



2016

ANNUAL REPORT



OXFAM
Australia

OXFAM'S VISION FOR CHANGE

One person in three in the world lives in poverty. Oxfam is determined to change that world by mobilising the power of people against poverty.

Around the globe, Oxfam works to find practical, innovative ways for people to lift themselves out of poverty and thrive. We save lives and help rebuild livelihoods when crisis strikes. And we campaign so that the voices of the poor influence the local and global decisions that affect them.

In all we do, Oxfam works with partner organisations and alongside vulnerable women and men to end the injustices that cause poverty.

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Aboriginal and Torres Strait Islander readers should be aware that this publication may contain images or names of people who have since passed away.



NOTE:
Oxfam Australia's reporting period has changed to a March-end financial year, in line with other Oxfam affiliates around the world. Therefore, this report only reflects nine months of income and results, from 1 July 2015 to 31 March 2016.



A handwritten signature in black ink that reads "Helen".

Dr Helen Szoke
Chief Executive



A handwritten signature in black ink that reads "D. Goldner".

Dennis Goldner
Board Chair

Photo: Nhungue village, Mozambique: Recelia Alexandre Chiruco received a goat as part of Oxfam Unwrapped. "Before getting the goats, I didn't have any hope," she says. "Now I have hope. I know that if I have a problem in my family, I can sell a goat for food. I can find money to solve the problem ... I feel good. I feel that I am secure and I see my future differently now." Photo: Abbie Traylor-Smith/OxfamAUS.

As you take time to read our 2016 Annual Report, you will appreciate not only the breadth of Oxfam's work, but also the increasing challenges that we face globally, and how critical your support is, to ensure that we sustain and build on our work.

Emergency responses continue to demand our resources, with slow-onset events such as the El Niño droughts in the Pacific and Africa, protracted wars and huge displacements of people in countries like Syria, and the second category 5 cyclone in the Pacific within a year, with Cyclone Winston striking Fiji in February. At the same time, our recovery efforts in response to the Nepal earthquake and Cyclone Pam in Vanuatu have continued. Your support, and our long-term relationships with local partners, are helping communities rebuild as quickly as possible.

Climate change, and its devastating impacts on poor communities, was once again a focus of our work. We responded to major climactic events, worked with vulnerable communities to build their resilience to extreme weather, lobbied world leaders in the lead up to the United Nations climate change talks in Paris, and garnered your support through our Climate Inaction campaign.

The advocacy role Oxfam plays in influencing global change has never been more critical. Increasing global instability challenges our humanitarian responses and our long-term development work. Domestically, we are facing a diminished aid budget at a time when we see the highest displacement of people since the Second World War. And the gap between rich and poor people is widening every day — 62 individuals have the same wealth as the poorest 3.5 million people in the world.

Your support is vital for us to continue making an impact. And it's not only about donations; we also need your voices as active citizens, your feedback and your commitment to change.

To maximise our relevance and effectiveness for the communities we work with, we are currently working to create one Oxfam around the world. To ensure we are agile to these changes, we are reshaping our strong leadership team and organisation here in Australia. We have also changed our financial year to the Oxfam global reporting year, hence the reduced nine-month reporting period for this annual report.

We thank you, our supporters, our partners, our volunteers, staff and Board members for your efforts and support during the year. We couldn't achieve what we do without you.



Teluk Nimi, Indonesia: Yondimin Enumbi is a coordinator of a food security group and participant in the Women in Leadership training conducted by Oxfam and our local partner. Photo: Eka Nickmatulhuda/Oxfam.

THANKS TO YOU ...

WE ACHIEVED A LOT IN OUR NINE-MONTH FINANCIAL YEAR.
HERE ARE JUST SOME OF THE THINGS YOU MADE POSSIBLE.

500,000

people received food, water, shelter, toilets and hygiene kits in the first 12 months after the Nepal earthquake.

Forever New and Target released their supplier lists after

30,000

of you called for more transparency around workers' rights.

An additional

16,000

people in South Africa now have access to toilets and hand-washing stations.

25,000

people have rebuilt their lives one year on from Tropical Cyclone Pam in Vanuatu.

More than

11,500

people were tested for HIV in Zimbabwe.

Oxfam's Walk Against Want celebrated

50 YEARS

of generous Australians walking in solidarity with people around the world.

More than

390,000

people in India were educated about violence against women and girls and encouraged to take action.

More than

1 MILLION

domestic workers in Bangladesh are now legally protected against abuse and exploitation.

YOU ARE THE POWER OF PEOPLE AGAINST POVERTY



Photo: Jason Malouin/OxfamAUS

10 YEARS OF CLOSING THE GAP

In 2006, the Close the Gap campaign was launched to address the appalling life expectancy gap between Aboriginal and Torres Strait Islander Peoples and other Australians. In March we marked 10 years of the campaign, and while more needs to be done, we have seen reductions in child mortality and improvements in tackling chronic diseases. More than 200,000 people Australia-wide take part in events and activities in support of the campaign each year.



Photo: Luis Ascui/OxfamAUS

LANDMARK CLIMATE DEAL

Your voices and actions have helped to pressure world leaders from 193 countries to agree to limit global average temperature rise to 1.5°C. The landmark agreement at the United Nations climate change summit in Paris in December came after 785,000 people across the world marched in the history-making Peoples' Climate March.



Photo: Adi Kautrea Nacola/OxfamAUS

SAVING LIVES AFTER WINSTON

More than 43 people were killed and 53,000 people left homeless when Cyclone Winston hit Fiji in February. With your support, Oxfam responded immediately, providing clean water, toilets and hygiene kits to more than 2,250 families from the worst-affected communities.



Photo: Tommy Trenchard/Oxfam

LIFE AFTER EBOLA

Sierra Leone was declared Ebola-free in March 2016, two years after the disease affected more than 28,000 people and killed more than 11,000 in western Africa. Your support means that Oxfam has been able to work in the region since 2014, providing more than 1.4 million people with clean water, toilets and hygiene education. We supplied medical equipment to health centres, including face masks, boots, gloves, chlorine and soap, and trained hundreds of volunteers to go door-to-door to talk to people about staying healthy during the crisis and encouraging people to come forward for testing.



Photo: Rodney Dekker/Oxfam

SURVIVING EL NIÑO

You helped almost 75,000 people in Papua New Guinea become better equipped to survive the El Niño drought that swept through the Asia-Pacific region last year. Thanks to you, Oxfam has been able to distribute jerry cans, water purification tablets and soap to prevent the spread of disease, as well as help communities plant crops that will survive in harsh conditions, improve their food storage facilities and find new ways to earn money if their crops fail.

YOUR SUPPORT AROUND THE WORLD

Thanks to you, the Oxfam confederation reaches more than 22 million people in 85 countries. Of that number, Oxfam Australia directly reached more than 2.5 million people in this nine-month reporting period – 1.3 million through our long-term development work, and more than 1.2 million affected by disaster, in partnership with our 18 Oxfam affiliates. Through our advocacy and lobbying work, we have reached millions more.

Oxfam Shop supported more than 136 producer partners in more than 38 countries, including Australia. To find out more about where we work, visit www.oxfam.org.au

WHERE WE WORK

- Oxfam Australia programs including shop partners
- Oxfam International programs
- No Oxfam programs
- 📍 Oxfam affiliates

All beneficiary numbers are estimates only. Some programs and partners work across multiple regions and are not included in regional statistics.

AFRICA

11	215,447	2	538,163
Projects	Program beneficiaries	Emergency responses	People reached during an emergency

Countries where we work: Liberia, Mozambique, Sierra Leone, South Africa, South Sudan, Zambia, Zimbabwe

Countries with shop partners: Ethiopia, Ghana, Kenya, Madagascar, South Africa, Swaziland, Tanzania, Uganda, Zimbabwe

ASIA

45	906,631	4	601,476
Projects	Program beneficiaries	Emergency responses	People reached during an emergency

Countries where we work: Afghanistan, Bangladesh, Cambodia, India, Indonesia, Laos, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Timor-Leste, Vietnam

Countries with shop partners: Bangladesh, Cambodia, China, India, Indonesia, Nepal, Philippines, Sri Lanka, Thailand, Timor-Leste, Vietnam

