



ANNUAL

REPORT

2015





OXFAM'S VISION FOR CHANGE

One person in three in the world lives in poverty. Oxfam is determined to change that world by mobilising the power of people against poverty.

Around the globe, Oxfam works to find practical, innovative ways for people to lift themselves out of poverty and thrive. We save lives and help rebuild livelihoods when crisis strikes. And we campaign so that the voices of the poor influence the local and global decisions that affect them.

In all we do, Oxfam works with partner organisations and alongside vulnerable women and men to end the injustices that cause poverty.

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Aboriginal and Torres Strait Islander readers should be aware that this publication may contain images or names of people who have since passed away.

Cover image: Sembalun village, Indonesia: Rusmin is the mother of Sakinah, the leader of the Women Champions Group who make snacks to sell at market. Sales are used to boost the group's own funds and the women use the skills they learn to save money by preparing food for family gatherings themselves. Photo: Harjono Djoyobisono/OxfamAUS.

Photo (this page): Melut, South Sudan: Mary is a widow living in Dimtoma 1, an informal refugee camp for people fleeing the conflict that has devastated the country for years. Photo: Keiran Doherty/Oxfam.

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AS THE WORLD CHANGES,

SO MUST WE

This has been a year of great change.

We have been called upon to respond to humanitarian disasters of an unprecedented breadth and scale, from the ongoing conflict in Syria, to the widespread Ebola epidemic in West Africa; from the devastation of Cyclone Pam in Vanuatu, to the tragedy of the Nepal earthquake. We have had to step up, not only our resources to help the millions of people affected by these emergencies, but also our advocacy and influencing work.

We took advantage of important opportunities created by global forums such as the World Economic Forum and the G20 meeting in Brisbane to call for global tax reform, and demand the government take action on climate change, the Ebola epidemic and the widening gap between rich and poor. And with your voices alongside us, we did our part to persuade some of Australia's and the world's most powerful companies to change their policies on land, climate change, and become more transparent in their supply chains and the taxes they pay.

Thanks to your support, our work reached around 5 million people this year. This report provides a snapshot of some of the people whose lives you are helping to change — through donations, through campaign work, and through Oxfam shops. Your generosity was nowhere more evident than with our Nepal Earthquake Appeal, in which we partnered with the ABC network to raise \$12 million — our highest appeal total since the 2004 Asian Tsunami.

However, we have been challenged by the unprecedented cuts to the Australian overseas aid budget — as high as 70% in our programs across sub-Saharan Africa, the poorest region in the world. Here at Oxfam, we are still working through how these cuts will affect our programs and the people we work with.

As the world changes, and the spread and distribution of poverty and power changes, Oxfam needs to as well. Globally, Oxfam's 17 affiliates are moving towards one Oxfam that share one vision, one voice and one plan. This is an exciting opportunity for us to shape what kind of organisation Oxfam needs to be to remain relevant and maximise the impact of our work. The aim is to create a stronger Oxfam that is globally coordinated and relevant in every country in which we work.

Our ambition to achieve a just world without poverty is unflinching and it would not be possible without you, our supporters, our wonderful staff and volunteers and our Board members. We thank you and congratulate you.

Dr Helen Szoke
Chief Executive

Dennis Goldner
Board Chair



Efate Island, Vanuatu: Oxfam Australia's Chief Executive, Dr Helen Szoke, and Board Chair, Dennis Goldner, inaugurate a water tap in Takara village, which was hit hard by Cyclone Pam. Photo: Groovy Banana/OxfamAUS.

THE YEAR IN REVIEW



TOGETHER WE
REACHED MORE THAN
5 MILLION
PEOPLE
IN 30 COUNTRIES
THANK YOU!

Kolkata, India: Mithu Dan is the founder of Madhya Kalikata Shilpangan, one of Oxfam Shop's producer partners. "Give us trade, not aid," she says. Photo: Atul Loke/Panos/OxfamAUS.



CALLING ON G20 LEADERS

In November, world leaders gathered to discuss key economic and international policy issues at the G20 Brisbane Summit. Oxfam and a team of dedicated volunteers were there to represent the hundreds of thousands of people who called for action on issues including inequality, tax, the Ebola crisis and climate change.

Photo: Jason Malouin/Oxfam AUS

WINNIE VISITS OXFAM AUSTRALIA

Oxfam is made up of 17 affiliates around the world and in November, the leader of the Oxfam confederation, Winnie Byanyima, paid a visit to our Australian headquarters in recognition of 20 years of Oxfam International. As part of her tour, Winnie and Oxfam Australia's Chief Executive, Dr Helen Szoke, met with Aboriginal and Torres Strait Islander women from Oxfam's Straight Talk program and watched a performance by members of the Gindan Djalbu Dance Group.

Photo: James Henry/OxfamAUS

20 YEARS OF LAUGHS

This year Oxfam reached its 20th anniversary with the Melbourne International Comedy Festival. With Joel Creasey as the host of The Oxfam Gala and a star-studded line-up of hilarious comedians, the crowd was in stitches of laughter as they gave generously to support Oxfam's life-changing work around the world. After two screenings on Network Ten and hundreds of festival-goers adding a donation to their ticket price, the event raised about \$77,000.

Photo: Max Bastard/OxfamAUS

OXFAM PART OF RECORD-BREAKING NATIONAL CLOSE THE GAP DAY

More than 200,000 Australians supported ending health inequality between Aboriginal and Torres Strait Islander Peoples and other Australians on Close the Gap Day. A record number of schools, community groups, health services, businesses and government offices took part in 1,596 events around the country.

Photo: Richard Lyons/OxfamAUS

OXFAM SHOP BROADWAY HITS \$1 MILLION

Thanks to the support of more than 36,000 customers, six dedicated staff and more than 650 hours of volunteer time, our Oxfam Shop at Broadway Shopping Centre in Sydney made \$1 million worth of sales in less than 12 months. This is our first Oxfam Shop to ever achieve this result and is great news for the 138 producer groups we support around the world. Adam (pictured with staff member Carmen) was the \$1 million customer and was awarded a basket full of ethical goods to say thanks.

Photo: Mathew Parnham/OxfamAUS

LAUNCH OF CAMPAIGN FOR AUSTRALIAN AID

Oxfam is part of The Campaign for Australian Aid, a joint initiative of Make Poverty History and the Micah Challenge coalitions, which seeks to build long-term public support for continued investment in overseas aid. The campaign celebrates the amazing things we achieve as a nation through Australian Aid and shows our leaders that Australians value a fair go for everyone. In February, the campaign began with a Fair Share Food Truck that invited uni students to pay what they thought was fair for the food prepared by UNICEF ambassador and celebrity chef, Adam Liaw (pictured).

Photo: UC Photography/Campaign for Australian Aid

CYCLONE PAM DEVASTATES VANUATU

Tropical Cyclone Pam struck Vanuatu on the evening of 13 March 2015, causing widespread destruction across the small island nation. In the three months following the category 5 cyclone, Oxfam has provided more than 21,000 people with clean water, shelter, hygiene kits and programs designed to help them rebuild their lives.

Photo: Vlad Sokhin/Panos/OxfamAUS

SRI LANKA LAND RIGHTS WIN

Near Paanama, on the east coast of Sri Lanka, more than 350 Sinhala farmer families were forcibly evicted from their lands by the military, to make way for a tourism development. But with support from the Oxfam GROW campaign, a network called the People's Alliance for Right to Land was formed to advocate on behalf of the villagers. And on 11 February 2015, the Sri Lankan Government declared the eviction unlawful and ordered the land be returned to its rightful owners.

Photo: Oxfam

**SO FAR YOU
HAVE DONATED
AN AMAZING
\$12 MILLION**

AS OF 30 JUNE 2015 YOU
HAVE HELPED US TO ...



DISTRIBUTE 19,141 HYGIENE
KITS, INCLUDING BUCKETS,
SOAP AND TOWELS



GIVE CLEAN WATER TO MORE
THAN 30,000 PEOPLE



DISTRIBUTE 26,609 TARPAULINS
FOR PEOPLE TO USE AS SHELTER



WHICH HAS HELPED MORE THAN
243,000 PEOPLE IN NEPAL.

THANK YOU!

NEPAL EARTHQUAKE

KNOWN FOR ITS SPIRITUAL AND HISTORICAL SIGNIFICANCE, NEPAL WAS DEVASTATED WHEN A POWERFUL 7.8 MAGNITUDE EARTHQUAKE STRUCK THE GORKHA DISTRICT, JUST 100 KILOMETRES FROM THE CAPITAL, KATHMANDU, ON 25 APRIL 2015.

Tragically, more than 8,800 people were killed in the disaster; monuments that had been standing for centuries turned to rubble; and a country once known for its temples was transformed into a sea of tents, with hundreds of thousands of people left homeless.

In the weeks that followed, Nepal was rocked by powerful aftershocks and on 12 May 2015, a second earthquake measuring 7.3 on the Richter scale hit the country. The sense of disbelief was palpable, but so too was the unwavering bravery and resilience of the Nepalese people.

Oxfam teams immediately responded, accessing pre-positioned emergency stocks and using local networks to get life-saving essentials such as clean water, temporary toilets, hygiene kits and emergency shelter to the worst-hit areas. In the aftermath of the tragedy, Oxfam Australia partnered with the ABC network to appeal to the Australian public for funds and there was an enormous response. Thanks to the broadcaster's incredible reach, almost 20,000 people donated to Oxfam's appeal through ABC online and a further 1,400 people cited the news coverage as the reason for making a donation over the phone.

