS WITH MORE THAN 400 EMPLOYEES.

Now a refugee in Za'atari camp in Jordan, Jasem's experience has been instrumental in developing an innovative recycling scheme that has seen a 21% reduction of waste going to landfill — and given purpose and a source of income to people like Jasem.

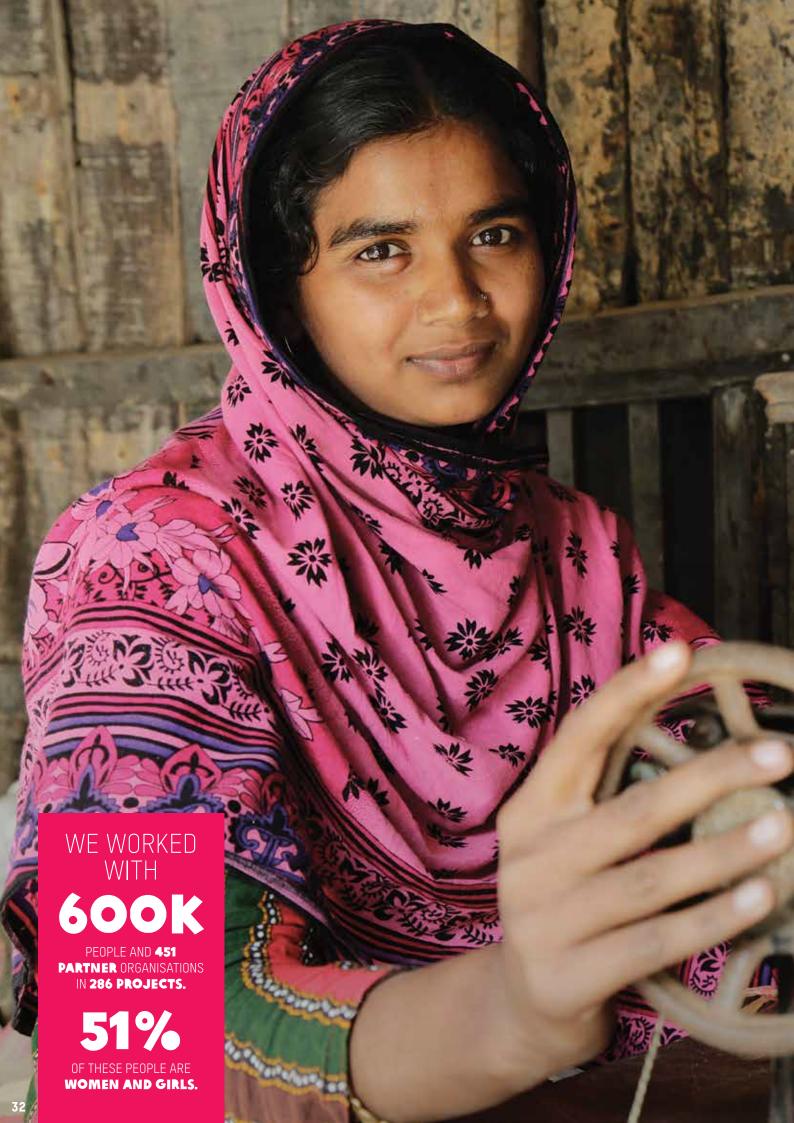
"I was so excited to be using my skills again," he says. "I am not just staff — it's like another home for me because I spend most of my time here on the project ... It changed my life and my family's life."

Oxfam employs around 180 people in Za'atari to raise awareness of the recycling plant and show people how to sort their waste. This is then collected and delivered to the transfer

area, where the waste is broken down further and sold to companies who trade in re-usable materials. The project has also seen some amazing innovation from people in the camp.

"It isn't just the environment that we are supporting," Jasem says. "Like me, the other cash-for-work team members brought their skills and expertise with them, and they have been inspired in countless ways to use those skills in any way they can.

"Former tailors are making rugs for the winters out of old clothing, engineers are making mechanical toys for our children, and farmers have built multiple greenhouses from recycled bottles to grow fresh vegetables."





TINOMVONGA FROM ZIMBABWE



IN 1991, TINOMVONGA'S FAMILY WERE RESETTLED BY MIMOSA PLATINUM MINE, ONE OF THE LARGEST PLATINUM MINING COMPANIES IN ZIMBABWE. THE LAND THEY WERE RELOCATED TO WASN'T TOO FAR FROM THEIR ORIGINAL HOME BUT THE MINE SURROUNDING THEM WAS ALREADY FUNCTIONING AND THE COMMUNITY WERE FACED WITH AN ENTIRELY NEW SET CHALLENGES.

Mimosa subcontracts out to a lot of small-scale miners who are failing to work to the environmental and ethical standards that the community are entitled to. Huge open pits are left unfilled and unfenced, deforestation is common and the water supplies are being polluted by both human waste and litter.

"They don't build toilets when they come so there are faeces in the water and fish die," Tinomvonga says. "It affects the fish, it affects the quality of drinking water, and it also increased the amount of money used to buy chemicals to treat that water."

Oxfam works with Zimbabwe Environmental Law Association (ZELA) as a partner on the ground to inform community members of their rights and assist in negotiations with the

mine. The community have seen a lot of change since they started working with ZELA and now feel empowered.

"I now feel I am in a liberated country where I enjoy my rights," Tinomvonga says with a smile. "Before I didn't know anything, I would just look, even if somebody came and cut a tree in front of my house I would just stand by and watch. But today it's a different story. I can stand for my rights and stop those people from doing that.

"We thank ZELA very much for having enlightened us. We now know our rights and we now know where to go and also we are working with Mimosa ... Of which it was never the case before the coming in of ZELA.

"So that is how powerful we have become."





WHILE INNOVATION MIGHT JUST BE A BUZZWORD TO SOME, IT IS A STRONG COMPONENT OF OXFAM'S WORK. IN FACT, THIS YEAR, OXFAM AUSTRALIA WON THE DEPARTMENT OF FOREIGN AFFAIRS AND TRADE TECHNOLOGY AGAINST POVERTY PRIZE PROVIDED BY INNOVATIONXCHANGE, AS PART OF THE 2016 GOOGLE IMPACT CHALLENGE. WE ARE SO COMMITTED TO BEST PRACTICE IN OUR PROGRAMMING, WE CONSTANTLY REVIEW OUR WORK TO MAKE SURE WE ARE BEING THE MOST INNOVATIVE AND EFFECTIVE DEVELOPMENT ORGANISATION WE CAN BE.