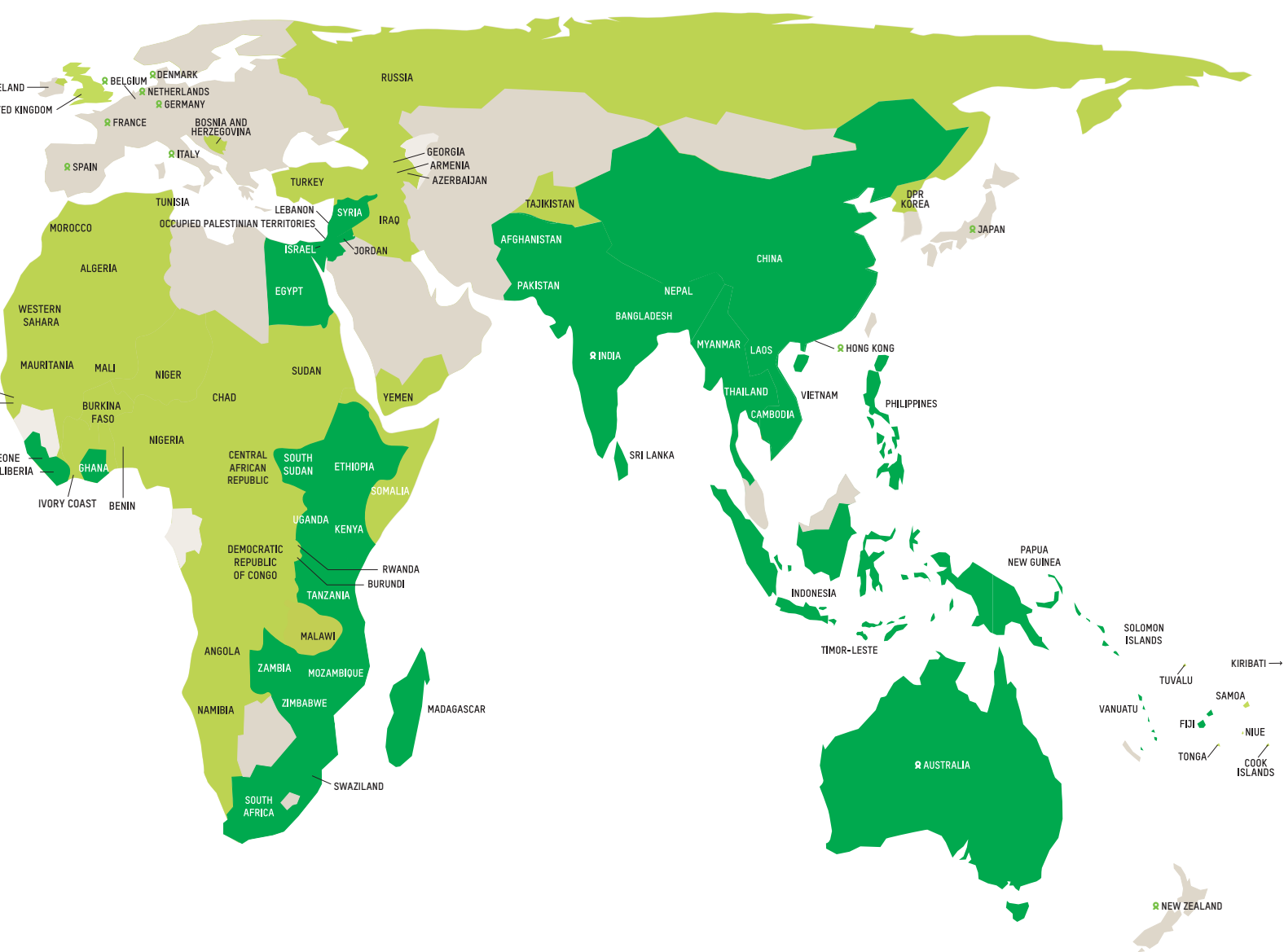
MAGHREB AND THE MIDDLE EAST

1	36,601
Emergency response	People reached during an emergency

Countries where we work: Egypt, Jordan, Lebanon, Syria.

Countries with shop partners: Egypt, Israel, Palestine.





LATIN AMERICA

Countries with shop partners: Bolivia, Brazil, Colombia, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Paraguay, Peru

PACIFIC

17 Projects
145,340 Program beneficiaries

Countries where we work: Fiji, Kiribati, Papua New Guinea, Solomon Islands, Vanuatu

Countries with shop partners: Fiji, Papua New Guinea, Vanuatu

3 Emergency responses
78,062 People reached during an emergency

AUSTRALIA

14 Projects
33,558 Program beneficiaries*

*The approach to counting direct beneficiaries of Australia-based programs is different. Most programs in Australia involve increasing the awareness of the Australian public of international development issues and public policy to support Aboriginal and Torres Strait Islander self-determination.

GOAL
1
**THE RIGHT
TO BE HEARD**

WHEN VOICES ARE LEFT OUT OF A CONVERSATION, THE WHOLE STORY ISN'T HEARD AND PEOPLE — ESPECIALLY WOMEN AND MINORITY GROUPS — ARE DISADVANTAGED AS A RESULT. YOU HAVE HELPED MILLIONS OF PEOPLE AROUND THE WORLD HAVE A SAY IN DECISIONS THAT AFFECT THEIR LIVES AND BECOME LEADERS IN THEIR COMMUNITIES.

"I love how we are connected to our land and the ocean so intimately," Tinaai Teaua says. "I want to continually practice my culture." Aged just 22, Tinaai is part of the next generation of Pacific climate voices making themselves heard on some of the world's biggest stages.

Tinaai lives in one of the world's most vulnerable countries — the low-lying Pacific island nation of Kiribati. Rising just two to three metres above sea level on average, Kiribati's 100,000 inhabitants are fighting a battle to save their land and way of life against rising sea levels, changing weather patterns and increasingly intense storm activity. But Tinaai is not giving up.

Several years ago she joined the Kiribati Climate Action Network. Since then, with the support of Oxfam, she's visited Australia to join a group of 32 Oxfam "Climate Change Makers" lobbying our parliamentarians in Canberra.

"I tried to speak powerfully and explain more about Kiribati [to make] it real to ministers so then they would care more. I did this lobbying work to present my people; especially the young people, for [their] future is so a nightmare!"

Tinaai also travelled to the Paris climate talks in 2015 as part of Kiribati's official delegation. Supported by organisations including Oxfam, Tinaai and other official delegates of the Pacific's small-island states made their voices heard — and won some important gains.

This included progress on how to assist nations like Kiribati to deal with losses and damage associated with the current climate impacts they're experiencing. But perhaps, most importantly, their voice was crucial in recognising the need to keep global warming below 1.5°C.

TINAAI FROM KIRIBATI

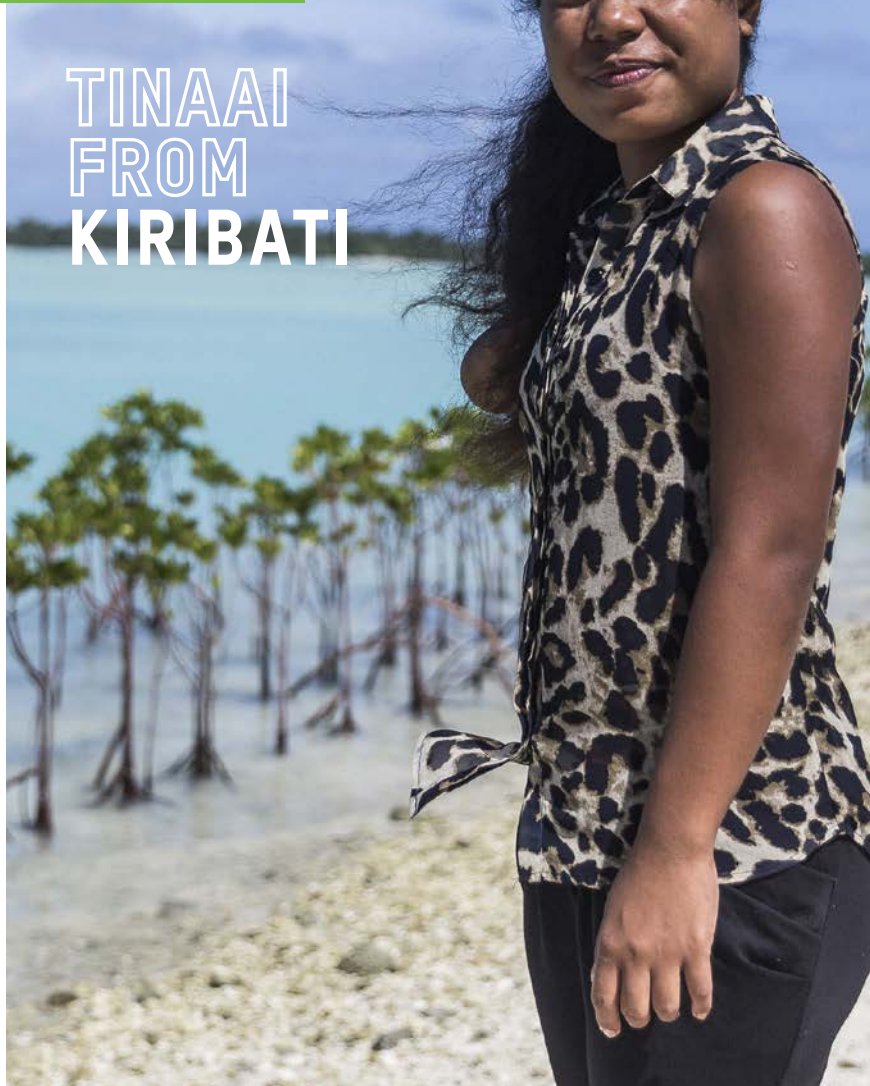




Photo: Vlad Sokhin/Panos/OxfamAUS

VONDA FROM AUSTRALIA

Your support doesn't only change the life of an individual person — it also has the power to change the course of history. For Vonda Malone, participating in Oxfam's Straight Talk program sparked in her a fierce desire to become an elected leader in her community on the Torres Strait Islands.

This year, she was elected the region's first-ever female mayor.

"I think that was what we all felt that night — that we were making history," Vonda says of the moment the election results came through. "I am so appreciative to the community for being ... I use the word progressive, because there have always been female positions and male positions, and for the community to be forward-thinking and trust in female representation is reflective of us moving forward."

A passionate advocate for women's leadership, Vonda has spent her career mentoring other Aboriginal and Torres Strait Islander women to achieve their goals. "I've always had that same message: 'If I can do it and I'm from here, you can do it too'," Vonda says. "Sometimes life throws you challenges and in Indigenous communities, some of our girls fall pregnant younger in life and they feel their life is gone, basically. And I always use myself as an example, because I had a child when I was young as well and I always say to them, 'Don't think that because you've got a family, you can't continue doing what you want to do'."

For Vonda, attending the Straight Talk National Summit in 2010 provided her



Photo: JD Purdy

“**[Women] don't sit back now; they don't wait for the men to do the talking.**”

with the confidence and tools she needed to run for office. And as a member of the program's steering committee,

she has seen the difference Straight Talk has made to other women as well.

"I think sometimes we feel isolated in our communities and we feel as though we lack that belief in ourselves. Straight Talk gives you that lift," she says. "I've seen such a difference in the women who have gone through the program locally. They don't sit back now; they don't wait for the men to do the talking. I was really impressed about that and I think that's why Straight Talk is so needed ... supporting women in leadership and getting them to understand the system. Because when you understand the system, you can operate better within that system."

GOAL 2 GENDER JUSTICE

IF WE ARE TO TRULY HAVE A WORLD FREE FROM POVERTY, WE MUST END THE INGRAINED DISCRIMINATION AND VIOLENCE WOMEN AND GIRLS FACE AROUND THE WORLD. YOU ARE STANDING ALONGSIDE MILLIONS OF WOMEN AND GIRLS IN THEIR FIGHT TO ACHIEVE THEIR RIGHTS, BECOME LEADERS, LIVE FREE FROM VIOLENCE AND HAVE EQUAL STANDING WITH MEN.