Overall, around 60,000 Australians donated an incredible \$12 million to help the people of Nepal – the second largest appeal in Oxfam Australia's history after the Boxing Day tsunami in 2004.

Sankhu, Nepal: Indramaya Shrestha searches for belongings in the remains of her home, which was destroyed in the earthquake, leaving her family homeless. Photo: Aubrey Wade/Oxfam.

YOUR SUPPORT

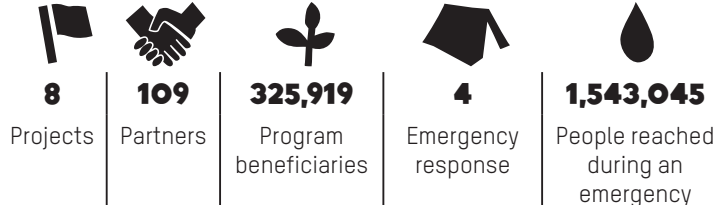
AROUND

THE WORLD

Thanks to you, Oxfam International reached 25 million people in more than 85 countries around the world during 2014–2015. Of that number, Oxfam Australia directly reached more than 5 million people – 2.3 million people through our 106 long-term development and advocacy projects with the help of 525 partner organisations; and, in partnership with our Oxfam affiliates, almost 3 million people affected by disaster or conflict. Oxfam Shop also worked with more than 138 fair trade and ethical producer partners in 39 countries, including Australia.

To find out more about where we work, visit www.oxfam.org.au

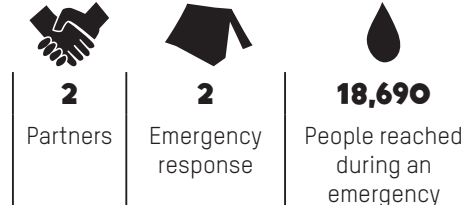
AFRICA



Countries where we work: Liberia, Malawi, Mozambique, Sierra Leone, South Sudan, South Africa, Zambia and Zimbabwe

Countries with shop partners: Ethiopia, Egypt, Ghana, Ivory Coast, Kenya, Madagascar, South Africa, Swaziland, Tanzania, Uganda and Zimbabwe






MAGHREB AND THE MIDDLE EAST



Countries where we work: Lebanon, Jordan, Occupied Palestinian Territories and Syria

Countries with shop partners: Israel

WHERE WE WORK

-  Oxfam Australia programs including shop partners
-  Oxfam International programs
-  No Oxfam programs
-  Oxfam affiliates
-  Oxfam Australia country offices

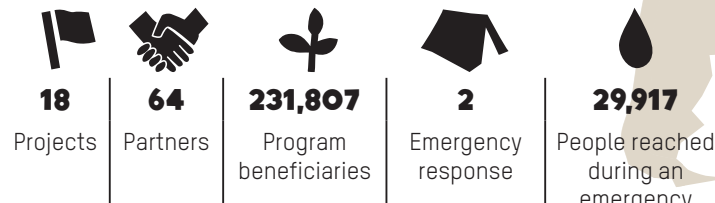
All beneficiary numbers are estimates only. Some programs and partners work across multiple regions and are not included in regional statistics.

LATIN AMERICA

Countries with shop partners: Bolivia, Brazil*, Colombia, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Paraguay and Peru

*While we don't have in-country projects our advocacy work extends to Brazil.

PACIFIC



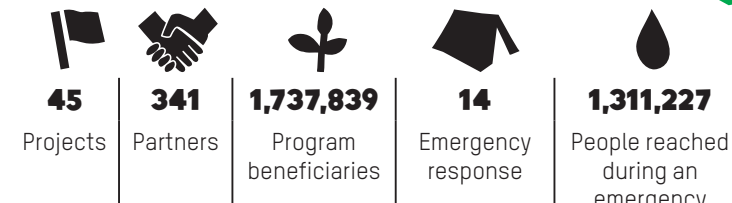
Countries where we work: Fiji, Vanuatu, Papua New Guinea and Solomon Islands
 Countries with shop partners: Fiji and Papua New Guinea

AUSTRALIA



*The approach to counting direct beneficiaries of Australia-based programs is different. Most programs in Australia involve increasing the awareness of the Australian public of international development issues and public policy to support Aboriginal and Torres Strait Islander self-determination.

ASIA



Countries where we work: Afghanistan, Bangladesh, Cambodia, India, Indonesia, Laos, Myanmar, Nepal, Pakistan, the Philippines, Sri Lanka, Timor-Leste and Vietnam
 Countries with shop partners: Bangladesh, Cambodia, China, India, Indonesia, Nepal, Philippines, Sri Lanka, Thailand, Timor-Leste and Vietnam

OUR GOALS
TO CHANGE
THE WORLD

GOAL

1

THE

RIGHT TO

BE HEARD

**EVERYONE SHOULD BE ABLE TO SPEAK UP FOR THEIR RIGHTS,
AND SPEAK OUT AGAINST INJUSTICE. DECISION-MAKERS MUST
LISTEN AND RESPOND TO THE VOICES OF THE PEOPLE.**





Photo: James Henry/OxfamAUS

MAYATILI FROM AUSTRALIA

"Indigenous women are the ones who, literally and metaphorically, keep the home fires burning," Mayatili Marika says. "They carry such weight; they are multi-taskers from the moment they come into the world. Add on top of that being mothers and grandmothers, sisters, wives and aunts, they've been lobbying since day dot."

Coming from a long line of passionate advocates for Indigenous issues, Mayatili is a participant in Oxfam's Straight Talk program, which empowers Aboriginal and Torres Strait Islander women to learn about the political system and how to lobby for change.

"There was a sense of solidarity, a sense of safeness that Straight Talk gives women; the opportunity to feel empowered to share their stories," she says. "It's a very powerful forum, and a wonderful way to build on one's own confidence and ability to talk and share."

These skills proved useful last year when Mayatili delivered a speech at the International Indigenous Health Conference in Canada.

"I really felt that Straight Talk helped me to be confident in breaking down the issues," she said. "I was able to use those skills to really hone down and think about what I really wanted to say."

DARY FROM CAMBODIA

In many countries around the world, a woman's voice doesn't count for much. However, in Cambodia, young women are being empowered to speak up on issues that affect their lives through a local radio program.

One of the presenters is Dary Touch (pictured centre). Although nervous at first, Dary gradually gained confidence to discuss critical issues that affect her family and community — namely, the proposed hydropower dam on the Mekong River, which would flood her village and force her to relocate.

"If constructed and our community ... is flooded, what happens to the revenue earned from the hydropower activity? Who will it support? Will it support city residents or people in my community?" Dary asks.

The "Women Talk on Air" program also covers key problems faced by women in her community, including community budgets and illegal fishing.



Photo: Robin Narciso/OxfamAUS

INDIA URBAN POVERTY

IN INDIA, PEOPLE LIVING IN SLUMS ARE OFTEN NOT AWARDED THE SAME RIGHTS AS OTHERS. BUT THANKS TO YOUR SUPPORT, OXFAM IS SUPPORTING COMMUNITY GROUPS (CALLED MORCHAS) TO COME TOGETHER TO TALK TO THE GOVERNMENT AND DEMAND THE SERVICES THEY ARE ENTITLED TO.



Photo: Anubhav/Oxfam

Uday Rajsingh is the president of the Purvideen Kheda Morcha (pictured).

"As a leader, it is important to be able to strengthen the collective, to make more people become members. I inform them on the alliance and on why it is important to come together and mobilise for our rights.

"I am quite happy to be the leader of the Morcha, to have been entrusted by members to lead the Morcha ... It is a big responsibility, but I am happy to take on this challenge.

"[About] 3,500 people are directly registered as members and pay the membership fee. Indirectly, around 10,000 urban poor are associated with this collective.

"The Morcha will continue to work and fight for the identity and dignity of our community."

"After becoming president I feel more confident to have negotiations with district level politicians, to interact with them for our entitlements.

"Prior to being part of the Morcha, I used to not know who to approach for a ration card and for a voter card. I am now more informed, more aware of government schemes and entitlements, and more confident to speak to government officials. I know where to go to access schemes and entitlements.

"Our vision for the next five years is to work so that every settlement has access to electricity, clean water and sanitation. We will also work to ensure that everyone has a ration card, an ID card and a voter card, and is able to access services and better education for their children. The Morcha will continue to work and fight for the identity and dignity of our community.

"I also have a longer term vision for the Morcha: one day I wish to see this collective as a national party of the urban poor.

"With Oxfam's support, we have been shown the path to push our government to provide us with the services we are entitled to."



GENDER JUSTICE

**ALL WOMEN AND GIRLS SHOULD BE FREE FROM
DISCRIMINATION AND VIOLENCE, BE TREATED EQUALLY,
BE ABLE TO HAVE A SAY AND BE LISTENED TO.**

Chachikpur, India: Ruksana is a female farmer who is being supported by Oxfam to continue her work, which provides her with a source of income and lifts her morale in a usually male-dominated field. Oxfam's gender justice program in India aims to change the status of women farmers, particularly in relation to land ownership, so more women can lift themselves out of poverty by growing their own food. Photo: Peter Caton/OxfamAUS.