Eua, Tonga: Kids walk to school in a village where Oxfam is supporting coconut farmers, providing them with equipment, expertise and funding. Photo: Kristian Frires/Oxfam



LEARNING FROM OUR WORK

We continually monitor, evaluate and learn from our work and share these learnings throughout the Oxfam confederation and the development sector in order to help others improve their own programs. The below four programs underwent an evaluation in 2016–2017.

IN AFGHANISTAN

Daikundi is one of the most remote, least-served provinces in Afghanistan and most people don't have enough food to eat. One part of Oxfam's Building Resilient Livelihoods project aims to help farmers in the region increase the production and quality of their almonds so they can reach more markets and make a solid income.

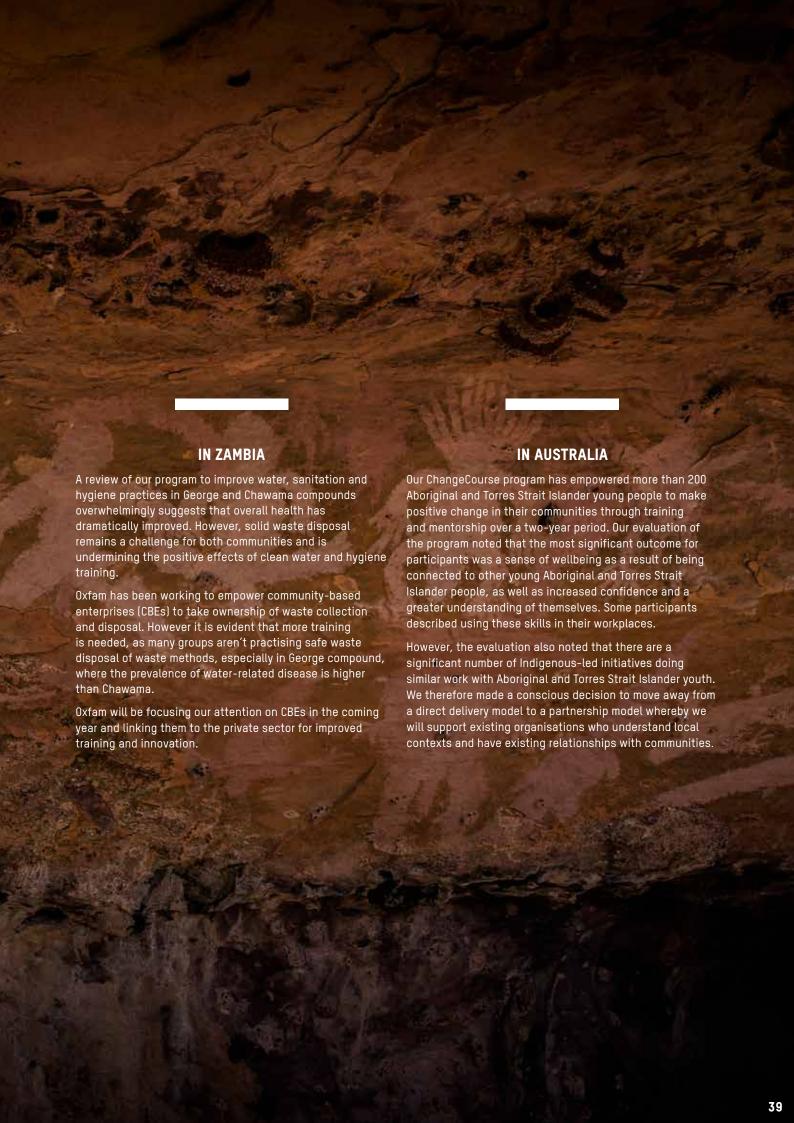
As growing crops in greenhouses is a new agricultural technique in Daikundi, we realised that farmers needed more support and instruction in order to make them a success. Several farmers abandoned their greenhouses and returned to their traditional farming practices, despite the greenhouses increasing almond yields by 50%. Oxfam will be increasing our training in greenhouse gardening across the region, helping more almond farmers become confident in the method.

IN ZIMBABWE

The evaluation of our Securing Rights in the Context of HIV Program (SRP) revealed that we are making good progress in increasing awareness of HIV prevention and treatment in Zimbabwe. Our partners have been particularly focused on helping women overcome the barriers they face in accessing their sexual and reproductive health rights, and the evaluation concluded that this has been very successful.

In terms of disability inclusion, the evaluation revealed that while this too has been successful, we could further our reach by mapping partner relationships to identify opportunities for learning and mutual support. Oxfam will be holding a conference with all of our local partners to promote partner learning and collaboration on disability inclusion.

The Kimberley, Northern Territory: Oxfam works in partnership with the Northern Land Council to add Aboriginal and Torres Strait Islander voices into the climate change conversation, using their knowledge of land and fire management to create social change. Photo: Tony McDonough/OxfamAUS.



INNOVATION AT OXFAM



CROP INSURANCE IN SRI LANKA

WE WORK WITH ENGINEERS, DESIGNERS, ENTREPRENEURS, BUSINESSES AND COMMUNITIES TO DEVELOP NEW AND PRACTICAL WAYS TO HELP PEOPLE LIFT THEMSELVES OUT OF POVERTY. HERE ARE SOME EXAMPLES OF INNOVATION YOU'VE HELPED TO REALISE THIS YEAR.

In eastern Sri Lanka, natural disasters like floods and droughts often damage or destroy the harvests of rice farmers. Every year, around 40% of rice farmers in Batticaloa lose their crops to flood.

While the Sri Lankan Government has introduced insurance for rice farmers, almost no-one has benefitted due to complicated procedures and forms. In order to address this, Oxfam and Sanasa, a private-sector insurance provider, designed Weather Index Insurance (WII). Oxfam installed a

weather station that monitors rainfall and sends an SMS to farmers, the government and the insurance provider when rain levels become high, triggering payments automatically.