Photo: Peter Caton/OxfamUS

MANJU FROM INDIA

“I have no more fear now. I just wish to continue living an independent life.”

Land is traditionally passed down from father to son in India, leaving women farmers — who do the majority of the work — with no assets of their own. But thanks to your support, women farmers like Manju (pictured) are forming collectives and demanding their rights to land ownership.

“Women do the majority of the work. We do domestic work and we also work in the field. We do everything but our work is not recognised. This prompted me to participate in the march, to go to the sub-district magistrate and demand for our rights.

“I participated in the foot march for the rights of women farmers. Forty women participated in the rally from this village, and there were almost 500 of us all together.

“I owe a lot to the campaign and to the collective. Had I not been in the collective, I would have perished. I had no house in my name, no land in my name. A piece of the family land was even sold by my husband without my knowledge. Now I have asserted my rights and I got property rights.

“Before I was part of the collective, wherever I went to get things done ... people would ask me for bribes; they would charge me money and I didn't know better. Thanks to being part of the collective, I am now better informed. I know how to deal with government officials, with the police, with lawyers. I now have a pending legal case, and I am fighting it with great confidence.

“I have no more fear now. I just wish to continue living an independent life.”

Photo: Tommy Trenchard/Oxfam



LUCY FROM LIBERIA

“If women don’t work together, there will be no development. In the old days, we didn’t used to work together, and we were not recognised. But now we work together, so men know the importance of our work ... [we] have a voice in the community.

“As a leader, I am important to the people. I’m paid because to be a leader is hard. So this is how to be a good leader: you have to love the people, and the people then will have respect for you.

“The women’s group is a strong community and we take care of others. Sometimes when someone is sick, I will call one of my women to go — even if we do not have money — to take cash and go to help. When someone dies, we go there and help.

“We didn’t farm that year that Ebola were here; there was no farming, so now we have nothing to eat. Oxfam gave us money and also supported [us] in farm work, clearing swamps and giving us seeds.

“We don’t know how to praise Oxfam. Nobody has ever come and helped people like this; Oxfam is the first in our history. I’m very grateful. They even give the women money. Nobody has ever done it, only Oxfam.”



GOAL 3 SAVING LIVES, NOW AND IN THE FUTURE

DISASTERS CAN DESTROY LIVES AND UNDO YEARS OF DEVELOPMENT IN A SPLIT SECOND. BY SUPPORTING OXFAM, YOU ARE HELPING COMMUNITIES BECOME BETTER PREPARED FOR WHEN DISASTER STRIKES, SO THEY CAN KEEP SAFE, RECOVER QUICKLY, AND REBUILD BETTER IN THE FUTURE.

RUBINA FROM SOLOMON ISLANDS



"It was a hard time when the flood came in [and] washed out our garden, and we didn't have enough food. So when we see now that there is a sign of a flood, we rush into our garden and harvest everything we can and store the food in our house. But those vegetables that didn't grow big enough to harvest, we lose them.

"When I moved to Katehana village about 15 years ago, there were not much rain and we

didn't have floods, just once in a while. Now there we have floods quite often and rainy season changed as well; we can't predict anymore if it will be raining or not. The weather patterns have changed.

"Oxfam came here and trained us in areas like disaster emergency response, food security, drought resistant crops, money saving. Now we know different colours for disaster warning and when we hear

alerts on the radio, we can quickly prepare our community.

"When the yellow alert is issued, we can quickly mobilise and move food and drinking water supplies to a safe place and prepare people for evacuation.

"There is a big difference between the past and now. Now we have second gardens that we plant on high areas and we use those

Photo: Vlad Sokhin/Panos/OxfamAUS



“I feel more security for mine and my children’s future.”

crops when floods destroy our gardens that are in low areas. We also now see the importance of saving money that we can use later when the disaster comes.

“Knowing all this, my family and our community is now well prepared for the future disasters. This makes me very happy and I feel more security for mine and my children’s future.”

“The sound of the earthquake was like a thunderclap ... I could feel that the house was rattling underneath and we were swaying from right to left. The sound was like ‘dat dat dat dat dat’; a continuous rattle. It was very scary; I can’t remember everything from that day. I don’t want to remember it anymore.

“For six days, we stayed on the side of the hill so that we could save ourselves. We were so scared; we didn’t know what to do. We stayed on the side of the hill so that if another earthquake happened, we would be safe.

“It’s very amazing that people from abroad are coming to help. I was not certain that I would receive any help because they were saying that help would only be provided to single women, and we thought there might be uproar because it would not be fair. But I am really amazed because I believe that everybody has been given an equal opportunity and the materials are being distributed in a very organised manner.

“I was given two mattresses, two quilts, a tarpaulin, some cooking vessels and some blankets. I haven’t checked through it all yet but I am certain that I have been given every same item that everybody else received.



Photo: Kieran Doherty/Oxfam

“I don’t know how to rebuild the house again because I have to look after my family. I have a very old mother. I have daughters and four sons but even though they have their own places to live, I am the leader of the family and I have to take care of everyone.

“I am very grateful and very thankful that people from so far away have come and have helped me.”

GOAL

4

SUSTAINABLE FOOD

ACCESS TO FOOD IS A BASIC HUMAN RIGHT BUT FOR MANY PEOPLE AROUND THE WORLD, IT'S NOT AS SIMPLE AS GOING TO THE SUPERMARKET. YOU ARE HELPING SMALL-SCALE FARMERS GROW CROPS IN CHANGING WEATHER, TRAINING PEOPLE TO PREPARE FOOD THAT CAN BE STORED FOR TIMES OF DROUGHT, AND KEEPING PEOPLE SAFE FROM HUNGER.

OLIVER FROM VANUATU

The Vanuatu climate is changing. Last year the country experienced one of the worst natural disasters in its history, Tropical Cyclone Pam, which destroyed about 96% of crops that communities relied on for food and income.

Following our immediate emergency response, which focused on getting clean water, shelter and hygiene kits to people affected by the cyclone, Oxfam turned our attention to helping

the people of Vanuatu grow enough food to eat.

"Vanuatu society lives mostly off farming. Now with such a big disaster, lots of people ... lost hope," says Oliver Iato (pictured), from Oxfam's local partner Farm Support Association (FSA). In partnership with FSA, Oxfam designed a program to help small-scale farmers recover from the damage and losses incurred by the cyclone, focusing

on three key areas: vegetables, spices and chicken farming.

"We were looking to help the small-scale farmers in most need. With the assistance of Oxfam, we draft a plan," Oliver says.

In the first 12 months following the cyclone, we have given more than 5,200 farmers the seeds they need to regrow their crops, and tools and gardening supplies to almost 6,000 people.



Photo: Rodney Dekker/OxfamAUS

ANARIATA FROM MOZAMBIQUE

Standing at a makeshift table in the local market, Anariata is tall and proud, but her hands betray her by shaking, and her voice wavers slightly as she announces to the crowd why she and the other three women are there.

They've come to sell cakes, bread and jam, freshly made and just out of the oven. Anariata is a trainer in her community; she teaches other women how to make delicious food from the ingredients that grow in and around their homes. Things like jams from forest fruits and cake made with cassava and lemon.

Today Anariata has taught three women in her community how to make bread, jam and cake for the first time and now they are selling it at the market. One day, the hope is that the women will be a permanent fixture at the markets, earning an income from the products they've learned to make.

"In the dry season sometimes we go without food so Malhalhe [Oxfam's local partner] have taught us to make the most of what we have around us to stop families going hungry," Anariata says.

"Malhalhe have given us chickens, which produce eggs, and taught us how to grow cassava. In the dry season, there are also lots of fruits that grow in the forests that surround our homes. We can use these things to make bread and jam, yoghurts and cake, which are nutritious for our families and help us preserve the foods.

"We must make the most of the resources that have been given to us and use our strength to learn together. If we learn and grow, the donors will continue to help us through the difficulties of the dry season. Here at Malhalhe, we come together like a family to learn and grow.



Photo: Abbie Traylor-Smith/OxfamAUS

“Now that I can make these products, I can have a better life.”

"I think learning to make these products helps women like me to better our lives. There's a lot I don't know that women who are younger than me already know, but I am ready to learn and I like learning. My favourite products to make are yoghurt and cake, but I make bread most often as we eat it at home with our meals.

"Now that I can make these products, I can have a better life in my home. And if we eventually start selling these products, I can have an even better life."

Everyone at the market flocks to Anariata's stall and within minutes, all the food has sold out.

GOAL

5

FAIR SHARE
OF NATURAL
RESOURCES

NATURAL RESOURCES ARE FINITE AND IT IS UP TO EVERYONE TO PROTECT THEM. BUT FOR PEOPLE AROUND THE WORLD WHO RELY ON THEIR NATURAL RESOURCES TO SURVIVE, IT'S A MATTER OF LIFE OR DEATH. YOU ARE HELPING COMMUNITIES STAND UP AGAINST DEVELOPMENTS THAT THREATEN THEIR HOMES AND CREATE SOLUTIONS THAT ARE BETTER FOR THE ENVIRONMENT AND BETTER FOR PEOPLE.

LOK
FROM
CAMBODIA



For tourists visiting the Mekong River, a highlight is to spot the rare Irrawaddy river dolphins. There are only about 85 left and sadly, many fear the critically endangered species could be extinct before long. But 15 years ago, with the help of Oxfam, a group of people from the Stung Treng province in Cambodia set up a small eco-tourism business where visitors could take a ride on the river and watch for dolphins without disturbing them.

"When people visit, they want to see the dolphins," says Lok Chantoeau (pictured) who serves on the village eco-tourism committee. "It's a rare species."

Lok and others in Stung Treng who fish and cater to tourists are worried about the Don Sahong dam under construction across the border in Laos, which would obstruct a main channel crucial for migrating fish in this part of the Mekong.

"It's really close to where the dolphins live, and we're just downstream," Chontoeau says. "What will happen if there are less fish in the river? Dolphins can't stay in a place with no fish ... If we can't make a living, it will be a different situation around here."

Dams threaten nearly the entire length of the Mekong.

Governments in China, Laos, and Cambodia are contemplating or actively building them to generate electricity. At risk is one of the world's largest freshwater fisheries, rice production, and dolphins. Critics of the Don Sahong dam say that there has been inadequate study of the environmental and social impact of the dam.