TIMOTHY FROM THE SOLOMON ISLANDS

Timothy Vuria, Chief of Binu village in the Solomon Islands, is a changed man. In the past, he would use his strength to hurt his wife and children. But thanks to your support, he now uses it to influence his community to reduce family violence.

"We have this problem in our village — violence, drinking. Most people, especially men, hit their wives, hit their children.

"In the past, if [my children] hear me ... coming home, and they say, 'Oh, our dad is coming back', and they ran — for their life.

"In the night, they would run to the bush. They would go and hide there, and sleep until ... their mummy would go out there and find them and say, 'Okay, your daddy is calming down'.

"Oxfam is already teaching us how to overcome all these problems ... They come to train us — especially for family violence — so we know how to look after our family.

"This year, I'm changed. My children, now [when] I'm coming they have no fear ... they smile ... That's why I'm happy. Because my children now, they are happy.

"I want to say thank you for what Oxfam is doing. You start to change the community here."



Photo: Hamish Pattison/Oxfam

JAHANARA FROM BANGALDESH

"Women take advice from me ... I like the work that I do. The fact that people can stay healthy; I like the result of my work."

Jahanara Akhter is a mother and tailor living in 36 Bari Colony, a slum in Mymensingh, Bangladesh. After receiving training from Oxfam and our local partners, Jahanara is now a passionate health and hygiene promoter working mostly with women and girls in her community.

"Women take advice from me ... I like the work that I do. The fact that people can stay healthy; I like the result of my work.

"[I] have discussions with female adolescents on health concerns [and] provide info on how to manage hygiene during their period. How to wash napkins and dry them in sunlight. I discuss handwashing with mothers and children. Almost everyone listens to me. I get respect ... Last week, I led a hygiene promotion session; this week I see a lot of children washing their hands!

"Because we're poor, people don't look at us properly. Very few of us are earning. The rate of education is much lower than the population growth. Unemployment is high here, and there are few opportunities or factory jobs for girls. Girls here sit idle for want of opportunities.

"I want to leave this slum and make a new home. My sons want to live in a cleaner, more hygienic place. We suffer a lot living here. I've spent my life enduring suffering and I don't want my kids to have to. I want to give them a good life. I feel like I've laid a good foundation for my sons, even for the future! I've worked so hard for my sons to be good human beings."



Photo: Alexia Webster/OxfamAUS

NEELA FROM ZAMBIA

"I was just a single mother with no voice and no future, before I participated in the construction course but look where I am now," says Neela Silishebo, one of the top graduates of Oxfam's general construction program in Zambia.

The program was aimed at addressing gender inequality that exists in many parts of the country, after Oxfam observed men demanding to be paid for their work in constructing water, sanitation and hygiene facilities. Conversely, women were expected to volunteer their labour and time, and had little say in decision-making.

Today, things are different. After completing the training, Neela has participated in various construction projects, including a classroom block in her village. And her community has noticed.

"The community now respects me because they watched me doing construction work. They even say I build like a man," she says.

This newfound respect has also led Neela to be appointed chairperson for a climate change adaptation initiative funded by the World Bank.

On her new role, Neela says, "I think I was voted in because now the community understands that a woman is capable of leading."

GOAL

3

SAVING LIVES,

NOW AND IN

THE FUTURE

EVERYONE SHOULD BE SAFE FROM DISASTERS AND CONFLICT. WHEN EMERGENCIES OCCUR, EVERYONE MUST GET THE BEST QUALITY HELP TO SURVIVE AND RECOVER.



Photo: Abbie Traylor-Smith/Oxfam

STEPHEN FROM LIBERIA

“We hope the future will be better.”

Ebola has devastated many communities in West Africa, and has orphaned many children. Thanks to support from people like you, Oxfam’s work in communities and treatment centres has helped to give survivors like Stephen Seckor (pictured) the strength to care for those left behind.

“I lost four persons [to Ebola], which includes my mother, my father and my two sisters ... I’m now taking care of 13 children.

“I, myself, and my fiancée were very ill and we took ourselves to the MOD [Ministry of Defence] treatment unit in Congo Town. Since I came from the ETU [Ebola Treatment Unit], I lost my job.

“I have nothing to do. I’m just doing a little contract doing some construction in the community, just to help myself and my brother and sister to carry on living.

“Life is really difficult. Yes. Things are tough. It’s not easy. To take care of 13 people is difficult. We hope to put them back into school. Make a living, a little bit better, yes. A good shelter and things. We hope the future will be better.”

Frontline health care has been an essential part of Oxfam’s Ebola response, ensuring that patients can be diagnosed, isolated and treated. We have worked in collaboration with medical partners to build and equip medical facilities and support the people who work in them.

And with the Ebola crisis now easing in Liberia, our focus has turned to helping families like Stephen’s to rebuild their lives.



Photo: Tom Pietrasik/Oxfam

ONIMA FROM BANGLADESH

At 15, Onima is mature beyond her years and well respected in her community in 36 Bari Colony, Bangladesh. As a volunteer for NGO Forum, Oxfam’s local partner, Onima leads disaster preparedness and hygiene promotion sessions with children and young adults.

“When I was younger, I’d attend sessions like this myself ... That’s where I got my inspiration. They taught me a lot and told me to share what I know ... Because I’m a teenager myself, I have lots of challenges; that’s why it’s peer-to-peer learning.

“Before, when I was young, people wouldn’t listen to me. Now, I’m more grown up doing this. People have more respect and affection for me. I’m exploring my own potential.

“I receive no money, I’m a volunteer. When I visit people, my reputation grows, and I get called by others to teach them too. I explain what to do when there’s a flood or water logging. I explain that it’s vital to keep children away from dirty water. In the event of a storm, people must go out under the open sky — if the roof collapses, people can get crushed and die. I’ve witnessed whole roofs fly off and people have to go around to collect their stuff.

“I study in Year 10 and take exams next year. When I grow up, I want to do something that helps others. I don’t know exactly what. Even if something bad happens to my house, I still want to help others.”

CYCLONE PAM

“When the cyclone happened, it sounded like a big whistling sound. I’d never heard anything like it in my life. I was really scared. The walls shook so hard; rain water came inside so we had to move the children up onto the tables.”

Gideon, his wife Aileen, and their son John lost everything on 13 March 2015, when Tropical Cyclone Pam struck Vanuatu, causing widespread destruction across the eastern and south-eastern islands of the country.

An estimated 15,000 homes were damaged or destroyed, about 96% of food stocks decimated and the water supply of 110,000 people was disrupted, destroyed or contaminated. With three out of four people in Vanuatu relying on farming and fishing to feed their families, the category 5 cyclone has severely affected people’s ability to grow and sell food.

When Oxfam teams arrived in Vanuatu, nearly 4,000 people, including Gideon and his family, were staying in evacuation centres.



THANKS TO YOU
OXFAM HELPED
MORE THAN
21,000
PEOPLE
AFFECTED BY
CYCLONE PAM
IN THE FIRST
THREE MONTHS

Photo: Amy Christian/OxfamAUS

“It will take me several months to rebuild and repair the damage of the cyclone, as I don’t have the finances to build back quickly. I have no money,” Gideon says.

Thanks to the generous support from our donors, Oxfam was able to provide communities with clean water and hygiene kits, rehabilitate water sources, and lead hygiene education activities. Now we are

focused on helping people like Elizabeth (pictured) to rebuild their lives.

“I’m the sole provider for my family but the cyclone has destroyed the building where I used to work in Port Vila, so now I don’t have a job either,” she says. “Our home has been badly damaged by the cyclone but we have already started to rebuild.

“We are so grateful for Oxfam for giving us clean water today. We have been waiting for you to get to us all day. We don’t want to drink dirty water because it might make us sick so we are very thankful to have clean water to drink.”

SUSTAINABLE

FOOD



EVERYONE SHOULD ALWAYS HAVE ENOUGH HEALTHY FOOD TO EAT. OUR FOOD SHOULD BE PRODUCED FAIRLY AND SUSTAINABLY, AND WE MUST STOP CLIMATE CHANGE FROM DAMAGING FOOD SUPPLIES AND LEAVING PEOPLE HUNGRY.

Dimbulagala, Sri Lanka: Thevani (left) and Alagaiah are women farmers who were trained in system of rice intensification by Oxfam's local partner, JSSK. The technique has proven to increase rice production with less water and seeds needed, and improve soil quality by using organic fertiliser. Photo: Tom Greenwood/OxfamAUS.

ANITA FROM MOZAMBIQUE

IT'S EARLY MORNING AND A GROUP OF WOMEN SURROUND A WELL IN THE MIDDLE OF THE BUSH. THEY CHATTER AND LAUGH AND CARRY BUCKETS OF WATER ACROSS THE SAND TO A LUSH, GREEN GARDEN. THEY'VE FASHIONED SPRINKLERS FROM OLD JERRY CANS POPPED WITH HOLES AND THEY CAREFULLY POUR THE WATER IN EVEN STROKES ACROSS THE VEGETABLES.



Photo: Abbie Traylor-Smith/OxfamAUS

Anita Omar (pictured) is one of 10 women who have their own garden in Nhongue village, Mozambique. She's growing cabbages and onions and tells us how much she loves being part of a project with the other women.

"I started working in the project when [Oxfam's local partner] Malhalhe built the well ... I didn't know how to garden before.

"Malhalhe taught us how to plant and gave us the seed. They also gave us tools, like a pick axe. We learned quickly.

"I like everything about gardening because it helps me at home. I was so happy when I saw the plants growing!"