"Although we had insured our crop before, we never received a payout as we couldn't deal with complicated forms," rice farmer Sivanathan Lilemalar (pictured right) says. "This year, for the first time ever, we were compensated for flood damage."

SNAPPY INNOVATION

As part of Orientation Week at 18 universities across Australia, our Oxfam on Campus activists used a custom-designed Snapchat geofilter to sign up more than 800 students to their groups. The campaign reached around 14,000 young people nationally and was an innovative way to use social media to engage young people on issues relating to poverty.

SOLAR-POWERED WATER PUMPS IN KENYA



In this remote village in Turkana, Kenya, people used to depend on a borehole that had limited power to pump water, meaning they only had access to clean water every eight to ten days. As a result, the community was forced to drink the dirty water from Lake Turkana and many people, especially children under five, died from waterborne diseases.

Turkana is an extremely hot and dry place, and we knew we could harness the power of the sun to help provide clean water to the community more regularly. Oxfam installed a hybrid water pumping system in the village, which included a solar-power station and a pump capable of pumping 10,000 litres of water per hour. Now the community can get clean water every three days. Photo: Nichole Sobecki/Panos/OxfamAUS.

MUN PADS IN PAPUA NEW GUINEA

In Papua New Guinea, one of the biggest obstacles to girls' education is the fact that most schools don't provide adequate facilities for teenage girls to use when they have their periods. Oxfam and our local partner, ATprojects, have been working together on this issue for a long time and through our programs, we have built hundreds of female washing facilities in schools.

However, this has not solved the problem of girls in rural areas being unable to afford disposable pads. We therefore decided to engage an Australian entrepreneur named Samantha Pearson to develop a new product called the "MUN Pad", a re-usable and washable pad made from local materials. This will provide girls in rural areas with an affordable option for personal hygiene, meaning they will stay in school.

MOBILE CASH IN ZIMBABWE



We never would have believed it 10 years ago but today there are more mobile phones in the world than there are people. Service is so widespread that even the world's poorest and most remote places are connected.

That's why Oxfam is using mobile phones to send emergency cash transfers to people affected by Zimbabwe's cash and food crisis. We've distributed phones to people like Florence (pictures above), so they can receive mobile cash transfers — via SMS - to pay for basicfood items. This means that families in the most remote areas can receive vital support, instantly. Photo: Abbie Trayler-Smith/OxfamAUS.



MICHELLE DESHONG



Ask any Straight Talk participant to give you a highlight from the program and there's a very good chance they'll answer with one word: "Michelle".

A Fulbright Scholar, PHD student and CEO of the Australian Indigenous Governance Institute, Michelle Deshong is also the Lead Facilitator of Straight Talk, an Oxfam program that connects Aboriginal and Torres Strait Islander women with the political system.

"I often say it's a match made in heaven, me and the program," Michelle says. "Basically, I get to have 100 Aboriginal women sit as a captive audience and listen to me talk about politics!

"For me, it's all about those 'a-ha!' moments — the moments when you see the penny drop."

A Kuku Yalanji woman, Michelle has spent her career empowering other Indigenous women to have a voice in decisions that affect their lives.

"The reality is Aboriginal and Torres Strait Islander people struggle to be a part of the democratic system in terms of representation. And that's particularly exacerbated for women," she says.

"Obviously, what we want to see in the longer term is more Aboriginal women running for political office ... But what the program has shown us over the past couple of years is that those conversations are just as critical in the home as they are in the community. So it really gives a sense of empowerment and determination for women. Photo: Jillian Munday/OxfamAUS.

ROSS AND MARIANNE ALLEN



It was in 1974 that Ross and Marianne Allan first came into contact with Oxfam (then called Community Aid Abroad). More than four decades later, they continue to be among our most generous supporters, having made the decision to fund life-saving programs around the world rather than keep their wealth within their family.

"I usually say to people that I don't expect everyone to agree with me but we're not leaving our money to our kids," Ross says. "We felt it was more important to use that money to help others who really need it."

A former Oxfam Australia Board Member and, along with Marianne, the founder of WellWishers, a charity that builds wells in Ethiopia, Ross has seen firsthand the difference these programs can make.

"I've seen the clearness in people's eyes, I've seen attitudes change," he says. So we always say to people: give. Give generously and you, yourself, will benefit knowing that you've helped the world become a kinder, better place for everyone." Photo: Supplied.

KAT DOWNES



When Kat Downes (pictured third from right) heard her university assignment was to put on an event in the name of charity, she immediately thought of OXJAM, Oxfam's month-long party against poverty.

"I had seen a lot of promotion for OXJAM in the previous months ... I jumped online and checked out where the money goes once donated, and really loved the transparency of Oxfam.

"We were on cloud nine when we fully realised how much money we had raised. It's a pretty crazy idea that we can all help Oxfam, just by having a party." Photo: Bella Dias/Supplied.



FINANCIALS WE CAN'T CONTINUE OUR LIFE-SAVING WORK TO TACKLE POVERTY UNLESS WE ARE FINANCIALLY RESPONSIBLE AND PLAN FOR THE FUTURE. OUR SUPPORTERS GAVE GENEROUSLY THIS YEAR AND WE ARE COMMITTED TO MAKING SURE THEIR TRUST IN OUR GOOD WORK IS REWARDED.



In 2016–2017, we reported a consolidated comprehensive surplus of \$3.5 million, largely due to a revaluation of our property portfolio, to reflect current market values, which increased our reserves by \$8.5 million.

We reported a consolidated operating deficit of \$4.7 million, which was the result of several factors:

- distributing \$3.7 million funding to humanitarian responses, including \$1.5m to the Nepal earthquake, and \$1.2m to the Vanuatu Cyclone Pam response which had been received as income in 2014–2015 and 2015–2016, and therefore is recorded as an expense on our financial accounts;
- · continuing investment in our long-term development, advocacy and emergency response programs; and
- not achieving our public fundraising targets due to a challenging fundraising environment.