Oxfam's program across the Mekong is working to help people to voice their concerns about issues like dam construction and environmental matters generally, to protect the fragile Mekong. Communities likely to be affected by the Don Sahong dam are now trying to develop some options for action, including demonstrations in front of the dam's investor's offices in Phnom Penh.

Lok is determined but realistic: "I think the campaign and marching might not stop the dam immediately," she says. "But when we do these activities, it may help us find a way."

Her attention is focused now on the role of the national government in Cambodia. "Although the [dam] is not in Cambodia, the government ... should talk with the government of Lao to stop construction," she says. "The government must take responsibility."



KUM FROM VIETNAM

Pigs get a bad rap for being messy creatures. But in Vietnam, that mess is being turned into an ingenious energy solution that is environmentally-friendly and gives power to people living in poverty.

With your support, Oxfam and our local partner, Green ID, have trained farmers like Kum Van Nguyen from the Ca Mau province to convert methane gases from pigs' waste into a bio-gas that powers households and schools. This means families no longer have to spend time cutting down wood for burning and making charcoal.

"The best thing about the pigs and the bio-gas is that it costs almost nothing to run and keeps the environment clean," Kum says. "Now I can help my friends and neighbours to create their own. Everyone wants bio-gas now!"

His wife, Giao Kim Ly, adds, "When my husband first said we were going to power the cooking stove using pig manure, I couldn't believe it! I couldn't imagine how this magical solution would be possible. Now the bio-gas system has improved our quality of life so much."

“The bio-gas system has improved our quality of life so much.”

GOAL

6 FINANCE FOR DEVELOPMENT

WITHOUT PROPER FUNDING TOWARDS FOREIGN AID AND ESSENTIAL SERVICES, WE WILL NEVER BE FREE FROM POVERTY. YOU ARE HELPING US TO LOBBY GOVERNMENTS AND BIG BUSINESSES TO BE FAIR, SUPPORT THE WORLD'S MOST VULNERABLE PEOPLE, AND BE RESPONSIBLE GLOBAL CITIZENS.



STANDING #WITHSYRIA

“Knowing others care for us gives us hope.”

- IRHLAS ALSHARAF

“It’s a truly great gesture from the rest of the world to stand with us, feel our pain and remember us,” Irhlas Alsharf, a Syrian refugee living in Jordan says. “In all this noise, in all this chaos, it has felt as though our lives are just made of dust. We dream of going home, living safely. What we have and are still going through has made us believe we have no future. Knowing others care for us gives us hope.”

Irhlas (not pictured) volunteers at Oxfam’s community centres in the Zaatari refugee camp, which is home to 80,000 refugees, roughly the population of Rockhampton, Queensland. In March, Oxfam volunteers and Syrian children aged from five to 15 built kites and decorated them with doves as part of the solidarity campaign #withSyria, which calls on world leaders to prioritise Syrian lives over political interests.

“I feel so joyful seeing dove kites flying in the sky,” Helal Abo Salem, another Oxfam volunteer, says. “We can forget the pain somehow, even for a second. I’m glad the world still has humanity and can empathise with the tragic turn our lives have taken. We want to go home. All we want is to be able to go home.”

With the support of people like you, Oxfam has lobbied the Australian Government to take action on the humanitarian crisis since it began in 2011. In February, we welcomed the government’s pledge to give \$25 million to help the people of Syria and Iraq; however, with millions of refugees still fleeing into neighbouring countries, Oxfam and our supporters are urging the government to be more ambitious.

“Donor countries like Germany, which gave \$1.8 billion, and the United Kingdom, which pledged to give an extra \$2.4 billion between now and 2020, have upped the ante on the Syria response,” Dr Helen Szoke, Oxfam’s Chief Executive says. “Australia needs to be realistic about the scale of support that is needed and commit its fair share of funding, which is \$178 million.”



Photo: Alexia Webster/OxfamAUS

Malila Mwangala Roy (pictured left) and his grandson Songolo from Nyanga village both live with a disability. But where in the past they would be excluded from decision-making in their community, today their contribution is valued.

Thanks to Oxfam’s partnership with the Australian Aid program, Malila and Songolo were able to participate in a program that promotes and protects the rights of people with disabilities, and gives them the opportunity to learn new skills that benefit the community.

“Before the project came in, people with disabilities were discriminated against,” Malila says. “But now they are called for meetings.

“I was trained in entrepreneurship skills and financial literacy. The training has helped me because I can come up with a budget and a business plan and do a feasibility study. With this knowledge, if there were resources, maybe I could do clothing trading and increase my fishing business.”

Since the program began, people with disabilities have been able to raise their concerns about the lack of accessible services available to them, such as toilets without wheelchair access.

For the first time, they’ve been able to attend forums with service providers to discuss the issues they are facing and develop solutions.

LEARNING FROM OUR WORK

OXFAM'S AIM IS TO CREATE POSITIVE AND SUSTAINABLE CHANGES IN PEOPLE'S LIVES. WE STRIVE TO BE "BEST PRACTICE" IN ALL THAT WE DO, AND THEREFORE IT IS ESSENTIAL THAT WE CONTINUALLY LEARN, EVALUATE AND CHALLENGE OURSELVES TO DELIVER BETTER PROGRAMS.

IN AUSTRALIA

We learned that while the Aboriginal and Torres Strait Islander women who participated in the Straight Talk program experienced an increase in their well-being, desire to enact change, and understanding of the political process; we need clearer strategies in place to accompany participants in their change-making journeys beyond the Straight Talk events.

This learning has led to considerable reflection by the program team and stakeholders around the design of the program, moving beyond a focus on the events. Considerable investment has been made in a re-design process that sets out clear strategies for providing post-event support and opportunities for participants.

IN NEPAL

In the initial months following Nepal's devastating 2015 earthquake, we distributed more than 19,000 hygiene kits to communities in badly-affected areas. In addition to distribution teams helping us deliver supplies, Oxfam decided to use a mobile technology system to coordinate the distribution.

We soon found that this system was seriously challenged by a lack of internet connectivity and damaged communication networks, meaning we had to re-train teams in a paper-based system and have our public health promotion staff spend their valuable time distributing goods. Future emergency responses will plan for using systems best suited to the technical infrastructure and capacity available in the context.

Lontale village, Timor-Leste: Sixteen-year-old Severiana Angela Da Costa is healthy and in school after Oxfam trained her mother Lorensa in nutrition and vegetable farming. Photo: Rodney Dekker/OxfamAUS.

We regularly monitor and evaluate our work to see what changes occur in the lives of women, men and children as a result of our programs. This is an essential part of fulfilling our commitment to our donors, our partners and the communities we serve. For more information, visit www.oxfam.org.au/evaluations

IN SOLOMON ISLANDS

Our Standing Together Against Violence program was found to have significantly reduced the overall levels of violence against women in target communities. However, this success was partly due to women changing their own behaviour to reduce the risk of violence. We felt this did not accurately confront the root causes of inequality between men and women.

In our follow-up program, Safe Families, we are training community facilitators to confidently have discussions about the root causes of violence. Our revised strategy also includes building community acceptance by working with accepted cultural behaviours — such as a man’s role as “protector” of the family — while confronting gender power imbalances and framing violence from a rights-based perspective.

IN TIMOR-LESTE

An evaluation of our Community-Led Rural Development Program highlighted the need for Oxfam to be more purposeful and strategic in supporting women’s involvement in savings and loans groups. We found that while many women were members of the groups, few held leadership positions. We learned that many women were also feeling burdened by the responsibility to increase family income.

Therefore, in the next iteration of the program, Oxfam’s Timorese partners and staff worked with peers in our Cambodia office to pilot the successful Savings for Change model, which aims to ensure more women become leaders, can run their own businesses, and make decisions at the household and village level.

IN BANGLADESH

Climate change is an issue that requires action on many levels: from the household, to the national and international. Integrating climate change into our community-based programs is complex and requires detailed analysis and information, often best provided by specialised institutions. To make our work with communities in Bangladesh more effective, Oxfam entered into a partnership with the Centre for Climate Change and Environmental Research at BRAC University.

This partnership will give Oxfam’s programs access to the latest climate change adaptation research, while also using our learning and achievements to give back and build the body of knowledge on climate change in Bangladesh.

IN VANUATU

Oxfam’s rapid gender analysis as part of our Tropical Cyclone Pam response showed that the leadership and needs of women, girls and people with disabilities must be a focus in program assessment, implementation and feedback processes, especially when working in male-dominated community structures.

We reoriented the cash voucher program so that women had their own voucher allocation, which they could use for relief items that they decided they needed. We consulted with women before distributions of relief items to ensure they were done in a way where they felt safe; sexual harassment and abuse clauses were included in community cash-for-work (CFW) contracts; and we had women-only CFW teams to ensure their safety. We are also implementing a project to help address the gap in assessments involving people with disabilities. We are sharing these lessons with our partners in Vanuatu, and have also applied them to our response to Tropical Cyclone Winston in Fiji.

MEET THE OXFAMILY

WE TRULY ARE THE SUM OF OUR PARTS AND LUCKILY FOR US, OUR PARTS ARE MADE UP OF PASSIONATE, GENEROUS, SMART AND CREATIVE PEOPLE FROM ALL DIFFERENT WALKS OF LIFE. LET'S MEET A FEW OF THEM.



MICHAEL OLIVE KEY SUPPORTER

"From what I know and what I've read, I trust Oxfam. I like their philosophies around supporting grassroots organisations and linking up with local NGOs*. It makes sense to me and I trust them to do the right thing.

"Recently we went on a trip to Lombok ... We saw how the [community's] disaster plans worked, went to the radio station and there was an impressive women's group that has got up and running. They do things like make chips out of local produce and this was giving them a livelihood, which was great to see.

"I guess what drove it all home for me was seeing Oxfam's value to people. I mean, the number who turned up to welcome us — it was a total surprise. We pulled up in the bus and there were about 50 or more people ... standing there, welcoming us. It was just amazing; it was beautiful.

"Their enthusiasm and willingness to talk to us showed me that people really do appreciate the work that Oxfam does. That more than anything says to me that Oxfam is a worthwhile organisation."