Life hasn't always been so happy for Anita. Mozambique is one of the most disaster-prone countries in the world and the fluctuating seasons — from bone-dry droughts to flooding rains — has meant

local communities often don't have enough food throughout the year.

"We do sometimes go without food," Anita says. "It's very difficult in these times; you can sell all your chickens and livestock and vegetables, and still have no money to buy food.

"It makes me very sad to see my children hungry. Normally you see them playing but when they're hungry, they don't play ... It's very difficult for me, as when they come to us crying for food, we have to tell them there's nothing."

Malhalhe is training community members on how to preserve and store food for when drought or floods affect the village.

But now, thanks to the well and the training Anita received, she is less worried about the future.

"The garden has made a big difference though because I am able to grow vegetables and sell them, as well as eat them at home," she says. "With the extra money I make, I can buy coconut and peanuts. I also give some of my vegetables to my neighbours. I couldn't do these things before."

"I like everything about gardening because it helps me at home. I was so happy when I saw the plants growing!"



Photo: Tessa Bunney/Oxfam

JOSEPHINE FROM THE PHILIPPINES

"It's painful to see my crops fail. It makes my heart ache as I invest so much of my time and money into the farm and then it dies."

Like the rest of her community in Sitio Martinao, a remote village in the Philippines, Josephine Alad-Ad (pictured) and her family survive by growing the food they eat. But last year, there was no harvest — the rains didn't come.

"We haven't had any rain and so my onion harvest failed. I was unable to harvest anything," Josephine explains. "Not having any water means I can't plant crops like rice even though it's the right season."

Communities like Josephine's have to live with some of the most extreme weather imaginable — frequent typhoons,

alongside persistent and more frequent droughts. But Josephine's family is surviving thanks to an Oxfam-supported Climate Resilience Field School. Small-scale farmers like her were invited to learn how to grow more diverse crops, rather than relying entirely on just one.

Josephine is now planting tomatoes, fruit trees and rubber plants which will provide her with a secure income and help her through the extreme conditions. And the training has done more than just put food on the table. Now she can also sell vegetables to pay for her children's school fees and give them a future.

"It feels good to be doing something to try and improve life here and adapt to the changes we are experiencing," she says.

AGAPITO FROM TIMOR-LESTE

Agapito DeFatima is a Groups Coordinator from Kuluau village, Timor-Leste. His role is to organise his community to come together to discuss farming techniques, savings plans and preparations for future disasters.

"It is very difficult to anticipate the rain now ... We got a very intense [unseasonal] rain that lasted two weeks, right when we expected to harvest our rice. The river flooded and the water destroyed our fields. We lost 50% of our crop ... That's the biggest impact of climate change on my family — it can destroy our rice fields and our corn fields.

"[Oxfam] is helping us ... to plant trees along the riverbank so that it can minimise flooding. They are supporting us to grow vegetables such as tomatoes so that we can get income from selling the vegetables ... and teaching us to grow in a way that protects the vegetables ... We raise the bed so when it is raining, the water can flow down the channel between the beds and then it will not destroy the roots of the vegetables."



Photo: Rodney Dekker/OxfamAUS

GOAL
5

FAIR SHARING

OF NATURAL

RESOURCES

WHEN PEOPLE RELY ON LAND, WATER AND NATURAL RESOURCES TO LIVE, THEY SHOULD HAVE A SAY IN HOW IT'S USED. GOVERNMENTS AND BUSINESSES MUST LISTEN TO THE PEOPLE, KEEP THEM SAFE AND SHARE THE BENEFITS FAIRLY.

Tete province, Mozambique: Whole communities come to the Revuboe River to swim, bathe, wash their clothes and socialise, and many rely on the water source for food and income. However, more than 3,600 people have been forced to move away from the river and its fertile riverbanks to make way for a coal mine that was owned and operated by Rio Tinto. Oxfam is providing support to the community resettled to Mualadzi, including training on Free, Prior and Informed Consent and ongoing monitoring of livelihood restoration. Photo: © 2013 Samer Muscati/Human Rights Watch.

Photo: Eduardo Martino/OxfamAUS



EDILZA FROM BRAZIL

Edilza Duarte (pictured with one-year-old baby Sara) is part of the Guarani-Kaiowá, an indigenous people of the Brazilian state of Mato Grosso do Sul. Edilza and her community are fighting for the return of 8,800 hectares of their land, known as Jatayvary, after her people's traditional lands were occupied by sugar cane farms.

From 2008–2014, these farms supplied sugar to Bunge, Brazil's largest agriculture exporter — and a company backed by Australia's Commonwealth Bank. While Bunge has not renewed its contracts, it has yet to make any amends for its role in exacerbating the land conflict by sourcing from the plantations for over half a decade.

"Water is a half hour walk away. We leave the children unattended, and come back

with 20 litres on our backs, even if we are pregnant. Our husbands are working.

"There is poison contaminating the soil and water. It harms the health of our children. I have three children."

In 2014 Edilza noted, "It's a really hard situation. Even if Bunge leaves, the soil is damaged and the water polluted, so even then, it'll still be a hard situation. Bunge should help get the soil back to health.

"We have food shortages, on and off. Before, the soil was really good and you could plant anything easily. Now it's hard and we produce much less than we used to, and in this situation we have to depend on others ... We don't know what we're going to eat."

Edilza's community still cannot return to their land.

LIFE ON THE MEKONG

"You cannot compensate for the loss of tradition and culture."

The Mekong River is known as the "life blood" of South-East Asia, providing food and a source of income to hundreds of thousands of people. However, this iconic river is under threat by a series of controversial hydro-power dams being built along its tributaries.

One of these dams, the Lower Sesan 2 Dam, will force the resettlement of about 5,000 people, most from indigenous communities. The dam's basin will flood whole villages and more than 30,000 hectares of valuable agricultural and forest land.

"Relocating makes our life difficult," Choor Gneug (pictured) from Kbal Romeas village says. "We are not sure how fertile our new farm is, or if we could go fishing or not."

"[There have been] some rumours about having to move out when they are going to build the dam, [but] there is no one telling me what relocating would mean."

Chan Thun, from neighbouring Srekor village, says he met with the body responsible for approving the dam to raise concerns about his village and to discuss compensation.

"[I told them] if they build the dam, it will have an impact on the health and the agriculture of people. But they replied to me that it will bring development and prosperity."

"Regarding the compensation document ... people didn't receive any copy of it. And villagers never had any discussion about compensation with the company. And the same was for relocation; we never were consulted about it."

Oxfam Australia has been working in the Mekong region for more than 20 years, supporting local communities — especially women and indigenous minorities — to be included in decisions that affect their environment. But the fight continues to protect the Mekong's vital resources.

"In terms of compensation, you could exchange the plot of land and all the rest but you cannot compensate for the loss of tradition and culture," Chan says. "It's something so valuable that it cannot be compensated."



Photo: Thomas Cristofolletti/Ruom/OxfamAUS

"They came here and used a machine, like bulldozer, to clear all our land. To clear all the crops and the house — all the crops we've been growing for many years ... we don't have any crops anymore."

Last year, Oxfam's report, *Banking on Shaky Ground*, revealed that Australia's big four banks were backing companies accused of kicking people off their land, leaving them homeless and hungry. In Cambodia, ANZ was linked to Phnom Penh Sugar, a sugar plantation operation implicated in various human rights abuses including child labour, food shortages and the forced evictions of hundreds of people, like Pheun Ra (pictured).

Ra says the company only offered her \$50 for her land and forced her family to move to a much smaller plot, where they cannot grow enough food to eat and sell.

"We are suffering; we don't have enough jobs or fair compensation from this company," Ra says.

In response to the allegations made in the report, over ten thousand passionate Australians wrote to their bank demanding they improve their practices within just a few months. And in November 2014, Westpac and NAB created new policies that begin to manage the business risks of land grabs in the agriculture sector. Companies like Coca-Cola and Pepsi went further agreeing to a zero tolerance to land grabs framework.

Although more needs to be done by all Australian banks, this showed that banks can act and should act. Oxfam is continuing to put the pressure on ANZ and CBA to put in place policies and practices that show zero tolerance for land grabs and offer fair redress for affected communities.

"Please, ANZ, help the people," Ra says. "We need help so we don't live in fear and suffering."

Your support is helping Pheun Ra and her community to rally the support of thousands of Australians for their call for ANZ to return its profits from the Phnom Penh Sugar deal to the affected community.



Photo: Nicholas Axelrod/OxfamAUS

FINANCE FOR DEVELOPMENT

TAXES, AID AND PRIVATE INVESTMENT ARE IMPORTANT TO HELP TACKLE POVERTY AND INEQUALITY. WE MUST ALL DO OUR BIT — INDIVIDUALS, ORGANISATIONS, BUSINESSES AND GOVERNMENTS.



Dili, Timor-Leste: Workers of Cooperativa Café Timor (CCT) take a break outside the company's dry processing plant. In 2000, a group of farmers united to form CCT and today, the organisation has 23,000 members and positive effects are being felt across the country. Revenue from the Fairtrade premium received from the coffee, which is used in Oxfam shop's *fair* East Timor range, has been invested to improve the working and living conditions of farmers and their families, as well as used to create new employment opportunities. Photo: Rodrigo Ordonez/OxfamAUS.