FINANCIAL PERFORMANCE

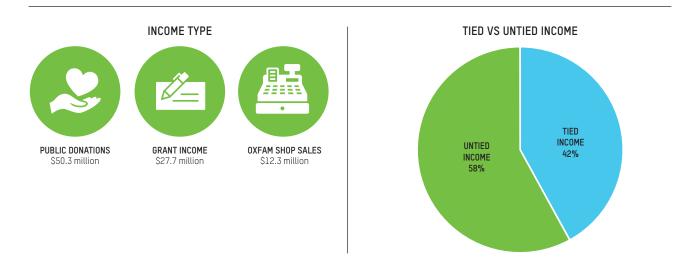


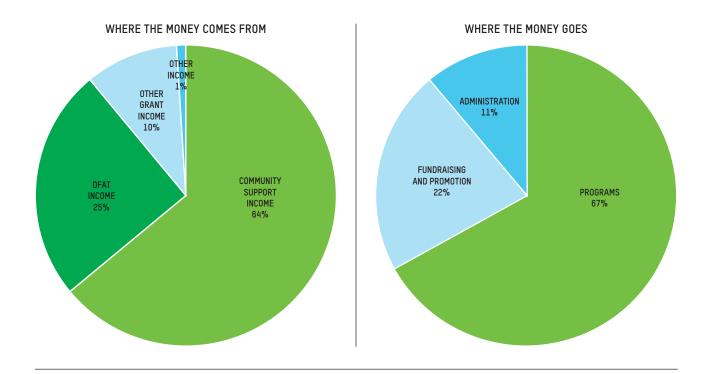
- * Includes Oxfam Australia Trading
- ** This financial year only reflects nine months of financial results as Oxfam Australia's reporting period changed to a March-end financial year in line with other Oxfam affiliates.
- *** During 2016-2017, Oxfam changed the method of measuring our property portfolio to present the current market values of our properties, hence providing our supporters and the public with more relevant financial information.

Our Oxfam Australia Trading business has seen improvements across all channels — shops, online and wholesale — however continues to perform below expectations in what was a difficult retail environment. New stores in Bondi and the Sydney CBD are yet to reach their sales potential and we are working hard to ensure they do.

A transformation of the business is planned for the next financial year, working towards the creation of a sustainable trading model that allows Oxfam Australia Trading to continue to add value to the lives of our customers, producer partners, communities and employees.

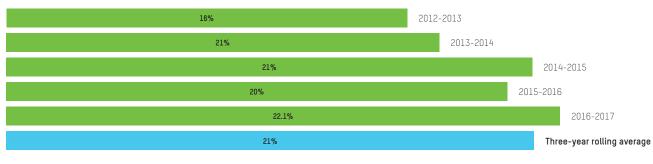
The Australian Government's investment in its aid program budget has declined and Oxfam Australia will continue to advocate for the importance of an increased and sustainable overseas aid budget.





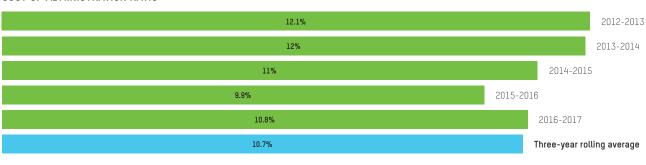
Community support income (CSI) — money donated by the Australian public — continues to be our major income source, accounting for almost two-thirds of our total income. Although we did not reach our CSI targets this year, investment in income-generating activities — both now and for the future — continues to be a high priority for the organisation. Our fundraising investment ratio — the total amount spent on fundraising expressed as a percentage of total CSI — increased slightly as we continue to invest in our fundraising activities to maintain and increase our income from the public to support our program and advocacy work.

FUNDRAISING INVESTMENT RATIO



Our cost of administration ratio — the total amount spent on administration expressed as a percentage of total expenditure — increased slightly but remained within our expected levels.

COST OF ADMINISTRATION RATIO

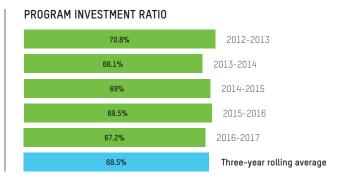


PROGRAMS

We spent a total of \$54.9 million on international and domestic long-term development and advocacy programs and emergency response — an \$8.3 million increase on 2015–2016. Of that, \$27.9 million was funded through the Department of Foreign Affairs and Trade (DFAT) and other institutions, while \$27 million was funded from unrestricted community support income (CSI), including appeals. Our program investment ratio — The total amount spent on our long-term development, emergency response, advocacy programs and public campaigning work expressed as a percentage of total expenditure — remained at similar levels to previous years as we continue to maintain significant investment in our program and advocacy work.

PROGRAM EXPENDITURE





In relation to long-term development programs, some of our major activities during the year included:

- \$2.7 million on our Mekong Water Governance program.
- \$2.6 million on programs in Southern Africa region.
- \$3 million in Papua New Guinea programs to end violence against women, WASH and livelihoods.
- \$2.1 million on gender justice, economic justice and protection programs in Indonesia.
- \$1 million on active citizenship, economic justice and sustainable food programs in Sri Lanka.
- \$1.6 million on food security and resilience in Bangladesh.
- \$2.2 million on programs in Timor-Leste.
- \$1.6 million on gender justice program in Solomon Islands.

- \$0.9 million on resilience, governance, leadership and accountability programs in Vanuatu.
- \$0.6 million on gender justice program in the Philippines

Major humanitarian responses included (including donations from other institutional donors and 0xfam affiliates):

- \$1.5 million on our Nepal earthquake response.
- \$2.1 million on Cyclone Pam response in Vanuatu.
- \$1.4 million on the Syrian humanitarian crisis response.
- \$1.9 million on Cyclone Winston in Fiji.
- \$1.4 million on Sri Lanka Floods Response.
- \$1.1 million on Pacific (PNG & Vanuatu) El Nino response.

PROGRAM SPEND BY REGION



AFRICA \$2.9 million



AUSTRALIA \$3.9 million



EAST ASIA \$9.6 million



GLOBAL \$13.6 million



MAGHREB AND THE MIDDLE EAST \$2.1 million



PACIFIC \$13.8 million



south ASIA \$8.8 million



LATIN AMERICA AND THE CARRIBEAN \$50,000

FINANCIAL OUTLOOK

Our overall future financial outlook is strong, however we need to ensure we continue to focus on building an efficient, effective and resilient organisation into the future. Looking ahead, we continue to prioritise investment in fundraising and building our reserve levels, while increasing our program investments. During 2017–2018, our financial objective is to return the organisation to a consolidated operating surplus and continuing to build our reserves.