*Non-government organisations



ADAM MORRIS FROM STUDIO THICK CORPORATE PARTNER

"Damon and I started the business coming out of big advertising ... We left feeling a bit disenchanted by that world. Just seeing the waste of resources and time and talent, selling more stuff that people don't need. So we wanted to create a values-based business and Thick was our answer to that.

"Around the same time, I read Peter Singer's *The Life You Can Save* and in that he raises the concept that we should give 5% of what we earn. So that was something we took pretty literally and decided our business would donate 5% of our revenue to charity. So we've done that since we started and we've given that money to Oxfam.

"We chose Oxfam because they have a great reputation for having a lot of impact in the work that they do. To us, it felt like a safe pair of hands. Particularly in the beginning, it wasn't a lot of money but now it's become a bit more substantial and it means a lot to us, as a group of individuals, that we can see a positive impact in the world from the act of giving.

"I hope other businesses follow our lead and contribute 5% of their income. I think it's good to have a bit of discipline and rigour around that. At times it can be challenging but it's very worthwhile as well ... it creates a real sense of achievement that you can stick it out through those tough times."



FANNY RIOS RODRIGUEZ CAMPAIGNS VOLUNTEER

"Being from Mexico, I've seen poverty first-hand. Seeing all of those organisations trying to make change, doing projects on water sanitation and climate change — I think that's what made me realise I want to help. I didn't grow up in [poverty]; I've been lucky to have a family that supports me, that work hard, but there are people who are more vulnerable and seeing these organisations helping them inspired me.

"I'm studying a Masters in International Development Practice so that's why I love Oxfam, because it works with poverty, climate change and all the issues that affect the most vulnerable people ... I was very passionate to learn more about it

and get to know the organisation more from the inside.

"Basically we are a group of eight volunteers called the campaigns organisers. We meet every week where we discuss events that we'd like to do for Oxfam's campaigns. We talk about what sort of awareness we want to create to engage people on the issues. We have to organise the events from the grassroots, so we book the venue, we find sponsors and invite people to come.

"I like that I can engage with people who want to help but they don't know how ... as a campaigns organiser, I see that as my role: to connect with those people and give them a way to help."



JOYCE AND TOM GAY WALK AGAINST WANT PARTICIPANTS

Tom and Joyce have been involved with Walk Against Want since its early days. Tom did the first walk in 1967 and Joyce started in 1968. They said they were inspired to be involved after an overseas trip where they saw poverty firsthand. "It was a real eye opener for these little Aussies," Joyce says. "We just wanted to do our little bit to help poverty. We felt lucky to be in this country. Community Aid Abroad [as Oxfam was called then] appealed. It was about communities helping communities. And we've stayed involved because the need never goes away. It's just something we can do to help others." The couple say that it's very heart-warming to see young people getting involved. "This is a walk which really suits the elderly and young families with children. It raises \$35,000 every year. It's really encouraging," Joyce says.

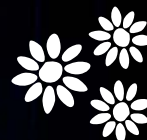
FINANCIAL REPORT



Kwa Zulu-Natal, South Africa: A farmer sorts her corn to sell at market. She is being supported by Biowatch South Africa, an Oxfam partner who works to advance the rights of small-scale farmers by challenging industrial agriculture and linking farmers to fair markets. Photo: BIOWATCH/OxfamAUS



**MORE THAN 160,000
OXFAM SUPPORTERS
DONATED AN INCREDIBLE
\$35.8 MILLION THIS YEAR**



**WE SPENT \$46.6 MILLION
ON OUR PROGRAM WORK
AROUND THE WORLD**



**OUR GENEROUS
CUSTOMERS SPENT
\$9.7 MILLION IN
OXFAM SHOPS**



ACHIEVING OUR TARGETS

In 2016, Oxfam Australia changed from a June financial year-end to a March financial year-end. This was in order to align with the Oxfam confederation's global reporting year and ensure we are better able to plan and deliver our vital program and advocacy work in-line with other affiliates. The change of financial year means we are showing only nine months of income in this report, which has influenced our result for 2015–2016.

Last year we reported a consolidated surplus of \$6.5 million. The surplus included a significant amount of emergency income, mostly for the Nepal earthquake, in which our supporters demonstrated their incredible generosity.

With the Nepal earthquake occurring towards the end of April last year, it meant the majority of those funds were distributed in the 2015–2016 financial year and has therefore been recorded as an expense in the financial accounts. This disbursement was directed into the emergency response and the rebuilding efforts, based on the long-term needs of the Nepalese communities with whom we work.

In addition, the shorter financial year resulted in the exclusion of the notable income generated from our June Appeal, which is our biggest appeal of the year. These two factors combined means that we have posted a \$7.3 million deficit, which was foreshadowed in last year's annual report.

Our Oxfam Australia Trading business continues to improve, with our shops — both wholesale and online — reporting total sales of \$9.7 million (excluding other income), despite a difficult retail environment last Christmas. These sales support hundreds of fairtrade and ethical producer partners in 38 countries around the world.

Investment in income-generating activity to increase our community support income, both now and for the future, continues to be a high priority for the organisation. Once again this year, we were able to ensure our program, fundraising and administration ratios were within our expected ranges.

Oxfam Australia continues to be disappointed at the decreasing Australian Government aid

program budget and will continue to lobby both government and opposition parties on the importance of an increased and sustainable overseas aid budget.

PROGRAMS

As we note above, 2015–2016 financial year was a nine month year for Oxfam Australia. Consequently, our expenditure during this period was significantly less than the previous year's expenditure, with a total spend of \$44 million on international and domestic programs. Of that, \$19 million was funded through the Department of Foreign Affairs and Trade (DFAT) and other institutions, while \$13 million was from unrestricted community support income (CSI). A further \$5.2 million of CSI was spent on our



Brisbane, Queensland: A team competing in the 2016 Oxfam Trailwalker Brisbane hike over beautiful Mt Coot-tha. Photo: Jason Malouin/OxfamAUS.

humanitarian responses through funds raised on various appeals.

As at 31 March 2016, there was still a further \$4.9 million in donations that was carried over into the next year, including \$3.1 million for our Nepal response, \$1.2 million for the Cyclone Pam response in Vanuatu, and \$400,000 for our Cyclone Winston response in Fiji. Oxfam takes a long-term approach to emergency response and we must ensure there is enough funds in the coming years to help people recover and rebuild.

In relation to long-term development programs, some major activities during the shortened financial year included:

- \$2.5 million on our Mekong Water Governance program.
- \$2.5 million on programs in South Africa.
- \$2 million program to end violence against women in Papua New Guinea.
- \$1.8 million on gender justice, economic justice and protection programs in Indonesia.
- \$1.3 million on gender and economic justice, peacebuilding, conflict mitigation and disaster risk reduction programs in Sri Lanka.
- \$1.1 million on food security and resilience in Bangladesh.

Major humanitarian responses included:

- \$4.4 million on our Nepal earthquake response (including donations from other agencies).

- \$2.8 million on our Cyclone Pam response in Vanuatu.
- \$800,000 on the Syrian humanitarian crisis response.
- \$200,000 on Cyclone Winston in Fiji.

FINANCE FOR THE FUTURE

Looking ahead, we continue to prioritise investment in fundraising and building our reserve levels, while increasing our program investments. We remain focused on Oxfam Trading to increase sales across shop, online and wholesale, and keep costs contained. We look forward to a strong, sustainable future and we would especially like to thank you, our donors, for your continued generosity and support.

ANTHONY ALEXANDER
CHIEF FINANCIAL OFFICER

ANN BYRNE, CO-CHAIR BOARD FINANCE,
RISK AND AUDIT COMMITTEE

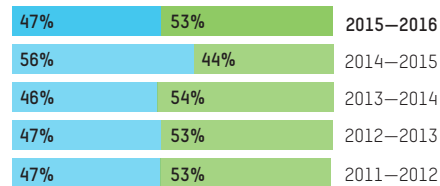
MARK PRYN, CO-CHAIR BOARD FINANCE,
RISK AND AUDIT COMMITTEE

FINANCIALS AT A GLANCE

A NOTE TO OUR SUPPORTERS

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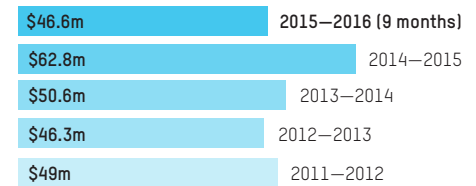
TIED VS UNTIED INCOME



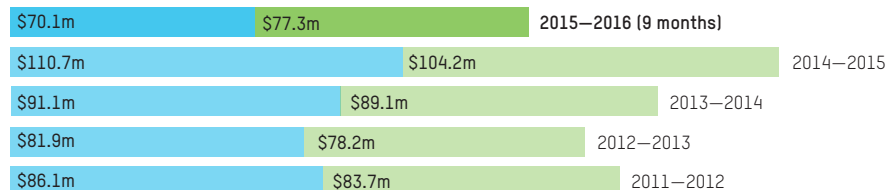
■ Tied Income ■ Untied income

Does not include Oxfam Trading.