Photo: Cam Cope/OxfamAUS

SAMUEL FROM GHANA

Samuel Antwi is the Amankwatia village society recorder, district president and national protocol officer for Kuapa Kokoo, the only farmer-owned cocoa cooperative in Ghana. The cocoa supplied by Kuapa Kokoo is used in the Oxfam "So Fair So Good" range available at Oxfam Shop, where their "Divine" range is also sold.

"Kuapa Kokoo has helped the farmers in many diverse ways. Initially they were selling cocoa to buyers who don't do anything for the farmers ... But when we joined Kuapa Kokoo, we have gained a lot such as boreholes, schools, bonuses and other incentives at the end of every year. And also we, the farmers, have gained enormous training from Kuapa Kokoo as to how to plant, use fertilisers, and how to harvest our cocoa to ensure we have good cocoa beans for export.

"One other good thing Kuapa Kokoo is doing is the reforestation program. Due to the cutting down of many trees, it's very hot nowadays but Kuapa has initiated a reforestation program to start planting trees so in the near future, we can get enough oxygen in our society.

"[Being Fairtrade] is the most significant thing about Kuapa Kokoo ... We decided to join Fairtrade in order to gain the benefits that Fairtrade was giving to small-scale and large-scale producers, so that it would better the living of our members.

"I'd like to say a very big thank you to chocolate consumers all across Australia, because if they do not buy the chocolate, we would not be able to get the premium over here to support ourselves and our families."

Photo: Abbie Trayler-Smith/Oxfam



IRENE FROM ZAMBIA

In a world where the richest 80 people own the same wealth as the poorest 3.5 billion people, extreme inequality poses a growing threat to global security and economic growth. But in Zambia, a group of women are finding hope and security in growing bananas. Oxfam's investment in solar fencing, irrigation and training is helping women like Irene Nuzukira build better housing and send their children to school.

"I thought if we put our efforts together, this project would work. [Before] I was working as a vegetable gardener and on a commercial banana farm as a supervisor. I helped the labourers with technical skills ... [but] the commercial farmer was making a lot of money and I was getting peanuts. Now I get the benefits from the work I put in ... I can send my children to school.

"I am very grateful to be a part of this. When my husband decided to leave me, I was able to support myself.

"If you don't have money, life is extremely difficult to manage. The wealthiest people have cars. If you have money, you have a good life with your children.

"There is inequality in Zambia. Those who have been to school have access to so many things — including employment ... If people don't have access to education, they will remain poor. I think change is possible, but we need to invest in our children."

LABOUR RIGHTS IN BANGLADESH

April 2015 marked the second anniversary of the Rana Plaza garment factory collapse in Bangladesh, which tragically killed more than 1,100 people. Two years on, workers in Bangladesh have seen slow progress towards safer workplaces and better conditions. Thanks to people like you campaigning for change, more than 190 companies from around the world have vowed to improve their practices and protect human lives.

In Australia, we launched a targeted public labour rights campaign designed to capture the attention of young Australians on this issue. The campaign, called Heartbreakers, was widely received, reaching around 1.5 million people through media coverage.

Currently seven out of the top 10 Australian garment retailers have signed the Bangladesh Fire and Safety Accord with an eighth company pledging to sign if they return to Bangladesh. Kmart, Coles, Target, Woolworths and Forever New have also published their supplier factory locations list, to enable for independent checks.

"I want to thank all of you for your tireless campaign, which has really made a great difference," said Executive Director of the Bangladesh Centre for Worker Solidarity, Kalpona Akter.



Photo: Nicola Bailey/OxfamAUS

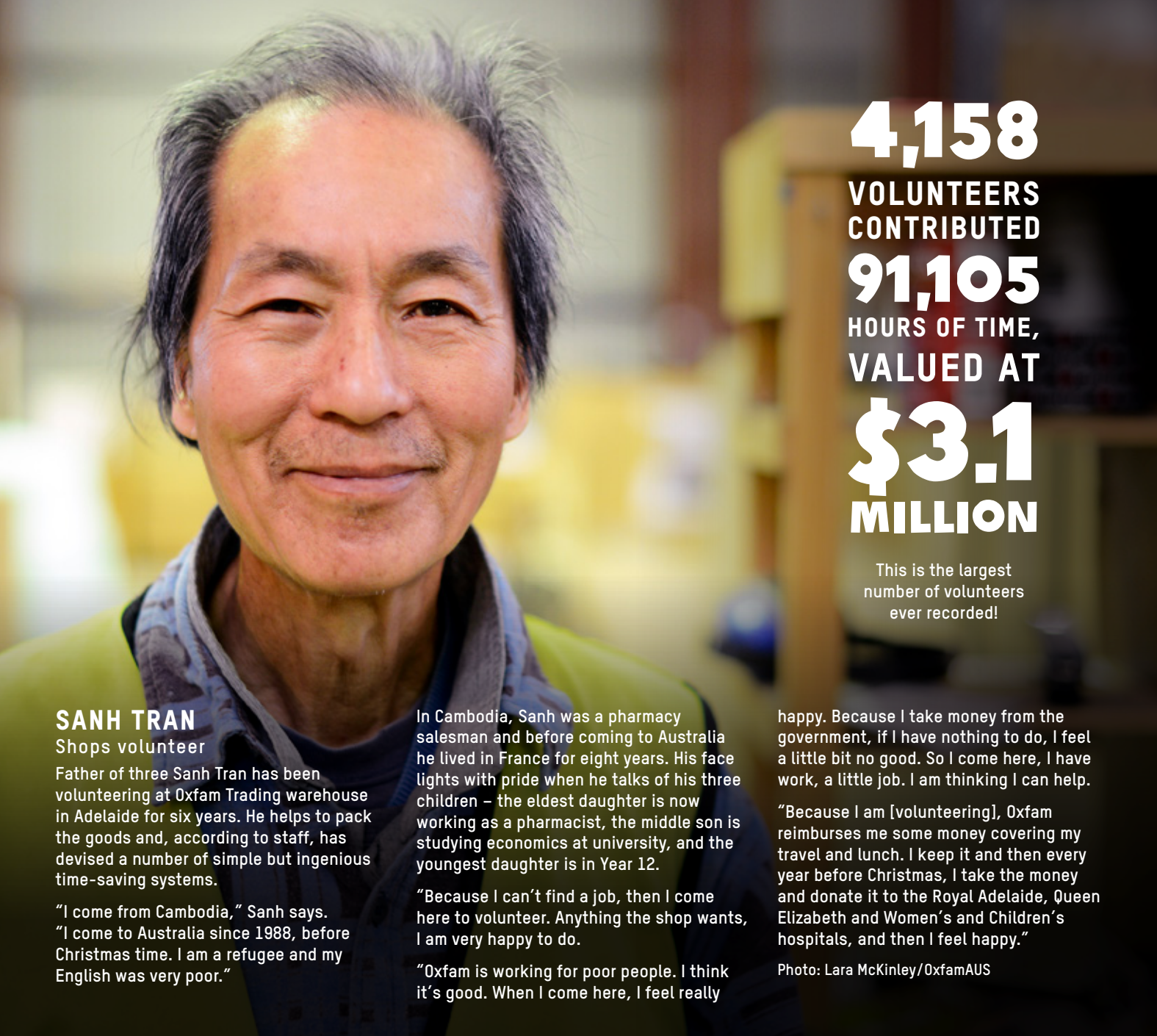
MEET THE

OXFAMILY

TOGETHER OUR SUPPORTERS, VOLUNTEERS, ACTIVISTS, PARTNERS, SHOP CUSTOMERS AND STAFF MEMBERS MAKE UP THE OXFAMILY — A GLOBAL COMMUNITY OF PASSIONATE, HARDWORKING PEOPLE WHO BELIEVE WE CAN MAKE THE WORLD A BETTER PLACE.



Netenoke village, Timor-Leste: Joao Tani (centre) is the leader of a horticulture group that supports 21 local families through growing onions, beans, peanuts and corn. Agustino Menegez Obe (left) and Lorenzo Obe are from Oxfam's local partner ALEBAO, who have been supporting the group since 2013. Photo: Alfredo Prado/OxfamAUS.



4,158
VOLUNTEERS
CONTRIBUTED
91,105
HOURS OF TIME,
VALUED AT
\$3.1
MILLION

This is the largest number of volunteers ever recorded!

SANH TRAN
 Shops volunteer

Father of three Sanh Tran has been volunteering at Oxfam Trading warehouse in Adelaide for six years. He helps to pack the goods and, according to staff, has devised a number of simple but ingenious time-saving systems.

"I come from Cambodia," Sanh says. "I come to Australia since 1988, before Christmas time. I am a refugee and my English was very poor."

In Cambodia, Sanh was a pharmacy salesman and before coming to Australia he lived in France for eight years. His face lights with pride when he talks of his three children – the eldest daughter is now working as a pharmacist, the middle son is studying economics at university, and the youngest daughter is in Year 12.

"Because I can't find a job, then I come here to volunteer. Anything the shop wants, I am very happy to do."

"Oxfam is working for poor people. I think it's good. When I come here, I feel really

happy. Because I take money from the government, if I have nothing to do, I feel a little bit no good. So I come here, I have work, a little job. I am thinking I can help.

"Because I am [volunteering], Oxfam reimburses me some money covering my travel and lunch. I keep it and then every year before Christmas, I take the money and donate it to the Royal Adelaide, Queen Elizabeth and Women's and Children's hospitals, and then I feel happy."