We remain focused on Oxfam Trading to increase sales across our shops, online and wholesale, and keep costs contained. We look forward to a strong, sustainable future and we would especially like to thank you, our donors, for your continued generosity and support.

Anthony Alexander Chief Financial Officer

Alle

Ann Byrne Chair Board Finance, Audit and Risk Committee



COMPREHENSIVE INCOME STATEMENT

FOR THE YEAR ENDED 31 MARCH 2017

		Consolidated	d entity*
	Notes	2017 (\$'000)	2016 (\$'000)
REVENUE			
Donations and gifts — monetary		47,724	34,425
Bequests and legacies		2,566	1,241
Grants			
DFAT		19,077	17,471
Other Australian non-government		2,647	1,048
Other overseas		6,002	5,517
Other operating income			
Sale of goods by Oxfam Australia Trading Pty Ltd		12,288	9,709
Investment income		316	394
Other income		258	248
TOTAL REVENUE		90,878	70,053
EXPENDITURE			
International aid and development programs			
International programs			
Funds to international programs		42,478	38,307
Program support costs		5,449	3,319
Public policy and outreach program		3,366	2,589
Development effectiveness		753	520
Community education		1,547	949
Fundraising costs			
Public		17,165	12,689
Government, multilateral and private		615	614
Accountability and administration	1	8,718	6,779
Total international aid and development programs		80,091	65,766
Domestic programs expenditure		1,305	917
Cost of goods sold and administration costs of Oxfam Australia Trading Pty Ltd		14,196	10,592
Finance costs		8	9
TOTAL EXPENDITURE	2	95,600	77,284
EXCESS OF REVENUE OVER EXPENDITURE		(4,722)	(7,231)
Other comprehensive income/(loss)			
Net income on available-for-sale investments		1	(2)
Gain on revaluation of properties	3	8,184	-
Total other comprehensive income		8,185	(2)

 Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

TOTAL COMPREHENSIVE SURPLUS FOR THE YEAR

- 1. Accountability and administration expenditure is for both international and domestic programs
- Total expenditure identified in the Summary Income Statement above is derived from the full 2016-17 financial report. Certain types of expenditure have been categorised in line with the requirements of the ACFID Code of Conduct. These allocations are supplementary information intended for the purpose of the users of the Summary Financial Report and are not specifically derived from the full 2016-17 audited financial report.
- During the fiscal year 2016/17, the method of measurement of our property portfolio
 has been changed from cost to fair value resulting in a total asset increase of \$8.5
 million, which is comprised of:
 - \$8.2 million from properties classified as Land and Buildings within Property, Plant and Equipment, which was recognised in Other Comprehensive Income and accumulated in a reserve within the equity; and
 - \$0.3million from the property classified as an Investment Properties, which has been retrospectively applied to the comparative figures. Confirmation has been obtained from an independent valuation specialist that there is no evidence to suggest that the fair value would have differed at comparative reporting period end of 31 March 2016 and as at the earliest date presented in the Statement of Changes in Equity, being 1 July

2015. Accordingly there is no impact on profit or loss for the periods presented.

This change in accounting policy was implemented in order to present the current market values of properties, hence more relevant financial information for our supporters and the general public.

This Summary Financial Report has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.

3,463

7,233

In 2016, Oxfam Australia changed from a June year-end to a March year-end in order to align to the global Oxfam Confederation reporting year. The Group has obtained approval from the Australian Charities and Not-for-Profits Commission to change its financial year end from 30 June to 31 March. Hence, these financial statements reflect results for the year ended 31 March 2017 while the comparative is for the nine months period ended 31 March 2016. As such, the amounts presented in the comprehensive income statement are not entirely comparable.

During the financial year, Oxfam Australia had no transactions in the Political or Religious Adherance Promotion programs category. As noted in the Financial Report, Oxfam Australia didn't bring to account any non monetary revenue or expenditure.

This financial report is a summarised version of our full financial report. Copies of our 2016-17 audited financial report can be obtained by writing to the Chief Executive, 132 Leicester St, Carlton Victoria 3053, or by visiting www.oxfam.org.au.

BALANCE SHEET AS AT 31 MARCH 2017

	Consolidat	Consolidated entity*	
	2017 (\$'000)	2016 restated** (\$'000)	
ASSETS			
Current assets			
Cash and cash equivalents	11,601	16,524	
Trade and other receivables	6,969	1,647	
Inventories	3,277	2,618	
Available-for-sale financial assets	500	28	
Other current assets	1,228	899	
Total current assets	23,575	21,716	
Non current assets			
Available for sale financial assets	23	23	
Property, plant and equipment	17,911	9,652	
Investment property	475	475	
Intangibles	487	82	
Other non-current assets	1,257	-	
Total non-current assets	20,153	10,232	
TOTAL ASSETS	43,728	31,948	
LIABILITIES			
Current liabilities			
Trade and other payables	16,421	8,046	
Borrowings	166	95	
Provisions	4,496	4,662	
Total current liabilities	21,083	12,803	
Non-current liabilities			
Provisions	962	925	
Total non-current liabilities	962	925	
TOTAL LIABILITIES	22,045	13,728	
NET ASSETS	21,683	18,220	
EQUITY			
Retained earnings	10,469	12,920	
Reserves	11,214	5,300	
TOTAL EQUITY	21,683	18,220	

^{*} Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

This financial report is a summarised version of our full financial report. Copies of our 2016-17 audited financial report can be obtained by writing to the Chief Executive, 132 Leicester St, Carlton Victoria 3053, or by visiting www.oxfam.org.au

^{**} Certain amounts shown here do not correspond to the 2016 financial statements and reflect adjustments made, refer to Note 3 of the Comprehensive Income Statement

This summary financial report has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.