PROGRAM EXPENDITURE



FINANCIAL PERFORMANCE

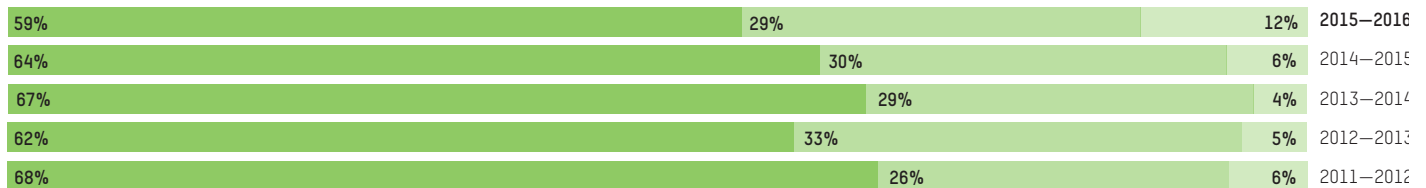


■ Total income ■ Total expenditure

INCOME TYPE	Public donations	Grant income	Oxfam Shop sales
2015–2016 (9 months)	\$35.7m	\$24m	\$9.7m
2014–2015	\$63.3m	\$33.9m	\$12.5m
2013–2014	\$52.4m	\$25.4m	\$12.5m
2012–2013	\$42.9m	\$25.1m	\$13.6m
2011–2012	\$49.3m	\$22.3m	\$13.9m

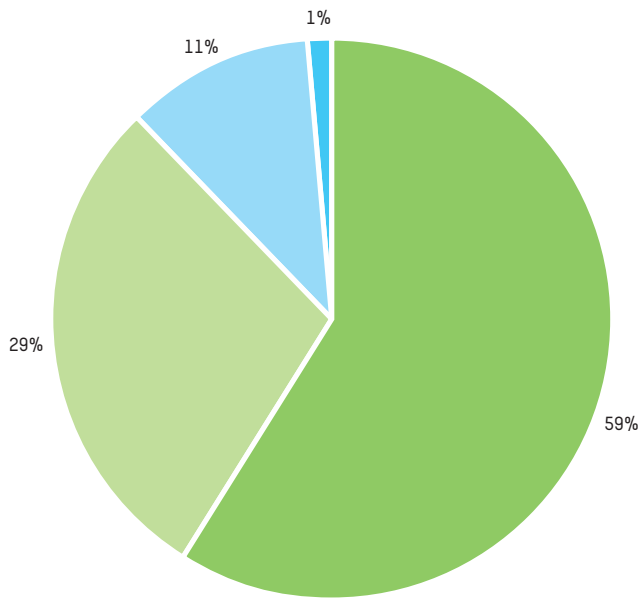
Does not include other income.

PUBLIC DONATIONS VS AUSTRALIAN GOVERNMENT FUNDS



■ Public donations ■ Government funds ■ Other income

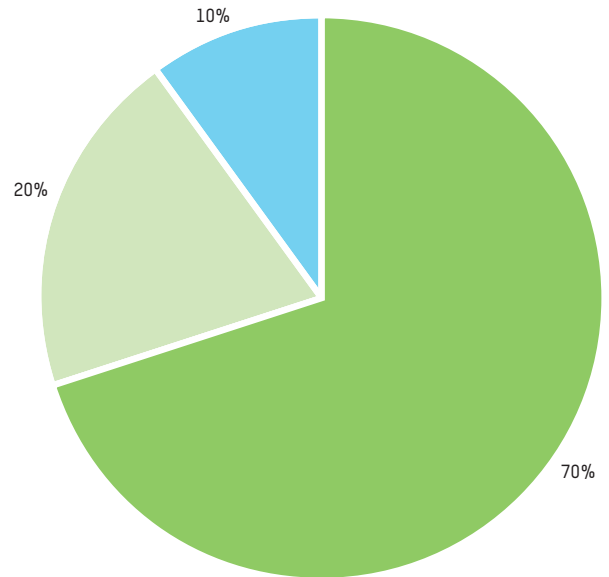
WHERE THE MONEY COMES FROM



- Community support income
- Government funds
- Other grant income
- Other income

Does not include Oxfam Trading sales.

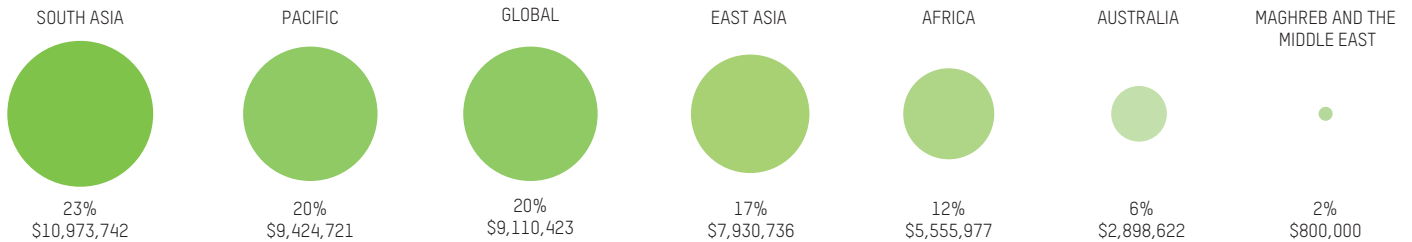
WHERE THE MONEY GOES



- Programs
- Fundraising, media and marketing
- Administration

Expressed as a percentage of total expenditure. Does not include Oxfam Trading.

PROGRAM SPEND BY REGION (EXCLUDING TRADING PRODUCER PARTNERS)

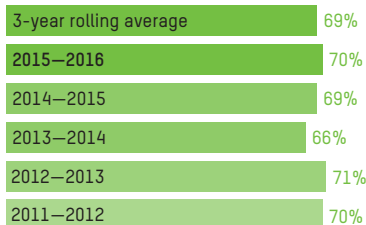


Please note: the Americas does not appear in this graph as support to this region is through payments to Oxfam Shop producer partners, which aren't included in our program expenditure figures. "Global" refers to programs that are not region specific.

MONITORING OUR PERFORMANCE*

PROGRAM INVESTMENT RATIO

The **program investment ratio** is the total amount spent on our long-term development, emergency response, advocacy programs and public campaigning work expressed as a percentage of total expenditure.



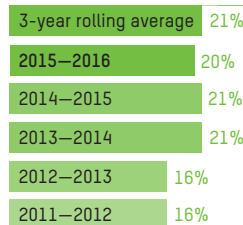
WHAT THIS MEANS

Our program investment ratio is higher than the previous year as we increased our expenditure on program and emergency responses. We continue to maintain significant levels of investment in our programming and advocacy work.

*Does not include Oxfam Trading performance

FUNDRAISING INVESTMENT RATIO

The **fundraising investment ratio** is the total amount spent on fundraising expressed as a percentage of total expenditure.

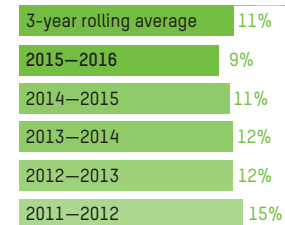


WHAT THIS MEANS

Our fundraising investment ratio reflects our continuing investment in fundraising in order to maintain and increase our income from the public and support our program funding.

COST OF ADMINISTRATION RATIO

The **cost of administration ratio** is the total amount spent on administration expressed as a percentage of total expenditure.



WHAT THIS MEANS

Our cost of administration ratio has gone down due to greater internal cost efficiencies and an increase in program expenditure while maintaining costs.

A NOTE TO OUR SUPPORTERS

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OXFAM AUSTRALIA
INCOME STATEMENT FOR THE PERIOD ENDED 31 MARCH 2016

	Consolidated entity*		
	9 months to 31 March 2016	12 months to 30 June 2015	
	\$'000	\$'000	
REVENUE			
Donations and gifts	34,425	61,612	
Bequests and legacies	1,241	1,665	
Grants			
	DFAT	17,471	29,193
	Other Australian	-	100
	Other Australian non-government	1,048	885
	Other overseas	5,517	3,736
Other operating income			
	Sale of goods by Oxfam Australia Trading Pty Ltd	9,709	12,525
	Investment income	394	577
	Other income	248	422
TOTAL REVENUE	70,053	110,715	
EXPENDITURE			
International aid and development programs expenditure			
International programs			
	Funds to international programs	38,307	52,968
	Program support costs	3,319	3,001
	Public policy and outreach program	2,589	2,544
	Development effectiveness	520	585
Community education		949	2,007
Fundraising costs			
	Public	12,689	17,127
	Government, multilateral and private	614	706
Accountability and administration	1	6,779	10,191
Total international aid and development programs expenditure		65,766	89,129
Domestic programs expenditure		917	1,722
Cost of goods sold and administration costs of Oxfam Australia Trading Pty Ltd		10,592	13,329
Finance costs		9	14
TOTAL EXPENDITURE	2	77,284	104,194
EXCESS OF REVENUE OVER EXPENDITURE		(7,231)	6,521
Other income/(loss)			
Net income on available-for-sale investments		-2	1
Total other income		-2	1
TOTAL SURPLUS FOR THE YEAR		(7,233)	6,522

* Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

1. Accountability and administration expenditure is for both international and domestic programs.

2. Total expenditure identified in the summary income statement above is derived from the full 2015-2016 financial report. Certain types of expenditure have been categorised in line with the requirements of the ACFID Code of Conduct. These allocations are supplementary information intended for the purpose of the users of the Summary Financial Report and are not specifically derived from the full 2015-2016 audited financial report.

These summary financial reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

In 2016, Oxfam Australia changed from a June year-end to a March year-end in order to align to the global Oxfam Confederation reporting year. The Group has obtained approval from the Australian Charities and Not-for-Profits Commission to change its financial year end from 30 June to 31 March. Hence, these financial statements reflect results for the nine months ended 31 March 2016 while the comparative is for the 12 months period ended 30 June 2015. Effective 1 April 2016, the financial years of Oxfam Australia consolidated and its subsidiary, Oxfam Australia Trading Pty Ltd are for 12 month periods ending 31 March. As such, the amounts presented in the financial report are not entirely comparable.

During the financial year, Oxfam Australia had no transactions in the Political or Religious Adherence Promotion programs category. As noted in the Financial Report, Oxfam Australia didn't bring to account any non-monetary revenue or expenditure.

This financial report is a summarised version of our full financial report. Copies of our 2015-2016 audited financial report can be obtained by writing to the Chief Executive, 132 Leicester Street, Carlton Victoria 3053, or by visiting www.oxfam.org.au

OXFAM AUSTRALIA
BALANCE SHEET AS AT 31 MARCH 2016

	Consolidated entity*	
	9 months to 31 March 2016	12 months to 30 June 2015
	\$'000	\$'000
ASSETS		
Current assets		
Cash and cash equivalents	16,524	28,924
Trade and other receivables	1,647	2,173
Inventories	2,618	2,442
Available-for-sale financial assets	28	66
Other current assets	899	1,140
Total current assets	21,716	34,745
Non-current assets		
Trade and other receivables	-	-
Available for sale financial assets	23	24
Property, plant and equipment	9,727	9,868
Investment property	98	103
Intangibles	82	142
Other non-current assets	-	-
Total non-current assets	9,930	10,137
TOTAL ASSETS	31,646	44,882
LIABILITIES		
Current liabilities		
Trade and other payables	8,046	13,628
Borrowings	95	109
Provisions	4,662	5,005
Total current liabilities	12,803	18,742
Non-current liabilities		
Provisions	925	989
Total non-current liabilities	925	989
TOTAL LIABILITIES	13,728	19,731
NET ASSETS	17,918	25,151
EQUITY		
Retained earnings	12,618	15,164
Reserves	5,300	9,987
TOTAL EQUITY	17,918	25,151

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At balance date, Oxfam Australia had no balances in the other financial assets (current or non current), other financial liabilities (current or non-current), non-current borrowings or other liabilities (current or non current) categories.