Photo: Lara McKinley/OxfamAUS



ARARAT PRIMARY SCHOOL PREP
 Community fundraisers

After seeing the devastation of the Nepal earthquake on television, students from Ararat Primary School decided they wanted to do something to help the people affected. So they built a mountain of money: "Just like Mount Everest".

"In their own words, 'Nepal needs our help'," teacher Tammie Meehan says.

Thanks to support from the local community, the preps were able to raise an incredible \$1,300 for Oxfam's appeal.

"It is wonderful that they are reaching out beyond the walls of their classroom and making global connections," Ms Meehan says. "They are learning that even though they are young, they are still powerful and can help other people."

Photo: Ararat Primary School



BRYNA PALMER
PUBLIC HEALTH
ENGINEERING ASSISTANT
 Staff member in Vanuatu

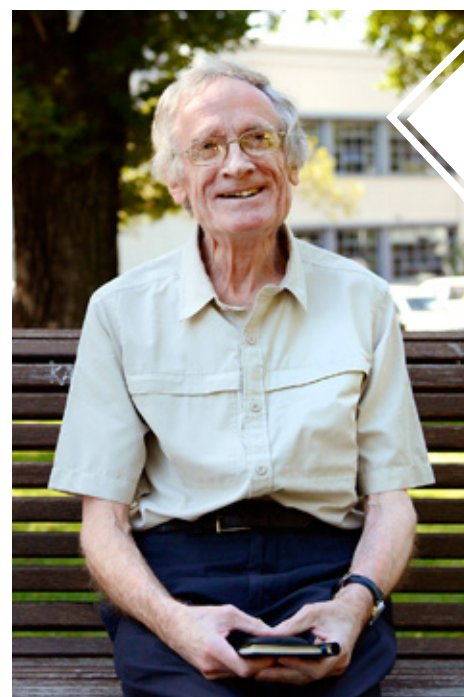
"[I] was the first woman to study mechanics at the Rural Training Centre there. In 2010, I joined Oxfam as a cleaner and last year I was promoted to administration assistant."

"After Cyclone Pam, I was asked if I wanted to work in water and sanitation, as I had a mechanics background. I didn't have to think about it and accepted straight away."

"Many people think that only men can fly a plane, only men can drive a truck, only men can work on trucks and women must cook, wash and clean the house. But it's not like that. Everyone in Oxfam doesn't think like that. We should be equal."

"I'm really happy to work at Oxfam because it strengthens many of our communities. Water and sanitation is important to our life in Vanuatu and Oxfam helps people to understand the importance of clean water and clean toilets."

Photo: Arlene Bax/OxfamAUS



EWAN OGILVY
 Bequestor and Member

"I can't remember why I first became involved with Oxfam, but I know why I'm still interested."

"Because Oxfam covers the breadth of my interests, it appeals to me. I like the way they work in partnerships with local people to campaign for the environment, clean water, health or humanitarian issues – a bit of what they do, is a bit of what I'm passionate about!"

"And Oxfam aligns with my values – that's important to me too."

"Because of changing life circumstances, I've decided it's time to update my Will and I plan to include a gift to Oxfam. I want to use my funds to practical ends, and I have confidence that Oxfam will be there to do that for me."

Photo: Amy Christian/OxfamAUS



SANTI AND LOCKIE
 Trailwalker participants

Imagine walking 55 kilometres over mountains, across creeks and through dense bushland – all without being able to see a thing.

Santiago "Santi" Velasquez has done just that. The Year 12 student from Cavendish Road State High School took part in Oxfam Trailwalker in Brisbane this year. He was also born blind.

"I can get a lot of information through my other senses," Santi says. "I can tell the different types of landscapes based on temperature, smell, sounds and my minimal vision allows me to distinguish the different shades and patterns throughout the trail."

This incredible young man and his team – which included Santi's guide dog Lockie – all crossed the line together, raising a fantastic \$1,685 for Oxfam Australia.

Photo: Monique Montfroy/OxfamAUS



AMRITA (AMY) BURDE
 Activist

"I moved to Brisbane from Mumbai in March 2014 ... I am quite passionate about being actively involved and associated with local communities to try and make a difference in their lives."

"The moment I heard about Oxfam, I knew that I wanted to be associated with the organisation in some capacity as I share the same personal values. I have always been involved in social work in India and Oxfam gave me the platform to do the same for local communities in Australia."

"The Oxfam Brisbane office is like a multicultural family and they really acknowledge and appreciate the work that volunteers put in. It has given me a lot of confidence and satisfaction that the difference is noticeable."

Photo: Jason Malouin/OxfamAUS

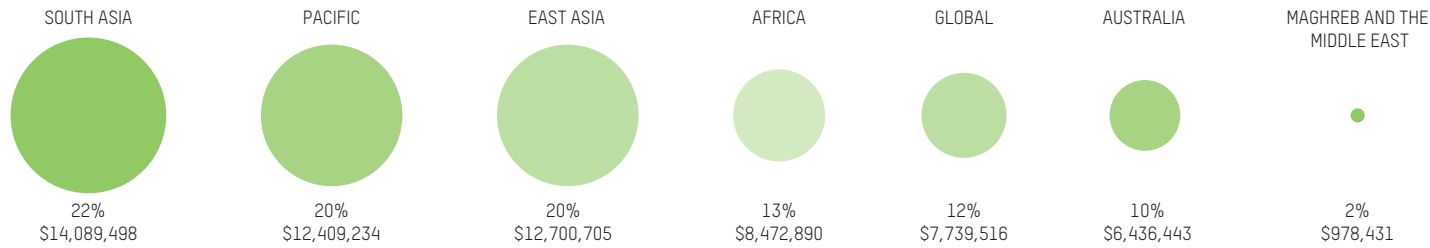
FINANCIALS

IN ORDER FOR US TO CONFIDENTLY PLAN FOR THE FUTURE AND MAKE SURE WE CAN ALWAYS HELP PEOPLE LIVING IN POVERTY, WE MUST BUILD AND PROTECT OUR FINANCIAL RESERVES. THIS YEAR WE FOCUSED ON GROWING OUR INCOME, MAKING OUR PROCESSES MORE EFFICIENT AND HAVING THE BIGGEST IMPACT WITH OUR PROGRAM WORK.

FINANCIALS AT A GLANCE

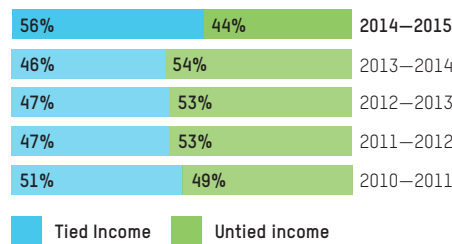
OUR FOCUS THIS YEAR HAS BEEN ON GROWTH, EFFICIENCY AND IMPACT. ACROSS ALL THREE AREAS, WE HAVE ACHIEVED OUR TARGETS.

PROGRAM SPEND BY REGION (EXCLUDING TRADING PRODUCER PARTNERS)



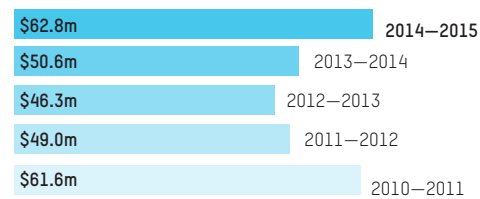
Please note: the Americas does not appear in this graph as support to this region is through payments to Oxfam Shop producer partners, which aren't included in our program expenditure figures. "Global" refers to programs that are not region specific.

TIED VS UNTIED INCOME

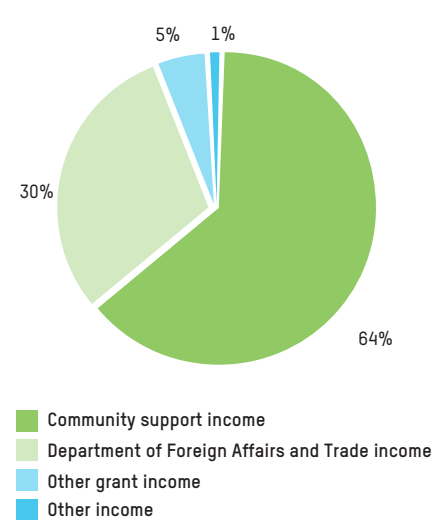


Does not include Trading.

PROGRAM EXPENDITURE

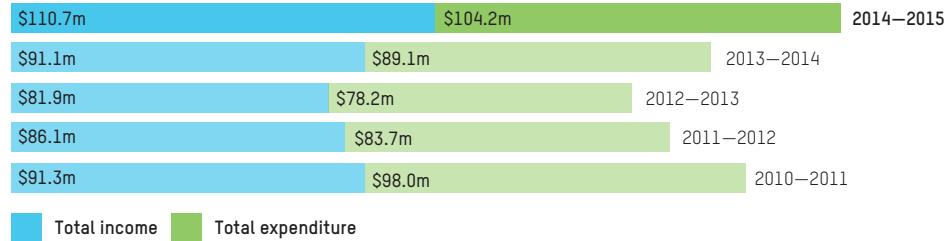


WHERE THE MONEY COMES FROM



Does not include Oxfam Shop sales.