At balance date, Oxfam Australia had no balances in the other financial assets (current or non current), other financial liabilities (current or non current), non current borrowings or other liabilities (current or non current) categories.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 MARCH 2017

CONSOLIDATED ENTITY*	Retained surplus (\$'000)	Restricted reserves (\$'000)	Net unrealised gains reserve (\$'000)	Revaluation surplus reserve (\$'000)	International Crisis Fund (\$'000)	TOTAL (\$'000)
At 30 June 2015	15,164	9,880	24	-	83	25,151
Adjustment on retrospective application of accounting policy (Note 3 of the Income Statement)	302	-			-	302
At 30 June 2015 (restated * *)	15,466	9,880	24	-	83	25,453
Unrealised loss on available- for-sale investments	_	-	(2)	-	_	(2)
Excess of revenue over expenses	(7,231)	-	-	-	-	(7,231)
Transfer to/(from) reserves	4,685	(4,602)	-	-	(83)	-
At 31 March 2016	12,920	5,278	22	-	-	18,220
At 31 March 2016	12,920	5,278	22	-	=	18,220
Unrealised gain on available- for-sale investments	-	-	1	-	-	1
Gain on revaluation of properties	-	-	-	8,184	-	8,184
Excess of expenses over revenue	(4,722)	-	-	-	-	(4,722)
Transfer to/(from) reserves	2,271	(2,271)	-	-	-	-
At 31 March 2017	10,469	3,007	23	8,184	-	21,683

^{*} Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

This Summary Financial Report has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.

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TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES

FOR THE YEAR ENDED 31 MARCH 2017

DESIGNATED PURPOSE	Notes	Cash available at beginning of year (\$'000)	Cash raised during year (\$'000)	Cash disbursed during the year (\$'000)	Cash available at end of year (\$'000)
DFAT Australian NGO Cooperation Program (ANCP)	1	1,849	11,127	(9,866)	3,110
Other purposes	1, 2	14,675	78,861	(85,045)	8,491
TOTAL	3	16,524	89,988	(94,911)	11,601

^{1.} The allocation of cash movements between the 'ANCP' and 'Other purposes' categories is supplementary information not specifically derived from the full 2016-17 audited financial report.

^{3.} Reconciliation of cash available at end of year to Balance Sheet $\,$

	(\$'000)
Cash and cash equivalents	11,601
Bank overdraft (included in current borrowings)	-
	11,601

^{**} Retained earnings does not correspond to the 2016 financial statements and reflects an adjustment made, refer to Note 3 of the Comprehensive Income Statement.

^{2.} No other single appeal represented more than 10% of the total cash raised.



Ernst & Young 8 Exhibition Street Melbourne VIC 3000 Australia GPO Box 67 Melbourne VIC 3001

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Report of the Independent Auditor on the Summary Financial Statements to the Members of Oxfam Australia

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 31 March 2017, the summary statement of comprehensive income, summary statement of changes in equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial report of Oxfam Australia (the Company) for the year ended 31 March 2017.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the *Australian Charities and Not-for-Profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 4 August 2017.

Responsibility of the Directors for the Summary Financial Statements

The directors of the Company are responsible for the preparation of the summary financial statements in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Ernst & Young Melbourne 4 August 2017

..

Ernst & Young

Name of auditor and title: Paul Gower, Partner

Relevant professional qualification or body: Registered Company Auditor; Member, Chartered Accountants Australia and New Zealand

A member firm of Ernst & Young Global Limited Liability limited by a scheme approved under Professional Standards Legislation

WE COULDN'T DO IT WITHOUT YOU

OXFAM CIRCLE

This list represents the generous donations made by members of the Oxfam Circle during the June 2016 to July 2017 financial year.

VISIONARIES

Andy and Jill Griffiths, Anne Miller,
Annie T Rose, Barlow Foundation,
Claire Bamford, Dale McMenamin, Greg
Jordan, Ian Cox, Jaramas Foundation
Pty Ltd, Jenny Ingram, Jerry Adams, Kim
Williams AM, Krishna Somers, Maharaj
Tandon, Nan Brown, P Thompson, Paul
and Susan Taylor, Peter Hanks, Rita
Andre, Rob Guthrie and Trish Cowcher,
Ross and Marianne Allan, Simpson
Family Foundation, Susan Maple-Brown
AM, The Ripple Foundation, Thomas
Goodman, Tim Mintern and Marion
Matthews, Wayne and Ros McDonald.

LEADERS

Alan Bennett, Bluesand Foundation, Cameron Foundation, David and Elisabeth Stanton, Joseph Palmer Foundation, Kennedy Family Foundation, Lacetree Pty Ltd, Les Hiboux Pty Ltd, Moonstream Information Services, R Harding, The Muffin Foundation.

INNOVATORS

Ailsa Haenke, Alan Gardiner, Andrew Kam Cheung Li, Ann Byrne, Ashu Jhamb and Katherine Barraclough, Barbara Noske, Biophilia Foundation, Birchall Family Foundation Trust, Brennan Family Foundation, Brenton Starkie, Chris Hartigan and Angela Scarfe, Connie Craig, David Thomas and Philippa Cotter, Dennis Goldner and Kate Murphy, Diana Shmulburd, Duncan Murray, Frantel Pty Ltd, Friends of the Community Leadership Program, Gary Alcock and Marianne Hack, Geoff Munday, Gernot Heiser and Trudy Weibel, Graf Family, Hans Schweizer, Harris Charitable Foundation, Helen Szoke, Herta Massarik, lan Newman, James Smithers, Jamie Simpson, Janet Thompson and Neil Sims, Joanne Simpson, John and Michele Shanahan, John Marsden, Jon Jureidini and Julia Beaven, Jon Mortimer, Judith and Keith Heale, Julian Knights, Leon Ball, Liz Nixon and Peter Cowling, Louise Pfeiffer and Philip Crawford, Manivannan Gopalakrishnan, Mary O'Sullevan, Michael and Leanne Rogerson, Michael and Wendy Olive, Michael Jefford, Michael Leigh, Mick Harvey and Katy Beale, Mr AC and Dr JC Tomlinson, Owen Ritson and Anne Machin, Patricia New, Pavetta Foundation Pty Ltd, Raymond Tam, Richard Southan Memorial Trust, Rohit D'Costa and Nadia Chaves, Ros

and Richard Madden, Roy Bishop, Ruth Bourne, Ruth McColl AO, Simon Martin, Skipper Jacobs Charitable Trust, Sky Foundation, Stephen Walsh, Susan Adams and Andrew Kirk, The Garrett Riggleman Trust, The Handmaid Fund, The Russell Foundation, Trevor and Ann Kennedy.