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STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD ENDED 31 MARCH 2016

Consolidated entity*					
	Retained surplus	Restricted reserves	Net unrealised loss reserve	International Crisis Fund	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
At 30 June 2014	15,727	2,796	23	83	18,629
Unrealised gains on available-for-sale investments	-	-	1	-	1
Excess of revenue over expenses	6,521	-	-	-	6,521
Transfer to/(from) reserves	(7,084)	7,084	-	-	-
At 30 June 2015	15,164	9,880	24	83	25,151
At 30 June 2015	15,164	9,880	24	83	25,151
Unrealised loss on available-for-sale investments	-	-	(2)	-	(2)
Excess of expenses over revenue	(7,231)	-	-	-	(7,231)
Transfer to/(from) reserves	4,685	(4,602)	-	(83)	-
At 31 March 2016	12,618	5,278	22	-	17,918

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TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES FOR THE PERIOD ENDED 31 MARCH 2016

Designated purpose	Notes	Cash available at beginning of year	Cash raised during year	Cash disbursed during the year	Cash available at end of year
		\$'000	\$'000	\$'000	\$'000
DFAT Australian NGO Cooperation Program (ANCP)	1	203	11,142	(9,496)	1,849
Other purposes	1, 2	28,721	54,075	(68,121)	14,675
TOTAL	3	28,924	65,217	(77,617)	16,524

1. The allocation of cash movements between the 'ANCP' and 'Other purposes' categories is supplementary information not specifically derived from the full 2015-2016 audited financial report.

2. No other single appeal represented more than 10% of the total cash raised.

3. Reconciliation of cash available at end of year to Balance Sheet

	Total
	\$'000
Cash and cash equivalents	16,524
Bank overdraft (included in current borrowings)	-
	16,524

* Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

These summary financial reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

In 2016, Oxfam Australia changed from a June year-end to a March year-end in order to align to the global Oxfam Confederation reporting year. The Group has obtained approval from the Australian Charities and Not-for-Profits Commission to change its financial year end from 30 June to 31 March. Hence, these financial statements reflect results for the nine months ended 31 March 2016 while the comparative is for the 12 months period ended 30 June 2015. Effective 1 April 2016, the financial years of Oxfam Australia consolidated and its subsidiary, Oxfam Australia Trading Pty Ltd are for 12 month periods ending 31 March. As such, the amounts presented in the financial report are not entirely comparable.

At balance date, Oxfam Australia had no balances in the other financial assets (current or non-current), other financial liabilities (current or non-current), non-current borrowings or other liabilities (current or non-current) categories.

This financial report is a summarised version of our full financial report. Copies of our 2015-2016 audited financial report can be obtained by writing to the Executive Director, 132 Leicester Street, Carlton, Victoria 3053, or by visiting www.oxfam.org.au



Ernst & Young
8 Exhibition Street
Melbourne VIC 3000 Australia
GPO Box 67 Melbourne VIC 3001

Tel: +61 3 9288 8000
Fax: +61 3 8650 7777
ey.com/au

Independent Auditor's Report on the Summary Financial Report

The accompanying summary financial report, which comprises the summary balance sheet as at 31 March 2016, the summary statement of comprehensive income, summary statement of changes in equity and summary cash flow statement for the year then ended, related notes and management's assertion statement, are derived from the audited financial report of Oxfam Australia for the nine-month period ended 31 March 2016. We expressed an unmodified audit opinion on that financial report in our report dated 15 July 2016.

The summary financial report does not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial report, therefore, is not a substitute for reading the audited financial report of Oxfam Australia.

Directors' responsibility for the Summary Financial Report

The directors are responsible for the preparation of the summary financial report in accordance with Australian Accounting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Opinion

In our opinion, the summary financial report derived from the audited financial report of Oxfam Australia for the nine-month period ended 31 March 2016 is consistent, in all material respects, with that audited financial report, in accordance with Australian Accounting Standards.

Ernst & Young
Melbourne
15 July 2016

Name of auditor and title: Paul Gower, Partner

Relevant professional qualification or body: Registered Company Auditor; Member, Chartered Accountants Australia and New Zealand

WE COULDN'T DO IT WITHOUT YOU



PRACTICAL VISIONARIES

DELOITTE

For more than 17 years, Oxfam has received the strong support of Deloitte and helped us make positive and enduring impact in our fight against poverty. With more than \$3 million in contributions, Deloitte has answered our call in countless emergencies, including the Nepal earthquake appeal in 2015 and, most recently, for Fiji's Cyclone Winston. Through their extensive pro-bono work, Deloitte ensures Oxfam remains a relevant force for change. Oxfam regards Deloitte as the best practice example of corporate and not-for-profit partnership.

THANKYOU GROUP

The last 12 months have seen Thankyou Group continue to grow their support for Oxfam and other leading development agencies, donating \$3.7 million. Through market-leading products, transparency of impact and a clear vision, Thankyou Group continue to innovate at the forefront of the social enterprise sector. Oxfam is proud to continue working with Thankyou Group to help us mobilise the power of people against poverty.

Gutu District, Zimbabwe: Thanks to your support, Ipaisha Masvingise received a plot of land to grow wheat following a severe drought. "I was so lucky to get this — I love my plot!" she says. "I had no land of my own before but now ... I'll reap my first ever wheat harvest ... Who would think it could come from this dry earth!"
Photo: Annie Bungeroth/Oxfam.

IMPACT LEADERS

JB HI-FI

JB Hi-Fi empower their staff to make a real difference through their Helping Hands program, which allows employees to donate to a diverse range of charities and to have that donation matched for double the impact. JB Hi-Fi have supported Oxfam to launch OXJAM, the month-long party against poverty, in 2015 and continue to be a committed and passionate supporter of Oxfam's work.

STUDIO THICK

Studio Thick represent an organisation 100% committed to creating positive social impact through their operations. By donating 5% of their profits to Oxfam Australia, they are showing their passion to create a better world for all. In addition, they continue to support Oxfam with their expertise and are an inspiring and thought-leading partner of Oxfam.



POWERSHOP

With the launch of the Change Power, Change Lives campaign, Powershop have supported Oxfam to raise vital funds for our life-saving work, such as helping poor and vulnerable communities adapt to climate change. The campaign gives Oxfam supporters the chance to change lives when they switch their energy provider to Powershop. In addition, Powershop teams have taken part in their first Oxfam Trailwalker, showing their commitment to the cause.

GOOD2GIVE (FORMERLY CAF AUSTRALIA)

Good2Give has allowed companies and employees to support Oxfam through workplace giving for more than 15 years. Their commitment to building a more giving society, combined with their expertise and technology solutions has made a significant impact on Oxfam's work, allowing us to reach more people with workplace giving funds. We appreciate the invaluable support given by Good2Give and the companies and staff they work with.

CHARITABLE CHAMPIONS

Bendigo Bank, The Footprints Network, Westpac, Camp Australia, Corrs Chambers Westgarth, Karma Currency, NAB, Macquarie Group, McKinsey & Co, Origin Foundation, BHP Billiton, King & Wood Mallesons.

ESTATES

Albert L Renshaw, Alfred Rowe, Barbara J Beeson, Bruno J Hofer, Dorothy Goodrick, Dorothy H Herbert, Dudley B Adams, Eileen G Curzon, Elizabeth McBriar, Ernst J Brauner, Frances K Donald, Geoffrey E Charlesworth, Geoffrey I Berry, Glen Bates, Greta C Savage, Hazel Bancroft, Helen O'Brien, Irwin Imhof, Jan T Malko, Jane E Fraser, Jean P Urquhart, Joan Storm, John F Lynch, Karen Shelton, Keith J Cathro, Patricia M Leehy, Peter Flewitt, Peter J Keenan, Robert B Dun, Roger C Pietri, Rosalind G Moy, Sam Rendell, Serafina Pedavoli, Shirley Coombe, Shirley Hosking, Terence C Wollaston, The Bill & Joy Barrie Foundation, The Fischer Darlington Trust, The Frederick & Winifred Grassick Memorial Fund, The Madeline Crump and Madeline Williams Trust, The Mary Jeanette Pearce Fund, The R W & C M Gleeson Charitable Trust, The Therapon Foundation, The Wilma Collie Perpetual Trust, The Walter & Muriel McConnan Memorial Trust, William T Cassidy.

LIFE MEMBERS

Dr Ian Anderson AM, Anne Batt, John Birch AM, David McMurdie, Dr Judith Mitchell AM, Dianne Sackelariou.

OXFAM FUNDERS

Oxfam America, Oxfam Belgium, Oxfam Germany, Oxfam Great Britain, Oxfam Intermon (Spain), Oxfam International, Oxfam Ireland, Oxfam New Zealand, Oxfam Novib.

INSTITUTIONAL FUNDERS

Australian Council for International Development (ACFID), Cardno Acil, CARE Australia, Caritas Australia, Department of Foreign Affairs and Trade, Monash University, Plan Australia, World Food Programme, CBM Australia, Comic Relief, Handicap International, Save the Children Australia, UNICEF, World Vision.

COMMUNITY FUNDRAISERS

I-CERV, Ocean Racing Club, Red Party WA, Trekking4Nepal, Universal Humanitarian Services.

OXFAM-MONASH PARTNERSHIP

The Oxfam-Monash Partnership has entered its second phase of research collaboration, with a new Memorandum of Understanding nearing finalisation. Key pieces of research include looking at women's participation in rural livelihood activities in Sri Lanka, and women's savings and loans groups in Timor-Leste.