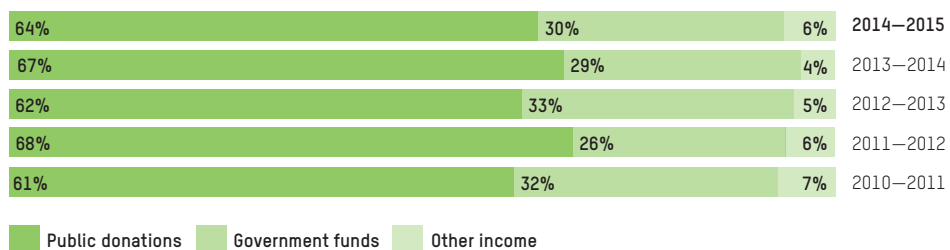
FINANCIAL PERFORMANCE



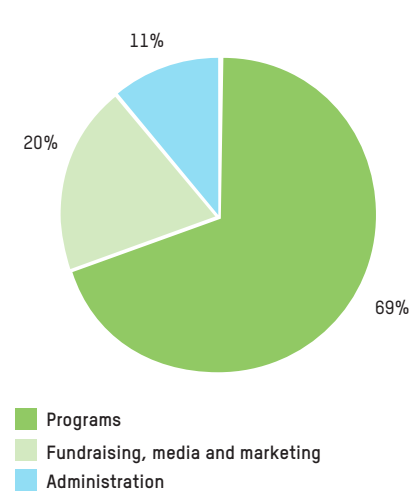
INCOME TYPE	Public donations	Grant income	Oxfam Shop sales
2014-2015	\$63.3m	\$33.9m	\$12.5m
2013-2014	\$52.4m	\$25.4m	\$12.5m
2012-2013	\$42.9m	\$25.1m	\$13.6m
2011-2012	\$49.3m	\$22.3m	\$13.9m
2010-2011	\$47.5m	\$29.2m	\$13.9m

Does not include other income.

PUBLIC DONATIONS VS AUSTRALIAN GOVERNMENT FUNDS



WHERE THE MONEY GOES



Expressed as a percentage of total expenditure.

MONITORING OUR PERFORMANCE

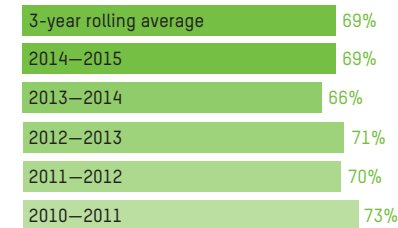
WE HAVE A SERIES OF KEY ACCOUNTABILITY MEASURES THAT OUR BOARD AND MANAGEMENT TEAM USE TO MONITOR OUR FINANCIAL PERFORMANCE ON A REGULAR BASIS.

The three main key performance indicators are:

PROGRAM INVESTMENT RATIO

The **program investment ratio** is the total amount spent on our long-term development, emergency response, advocacy programs and public campaigning work expressed as a **percentage of total expenditure**.

WHAT THIS MEANS

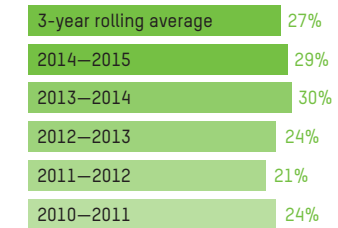


Our program investment ratio increased from prior year as we increased our expenditure on program and emergency responses. We continue to maintain significant levels of investment in our programming and advocacy work.

COST OF FUNDRAISING RATIO

The **cost of fundraising ratio** is the total amount spent on fundraising expressed as a **percentage of total community support income**. It excludes funding that comes from government sources and other institutional donors. Community support income is money received from the Australian public.

WHAT THIS MEANS

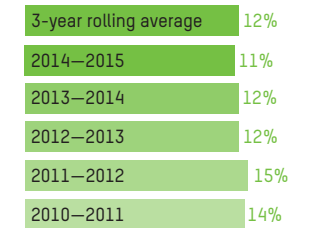


Our cost of fundraising ratio decreased from the prior year mainly due to higher emergency income raised than anticipated. Although fundraising expenditure grew by 17% (\$2.6 million) from last year, community support income increased at a faster rate by 21%, mainly due to unexpected humanitarian appeals (Cyclone Pam in Vanuatu and the Nepal Earthquake). Hence the ratio shows a reduction compared to last year.

COST OF ADMINISTRATION RATIO

The **cost of administration ratio** is the total amount spent on administration expressed as a **percentage of total expenditure**.

WHAT THIS MEANS



Our administration ratio has gone down due to greater internal cost efficiencies and higher emergency expenditure during the year. This increased program expenditure meant a reduced administration spend relative to last year.

TO DOWNLOAD OUR CONSOLIDATED FINANCIAL STATEMENTS, VISIT WWW.OXFAM.ORG.AU/ANNUAL-REPORT

FINANCIAL REPORT

30,214 OXFAM UNWRAPPED GIFTS WERE BOUGHT FOR LOVED ONES THIS YEAR



OXFAM TRADING SALES WERE \$12.5 MILLION, HELPING ARTISTS AND PRODUCERS IN 39 COUNTRIES EARN AN INCOME



THIS YEAR, A VERY GENEROUS SUPPORTER OFFERED TO MATCH THE AMOUNT RAISED DURING OXFAM UNWRAPPED'S HALF-PRICE SALE. THIS INITIATIVE RAISED MORE THAN \$300,000 FOR OXFAM!



ACHIEVING OUR TARGETS

The consolidated surplus for the year was \$6.5 million, following last year's \$1.9 million surplus. We also reported a positive cash flow from operations of \$7.4 million. The surplus includes a significant amount of emergency income (mostly for the Nepal earthquake, in which our supporters demonstrated their incredible generosity), which has yet to be distributed. This will be spent in 2015-2016, meaning we will report a significant deficit next financial year.

During the year, our consolidated income increased by \$19.6 million, to a total of \$110.7 million. The main contributor was community support income, which increased by \$10.8 million. We also spent \$62.8 million on our long-term program development, advocacy and emergency responses during the year, up \$12.2 million on the previous year. Our Oxfam Australia Trading business continues to perform well, with our shops – wholesale and online – reporting sales of \$12.5 million. These sales supported hundreds of fair trade and ethical producer partners in 38 countries around the world.

The surplus and positive cash flow was largely due to:

- significant emergency income received during the year (related mostly to the Nepal earthquake and Tropical Cyclone Pam in Vanuatu appeals);
- emergency income of \$7.2 million received for the Nepal earthquake, unspent at 30 June 2015 but necessarily recognised;
- solid growth in our community support income; and
- achieving operational cost efficiencies during the year.

Investment in income-generating activity to increase our community support income, both now and for the future, is a high priority for the organisation. In 2014-2015, this increased investment totalled \$2.6 million. However, we were able to maintain the cost of fundraising ratio at an appropriate level.

Oxfam Australia has been disappointed at the decrease in the Australian Government aid program and will continue to lobby both government and opposition parties on the importance of an increased and sustainable Official Development Assistance budget (Australian Government overseas aid budget).

PROGRAMS

During the year, Oxfam Australia invested \$62.8 million in international and domestic programs. Grants to partners for program work increased by \$8.9 million and includes \$2.7 million in grants to partner humanitarian agencies working with Oxfam on the tropical Cyclone Pam response in Vanuatu. Domestic programs investment was \$1.7 million during the year, an increase of \$300,000 on the previous year. Significant program investments during the year were:

- \$5.5 million in our response to the Nepal earthquake. The remaining money raised during Oxfam's appeal will be spent in the coming years helping the people of Nepal to rebuild and become more resilient to disaster;
- \$4.6 million on our response to Tropical Cyclone Pam in Vanuatu;
- \$2.8 million on the No Longer Vulnerable program in South Africa, which focuses on HIV and AIDS prevention and providing clean water and sanitation to communities;
- \$1.6 million on the West Africa Ebola crisis;

- \$2 million on the Economic Justice program in Sri Lanka, which empowers women to become self-sufficient and financially independent;
- \$1.2 million on the Mekong Water Governance program, which helps communities in South-East Asia to have their voices heard on issues that affect their life, such as the construction of dams along the Mekong River and its tributaries;
- \$2.2 million on the Eliminating Violence Against Women program in Papua New Guinea; and
- \$1.3 million on Timor-Leste Rural Development Program, which aims to help communities reduce their vulnerability to disaster, climate change and food shortages.

FINANCE FOR THE FUTURE

Looking ahead, we will continue to invest in fundraising and rebuild reserves while maintaining our program investment at the highest levels possible. Our fundraising investments over the past few years are bearing fruit and we continue to grow in order to expand our program and advocacy programs. Oxfam Trading continues to move towards profitability and we remain focused on increasing sales across all three channels and keeping costs contained. We look forward to a strong, sustainable future and we would especially like to thank you, our donors for your continued generosity and support.

ANTHONY ALEXANDER
CHIEF FINANCIAL OFFICER

ANN BYRNE, CO-CHAIR
BOARD FINANCE, RISK AND
AUDIT COMMITTEE

MARK PRYN, CO-CHAIR
BOARD FINANCE, RISK AND
AUDIT COMMITTEE



42 WONDERFUL PEOPLE LEFT OXFAM A GIFT IN THEIR WILL



255,084 OXFAM SUPPORTERS DONATED AN INCREDIBLE \$63.3 MILLION IN 2014-2015



\$62.8 MILLION SPENT ON OUR PROGRAM WORK (\$12.2 MILLION MORE THAN LAST YEAR)

Bangui, Central African Republic: Bonheur (pictured) learnt how to make flower bouquets to sell so he can make enough money to buy food for his family. Photo: Vincent Tremeau/Oxfam.