CORPORATE PARTNERS

PRACTICAL VISIONARIES

DELOITTE

Deloitte's purpose is to make an impact that matters in the world. And this purpose drives every engagement our partnership embarks on — Oxfam Trailwalker sponsorship, fundraising, volunteering and walking, skilled secondments and skilled volunteering, pro bono work and staff mentoring, emergency fundraising and much more. For more than 19 years, Deloitte has been the true embodiment of a Practical Visionary partner.

THANKYOU GROUP

Oxfam continues its life-changing partnership with Thankyou for the fourth year, providing communities living in poverty with access to clean water, sanitation and hygiene training. We are honoured to partner with a truly



visionary organisation like Thankyou Group, who share our belief that no-one should live in poverty.

JB HI-FI GROUP PTY LTD

Through its industry-leading Helping Hands program, JB HiFi has been providing vital support to Oxfam since 2008. By matching staff contributions dollar-for-dollar, JB HiFi have doubled their positive impact and continued to show their passionate support for the communities we work with.

IMPACT LEADERS

GOOD2GIVE

Good2Give believe in building a more giving society. By making giving simpler and growing workplace giving, Good2Give help Oxfam more easily connect donors with the life-changing work they are passionate about.

The Today team believe in the power of business to transform the planet for good. For the last four years, they've been partnering with Oxfam because they believe it's an effective way to fight extreme poverty.

CORRS CHAMBERS WESTGARTH

Corrs is one of Oxfam's longest-standing partnerships. Through pro bono legal work, volunteering and philanthropy, we've worked together for more than 25 years to tackle poverty and injustice.

CHARITABLE CHAMPIONS

Acmena, AMP Foundation, Australian National University, Bendigo Bank,

Entertainer's Group, Footprints Fundraising Inc., Gandevia Foundation, King & Wood Mallesons, Macquarie Group Foundation Limited, McKinsey & Company, Melbourne University, Minax Uriel Pty Ltd, Origin Foundation, Powershop, UBS Foundation, Unilever Australia, University of New South Wales, University of Western Sydney.

ESTATES

Patrick Stewart, Marion A Kingston, Gordon Horsley, James Underwood, Helen O'Brien, James L McPhail, Susan G Wilson, Margaret G Wiblin, Teresa E Owen, Ann Gormley.

LIFE MEMBERS

Dr Ian Anderson AM, Anne Batt, John Birch AM, David McMurdie, Dr Judith Mitchell AM, Glenyys Romanes, Graham Romanes, Dianne Sackelariou OAM.

OXFAM FUNDERS

Oxfam America, Oxfam Canada, Oxfam Germany, Oxfam Great Britain, Oxfam International, Oxfam Italy, Oxfam New Zealand, Oxfam Novib.

INSTITUTIONAL FUNDERS

Cardno, Care Australia, CBM Australia, Comic Relief, Delegation of The European Union, Department of Foreign Affairs and Trade, Food and Agricultural Organisation of the United Nations, Foreign & Commonwealth Office (UK), Government of Vanuatu, DGMWR,

Handicap International, Monash University, Pacific Island Forum Secretariat, Save the Children Australia, United Nations Women, UNICEF, University of York.

COMMUNITY FUNDRAISERS

Eastern Suburbs Walk against Want, Larapinta Trail, Oxfam Group Bookshop.

MELBOURNE INTERNATIONAL COMEDY FESTIVAL

This year marked the 31st anniversary of the Melbourne International Comedy Festival and their 22nd year supporting Oxfam. This year, the Gala was broadcast on ABC and available to watch on iView. Over the lifetime of the partnership, the Gala has raised around \$1.6 million for people living in poverty.

OXFAM-MONASH PARTNERSHIP

The Oxfam-Monash Partnership confirmed its Memorandum of Agreement and Statement of Strategic Intent for 2016–2019. Research activities in Cambodia, Timor-Leste, South Africa and Sri Lanka demonstrated that Oxfam's work is having a strong impact, particularly in community accountability and gender. New research will commence in 2017, focusing on improving water and sanitation for informal urban settlements in Indonesia and Fiji; and addressing the social norms that underpin gender-based violence in the Solomon Islands.





MANAGEMENT TEAM AS AT 31 MARCH 2017

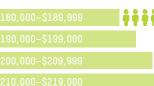


ANTHONY ALEXANDER BBUS (ACC), CPA, MAICD CHIEF FINANCIAL OFFICER. **COMPANY SECRETARY** Responsibilities: strategic financial management, risk management. Appointed: 2011



MPPM, GCERTF, BED DIRECTOR OF PUBLIC ENGAGEMENT Responsibilities: fundraising, communications, policy and advocacy, active citizenship, youth engagement, volunteering. Appointed: 2014

PAM ANDERS



MANAGEMENT TEAM SALARIES



TONY MCKIMMIE BAPPSC, POST GRAD (BUSINESS) **CHIEF OPERATING OFFICER** Responsibilities: organisational learning and development, human resources, technology services, accommodation services and Oxfam Trading. Appointed: 2011



CHIEF EXECUTIVE Responsibilities: operational management. Appointed: 2013

PHD (PUBLIC POLICY-REGULATION)

DR HELEN SZOKE

Salary ratio: the ratio between the highest and lowest paid permanent staff member (including superannuation) as at 31 March 2017 was 4.44:1 (Chief Executive at \$252,000; category 7 staff member at \$56,760).



ALEX MATHIESON BA SOCIAL SCIENCE (POLITICS) DIRECTOR OF PROGRAMS Responsibilities: international development, policy and advocacy, Aboriginal and Torres Strait Islander program, humanitarian strategies.