MELBOURNE INTERNATIONAL COMEDY GALA

This year marked the 30th anniversary of the Melbourne International Comedy Festival and the 21st year supporting Oxfam. This year the event raised more than \$100,000 for Oxfam's life-changing work around the world. Over the lifetime of the partnership, the Gala has raised approximately \$1.5 million for Oxfam.

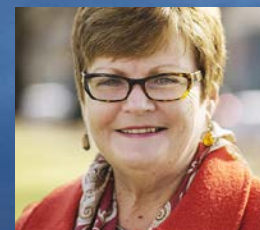
OUR GOVERNANCE

OXFAM AUSTRALIA'S MANAGEMENT TEAM AND BOARD OF DIRECTORS SET THE STRATEGIC DIRECTION AND POLICIES OF THE ORGANISATION, HARNESS THE PASSION AND COMMITMENT OF STAFF AND SUPPORTERS, AND MAKE SURE WE ARE CONTINUALLY ON TRACK TO ACHIEVE OUR GOAL OF A WORLD FREE FROM POVERTY.

BOARD AS AT 31 MARCH 2016



DENNIS GOLDNER
B Ec (Hons), FAICD
Co-opted: 2011
Term expires: 2017
Meeting attendance: 4/5
Responsibilities: Board Chair, Finance Risk and Audit Committee, Governance Committee, Nominations Committee, Remuneration Committee



ANN BYRNE
HDS, Grad Dip (HRC), Grad Dip (Superannuation), FAICD, FAIST
Co-opted: 2009
Term expires: 2017
Meeting attendance: 4/5
Responsibilities: Co-Chair Finance, Risk and Audit Committee, Remuneration Committee



SUSAN BLACK
B Occ Thy, MSWAP
Elected: 2010
Term expires: 2018
Meeting attendance: 3/5
Responsibilities: Chair Governance Committee, Nominations Committee, Public Engagement Committee



SELWYN BUTTON
B Teaching
Elected: 2014
Term expires: 2018
Meeting attendance: 3/5
Responsibilities: Finance, Risk and Audit Committee



PETER CROFT
BSc, BEc, MAICD
Elected: 2008
Term expires: 2018
Meeting attendance: 5/5
Responsibilities: Finance, Risk and Audit Committee, Director Oxfam Australia Trading



MELISSA HOUGHTON
MBA, BA
Appointed: 2012
Term expires: 2016
Meeting attendance: 3/5
Responsibilities: Chair Public Engagement Committee, Remuneration Committee



DR FIONA KOTVOJS
D. EdMBA, Grad Dip (BusMgt), Grad Dip Ed, Grad Dip Assess & Eval., BSc (Honours), GAICD
Appointed: 2012
Term expires: 2016
Meeting attendance: 4/5
Responsibilities: Governance Committee



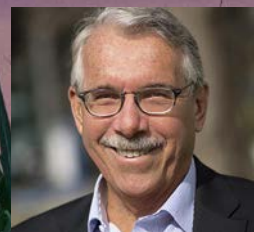
THE HON JUDI MOYLAN AO
Dip REMgmt, GAICD
Elected: 2014
Term expires: 2018
Meeting attendance: 0/5*
Responsibilities: Public Engagement Committee



MARK PRYN
BEc, ACA, ACIS
Co-opted: 2009
Term expires: 2017
Meeting attendance: 5/5
Responsibilities: Co-Chair Finance, Risk and Audit Committee



BARBARA RUGENDYKE
BA (Hons), Dip. Ed., PhD
Appointed: 2014
Term expires: 2018
Meeting attendance: 4/4
Responsibilities: Governance Committee



MICHAEL WRIGHT
BEc (Hons), M.SC Ec (Hons), AICD
Elected: 2013
Term expires: 2017
Meeting attendance: 4/5
Responsibilities: Finance, Risk and Audit Committee, Public Engagement Committee



ALAN WU
BA, LLB Grad Dip (LegPrac)
Elected: 2010
Term expires: 2016
Meeting attendance: 4/5
Responsibilities: Governance Committee, Nominations Committee, Remuneration Committee

**MANAGEMENT TEAM
AS AT 31 MARCH 2016**



DR HELEN SZOKE
PhD (Public Policy-Regulation)
Chief Executive
Responsibilities: operational management
Appointed: 2013



ANTHONY ALEXANDER
BBus (Accounting), CPA
Chief Financial Officer,
Company Secretary
Responsibilities: strategic financial management, risk management
Appointed: 2011



PAM ANDERS
MPPM, GCertF, BEd
Director of Public Engagement
Responsibilities: fundraising, communications, policy and advocacy, active citizenship, youth engagement, volunteering
Appointed: 2014

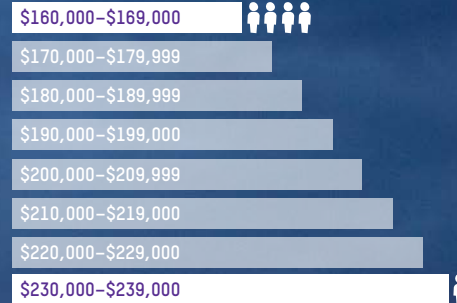


TONY MCKIMMIE
BAppSc, Post Grad (Business)
Chief Operating Officer
Responsibilities: organisational learning and development, legal, human resources, technology services, accommodation services and Oxfam Trading
Appointed: 2011



ALEX MATHIESON
BA Social Science (Politics)
Director of Programs
Responsibilities: international development, policy and advocacy, Aboriginal and Torres Strait Islander Program, humanitarian strategies
Appointed: 2015

MANAGEMENT TEAM SALARIES



Salary ratio: the ratio between the highest and lowest paid permanent staff member in Australia (including superannuation) as at 31 March 2016 was 4:27:1 (Chief Executive at \$235,480; category 7 staff member at \$55,100).

* The Board has been cognisant of the fact that Board member Judi Moylan had major commitments over the year in relation to Diabetes Australia and the International Diabetes Federation's Parliamentarians for Diabetes Global Network and was aware that Judi would not be able to attend Board meetings in that period.

WE ARE ACCOUNTABLE TO YOU

CODES AND STANDARDS

Our work is also guided by these additional codes of conduct and standards, which we observe and adhere to:

- Oxfam International Code of Conduct
- International Non-Governmental Organisations Accountability Charter
- Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief
- Sphere Humanitarian Charter and Minimum Standards in Disaster Response
- People In Aid Code of Good Practice
- Fundraising Institute of Australia Principles and Standards of Fundraising Practice
- Australian Direct Marketing Association Code of Practice
- Refugee Council of Australia Refugee Charter

FOR MORE DETAILS ABOUT THESE CODES AND STANDARDS VISIT WWW.OXFAM.ORG.AU

OUR SOLICITORS

Corrs Chambers Westgarth
567 Collins Street
Melbourne, Victoria 3000

Moores Legal
9 Prospect Street
Box Hill, Victoria 3128

OUR BANKERS

Westpac Banking Corporation
GPO Box 3433
Sydney, NSW 2001

Bendigo and Adelaide Bank
PO Box 480
Bendigo, Victoria 3550

UBS Wealth Management
Level 16, 8 Exhibition Street
Melbourne, Victoria 3000

OUR AUDITORS

Ernst & Young
8 Exhibition Street
Melbourne, Victoria 3000

FOR MORE INFORMATION ABOUT OUR ACCOUNTABILITY PROCESSES, SUPPORTER SERVICES AND ETHICAL AND LEGISLATIVE REQUIREMENTS, VISIT WWW.OXFAM.ORG.AU

ACCREDITATION



ACFID
MEMBER

Oxfam Australia is an active member of the Australian Council for International Development (ACFID). We are a signatory to the ACFID Code of Conduct and are committed to adhering to its high

standards of corporate governance, public accountability and financial management. In August 2015, we were confirmed as being compliant with the code.

Complaints relating to alleged breaches of the code can be made to the ACFID Code of Conduct Committee via www.acfid.asn.au/code-of-conduct/complaints-and-compliance-monitoring



Australian Government
Department of Foreign Affairs and Trade

We are fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's overseas aid program.

The accreditation process provides the Australian Government and general public with confidence that it is funding professional, well-managed, community-based organisations capable of delivering good development outcomes. Oxfam Australia was assessed for re-accreditation in 2012.


In April 2013, DFAT formally confirmed it had approved full accreditation for Oxfam Australia for the next five-year period.







WE VALUE YOUR FEEDBACK

We welcome your feedback about us. You can provide feedback or lodge a complaint or compliment by:

 www.oxfam.org.au/feedback

 enquire@oxfam.org.au

 Freecall 1800 088 110

 Oxfam Australia, 132 Leicester Street, Carlton, Victoria 3053.

Feedback will be directed to the relevant department for consideration and resolution.

Complaints, compliments and other feedback are recorded against supporter records and reported to our Board.

SUPPORTER INFORMATION

Our supporter charter outlines our commitments to you, our supporters.

Our privacy policy details the information we collect about you and how we use it.

Our online space, myOxfam, enables you to securely access your donation details at any time.

VISIT WWW.OXFAM.ORG.AU TO ACCESS THESE SERVICES.

Suai, Timor-Leste: Jackson Tilman and Belarmino de Sousa grew up healthy after their mother Umblina participated in a child nutrition program for malnourished children in 2005. Photo: Rodney Dekker/OxfamAUS.

Editor: Melissa Spurgin

Contributing writers: Melissa Spurgin,
Juan Martorana, Lara McKinley,
Maureen Bathgate

Proofreaders: Jez Hunghanfoo,
Eddie Carbonell

Designer: Jack Howard

Print coordinator: Eddie Carbonell

ABN 18 055 208 636/CC29713

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Cover image: Wonkama village, Papua New Guinea: Margaret Kuamichael, Gum Margaret, Josepha Bepi, and Mary Kondia pose with the jerry cans they received from Oxfam and our local partners. Photo: Rodney Dekker/Oxfam.

Right: Mymensingh, Bangladesh: Nine-year-old Razia washes outside the family home.

Razia's aunt Jahanara is a volunteer health and hygiene promoter working with female adolescents in the slum where they both live. Photo: Tom Pietrasik/Oxfam.

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OXFAM
Australia