BOARD AS AT 31 MARCH 2017

Appointed: 2015



SUSAN BLACK BOT, MSWAP Elected: 2010 | Term expires: 2018 2016–2017 meeting attendance: 5/7 Responsibilities: Governance Committee, Public Engagement Committee



MELISSA HOUGHTON MBA, BA Appointed: 2012 | Term expires: 2019 2016-2017 meeting attendance: 6/7 Responsibilities: Chair Public Engagement Committee, Remuneration Committee



(APP SC), M BUS (IT), MA (INTL RELATIONS) Elected: 2016 | Term expires: 2018 2016-2017 meeting attendance: 4/4

STAFF PARTICIPANT, GRAD DIP

Responsibilities: Public Engagement Committee



SELWYN BUTTON B TEACHING Appointed: 2014 | Term expires: 2018 2016-2017 meeting attendance: 2/7 Responsibilities: Finance Risk and Audit Committee



DR FIONA KOTVOJS D.ED, MBA, GRAD DIP (BUSMGT), GRAD DIP ED, GRAD DIP ASSESS & EVAL, BSC [HONOURS], GAICD

Appointed: 2012 | Term expires: 2019 2016-2017 meeting attendance: 5/7 Responsibilities: Governance Committee



REBECCA SMITH BOARD OBSERVER

JOHN SIDDHAM

Appointed: 2016 | Term expires: 2017 2016-2017 meeting attendance: 2/3 Responsibilities: Finance Risk and Audit Committee Observer



ANN BYRNE HDTS, GRAD DIP (HRC) GRAD DIP (SUPERANNUATION), FAICD, FAIST

Co-opted: 2009 | Term expires: 2017 2016-2017 meeting attendance: 7/7 Responsibilities: Board Deputy Chair, Co-Chair Finance Risk and Audit Committee, Remuneration Committee



THE HON JUDI MOYLAN AO DIP REMGMT, GAICD

Appointed: 2014 | Term expires: 2018 2016-2017 meeting attendance: 7/7 Responsibilities: Public Engagement Committee



BELINDA TALLIS LLB, BEC, GDLP, GAICD, TFASFA

Appointed: 2016 | Term expires: 2020 2016-2017 meeting attendance: 5/6 Responsibilities: Finance Risk and Audit Committee



PETER CROFT BSC, BEC, MAICD

Elected: 2008 | Term expires: 2018 2016-2017 meeting attendance: 6/7 **Responsibilities**: Finance Risk and Audit Committee, Director Oxfam Australia Trading



GREG RIDDER BBUS (ACC), GRAD DIP (MKTG), CPA GAICD

Appointed: 2016 | Term expires: 2020 2016-2017 meeting attendance: 6/6 Responsibilities: Governance Committee



MICHAEL WRIGHT

BEC (HONS), M.SC EC (HONS), AICD Appointed: 2013 | Term expires: 2017 2016-2017 meeting attendance: 6/7 Responsibilities: Finance Risk and Audit Committee, Public Engagement Committee



DENNIS GOLDNER BEC (HONS) FAICD

Co-opted: 2011 | Term expires: 2017 2016-2017 meeting attendance: 6/7 Responsibilities: Board Chair, Finance Risk and Audit Committee, Governance Committee, Nominations Committee, Remuneration Committee



BARBARA RUGENDYKE BA (HONS), DIP ED, PHD, GAICD

Appointed: 2014 | Term expires: 2018 2016-2017 meeting attendance: 6/7 Responsibilities: Governance Committee



ALAN WU BA, LLB, GDLP, LLM

Elected: 2010 | Term expires: 2019 2016-2017 meeting attendance: 6/7 Responsibilities: Chair of Governance Committee, Nominations Committee, Remuneration Committee

WE ARE ACCOUNTABLE TO YOU

CODES AND STANDARDS

Our work is also guided by these additional codes of conduct and standards, which we observe and adhere to:

- Oxfam International Code of Conduct
- International Non-Governmental Organisations Accountability Charter
- Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief
- Sphere Humanitarian Charter and Minimum Standards in Disaster Response
- People In Aid Code of Good Practice
- Fundraising Institute of Australia Principles and Standards of Fundraising Practice, Public Fundraising Regulatory Association.
- Australian Direct Marketing Association Code of Practice
- Refugee Council of Australia Refugee Charter

For more details about these codes and standards visit www.oxfam.org.au

OUR SOLICITORS

Corrs Chambers Westgarth 567 Collins Street Melbourne, Victoria 3000

Moores Legal 9 Prospect Street Box Hill, Victoria 3128

OUR BANKERS

Westpac Banking Corporation GPO Box 3433 Sydney, NSW 2001

Bendigo and Adelaide Bank PO Box 480 Bendigo, Victoria 3550

UBS Wealth Management Level 16, 8 Exhibition Street Melbourne, Victoria 3000

OUR AUDITORS

Ernst & Young 8 Exhibition Street Melbourne, Victoria 3000

For more information about our accountability processes, supporter services and ethical and legislative requirements, visit www.oxfam.org.au

ACCREDITATION

Oxfam Australia is an active member of the Australian Council for International Development (ACFID). We are a signatory to the ACFID Code of Conduct and are committed to adhering to its high standards of corporate governance, public accountability and financial management. In August 2015, we were confirmed as being compliant with the code.

Complaints relating to alleged breaches of the code can be made to the ACFID Code of Conduct Committee via www. acfid.asn.au/code-of-conduct/complaints-andcompliance-monitoring

We are fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's overseas aid program.

The accreditation process provides the Australian Government and general public with confidence that it is funding professional, well-managed, community-based organisations capable of delivering good development outcomes. Oxfam Australia was assessed for reaccreditation in 2012.

In April 2013, DFAT formally confirmed it had approved full accreditation for Oxfam Australia for the next five-year period.

WE VALUE YOUR FEEDBACK

We welcome your feedback about us. You can provide feedback or lodge a complaint or compliment by:

- www.oxfam.org.au/feedback
- enquire@oxfam.org.au
- Freecall 1800 088 110
- Oxfam Australia, 132 Leicester Street, Carlton, Victoria 3053

Feedback will be directed to the relevant department for consideration and resolution. Complaints, compliments and other feedback are recorded against supporter records and reported to our Board

SUPPORTER INFORMATION

Our supporter charter outlines our commitments to you, our supporters. Our privacy policy details the information we collect about you and how we use it. Our online space, myOxfam, enables you to securely access your donation details at any time. Visit www.oxfam.org.au to access these services.

Photo: Tessa Bunney/Oxfam

Back Cover: Cambodia: Sokunthor makes a heart with her hands to express her love for the Mekong. Oxfam has been working with local river guardians like Sokunthor to protect this vital vein of agriculture, drinking water and food that has sustained entire generations of Cambodian families. Photo: Savann Oeurm/Oxfam.