FINANCIAL STATEMENTS

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2015

	Notes	Consolidated Entity*	
		2015 \$'000	2014 \$'000
REVENUE			
Donations and gifts		61,612	47,392
Bequests and legacies		1,655	5,010
Grants			
DFAT		29,194	22,736
Other Australian		100	141
Other Australian non-government		885	223
Other overseas		3,736	2,258
Other operating income			
Sale of goods by Oxfam Australia Trading Pty Ltd		12,525	12,445
Investment income		577	545
Other income		422	338
TOTAL REVENUE		110,715	91,088
EXPENDITURE			
International aid and development programs			
International programs			
Funds to international programs		52,968	40,965
Program support costs		3,001	2,575
Public policy and outreach program		2,544	3,158
Development effectiveness		585	615
Community education		2,007	1,911
Fundraising costs			
Public		17,127	14,743
Government, multilateral and private		706	506
Accountability and administration	1	10,191	10,006
Total international aid and development programs		89,129	74,479
Domestic programs expenditure		1,722	1,424
Cost of goods sold and administration costs of Oxfam Australia Trading Pty Ltd		13,330	13,240
Financing costs		14	23
TOTAL EXPENDITURE	2	104,194	89,165
EXCESS/(SHORTFALL) OF REVENUE OVER EXPENDITURE		6,521	1,923
OTHER INCOME/(LOSS)			
Net income on available-for-sale investments		1	8
TOTAL SURPLUS FOR THE YEAR		6,552	1,931

*Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

1. Accountability and administration expenditure is for both international and domestic programs.

2. Total expenditure identified in the Summary Income Statement above is derived from the full 2014-15 financial report. Certain types of expenditure have been categorised in line with the requirements of the ACFID Code of Conduct. These allocations are supplementary information intended for the purpose of the users of the Summary Financial Report and are not specifically derived from the full 2014-2015 audited financial report.

These summary financial reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

During the financial year, Oxfam Australia had no transactions in the Political or Religious Adherence Promotion programs category. As noted in the Financial Report, Oxfam Australia didn't bring to account any non-monetary revenue or expenditure.

This financial report is a summarised version of our full financial report. Copies of our 2014-2015 audited financial report can be obtained by writing to the Chief Executive, 132 Leicester Street, Carlton Victoria 3053, or by visiting www.oxfam.org.au

BALANCE SHEET

FOR THE YEAR ENDED 30 JUNE 2015

	Consolidated Entity*	
	2015 \$'000	2014 \$'000
ASSETS		
Current assets		
Cash and cash equivalents	28,924	23,535
Trade and other receivables	2,173	1,627
Inventories	2,443	2,877
Available-for-sale financial assets	66	68
Other current assets	1,140	1,052
Total current assets	34,745	29,158
Non-current assets		
Trade and other receivables	—	73
Available-for-sale financial assets	24	28
Property, plant and equipment	9,868	10,114
Investment property	102	108
Intangibles	142	165
Other non-current assets	—	—
Total non-current assets	10,137	10,488
TOTAL ASSETS	44,882	39,646
LIABILITIES		
Current liabilities		
Trade and other payables	13,628	15,735
Borrowings	109	206
Provisions	5,005	4,001
Total current liabilities	18,742	19,942
Non-current liabilities		
Provisions	989	1,075
Total non-current liabilities	989	1,075
TOTAL LIABILITIES	19,731	21,017
NET ASSETS	25,151	18,629
EQUITY		
Retained earnings	15,164	15,727
Reserves	9,987	2,902
TOTAL EQUITY	25,151	18,629

*Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

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At balance date, Oxfam Australia had no balances in the other financial assets (current or non-current), other financial liabilities (current or non-current), non-current borrowings or other liabilities (current or non-current) categories.

This financial report is a summarised version of our full financial report. Copies of our 2014-2015 audited financial report can be obtained by writing to the Chief Executive, 132 Leicester Street, Carlton Victoria 3053, or by visiting www.oxfam.org.au

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

CONSOLIDATED ENTITY*

	Retained surplus	Restricted reserves	Net unrealised gains reserve	International Crisis Fund	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
At 30 June 2013	15,516	1,085	14	83	16,698
Unrealised gains on available-for-sale investments	—	—	8	—	8
Excess of revenue over expenses	1,923	—	—	—	1,923
Transfer to/(from) reserves	(1,712)	1,712	—	—	—
At 30 June 2014	15,727	2,797	22	83	18,629
At 30 June 2014	15,727	2,797	22	83	18,629
Unrealised gains on available-for-sale investments	—	—	1	—	1
Excess of revenue over expenses	6,521	—	—	—	6,521
Transfer to/(from) reserves	(7,084)	7,084	—	—	—
Adjustments	—	—	—	—	—
At 30 June 2015	15,164	9,880	23	83	25,151

*Consolidated entity is Oxfam Australia and its wholly owned subsidiary Oxfam Australia Trading Pty Ltd.

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TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES
FOR THE YEAR ENDED 30 JUNE 2015

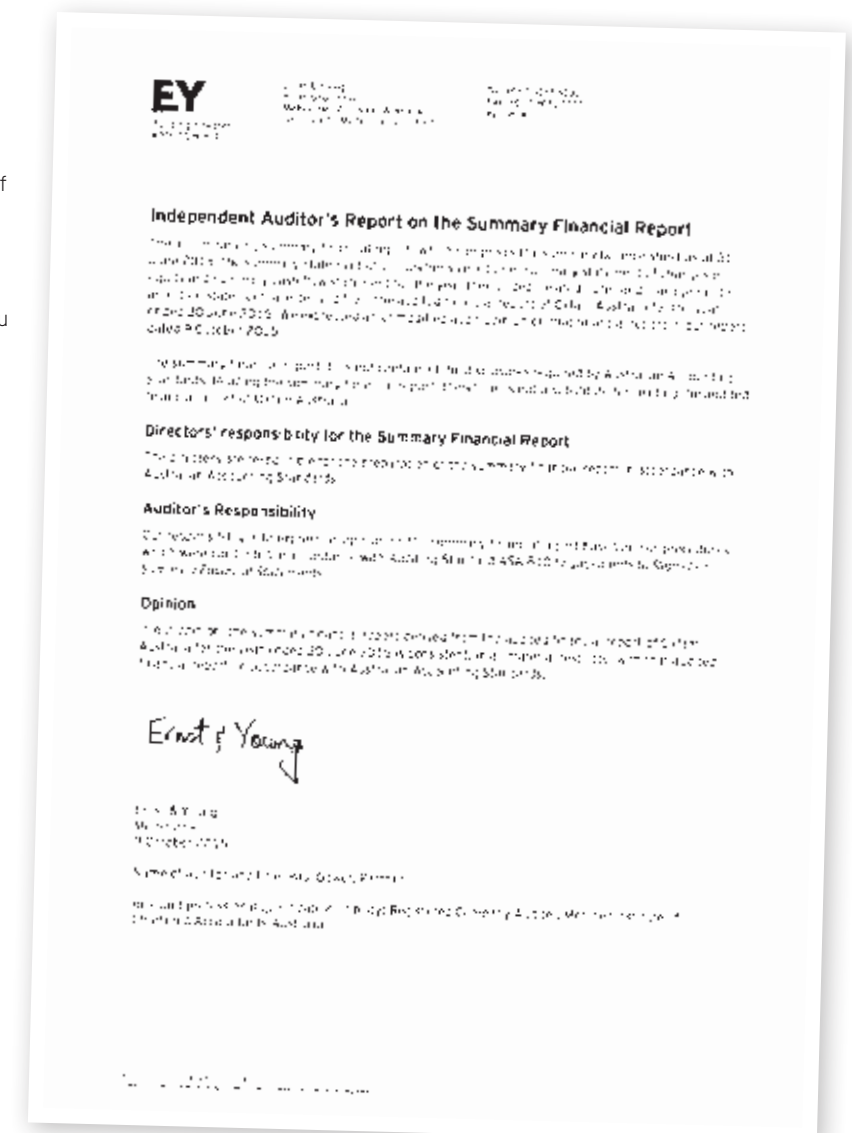
Designated purpose	Notes	Cash available at beginning of year \$'000	Cash raised during year \$'000	Cash disbursed during year \$'000	Cash available at end of year \$'000
DFAT Australian NGO Cooperation Program (ANCP)	1	242	12,119	(12,158)	203
Other purposes	1,2	23,293	97,003	(91,576)	28,721
TOTAL	3	23,535	109,123	(103,733)	28,924

1. The allocation of cash movements between the "ANCP" and "other purposes" categories is supplementary information not specifically derived from the full 2014-15 audited financial report.
2. No single appeal represented more than 10% of the total cash raised, excepting the Nepal earthquake appeal.
3. Reconciliation of cash available at end of year to balance sheet:

	\$'000
Cash and cash equivalents	28,924
Bank overdraft (included in current borrowings)	—
TOTAL	28,924

These summary financial reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

This financial report is a summarised version of our full financial report. Copies of our 2014—2015 audited financial report can be obtained by writing to the Chief Executive, Oxfam Australia, 132 Leicester Street, Carlton VIC 3053, or by visiting www.oxfam.org.au



**WE COULDN'T
DO IT
WITHOUT YOU**



“Every time I fly my kite, I feel free.”

Omar*, Jordan.

We are extremely grateful to the following individuals and organisations who gave generously to Oxfam Australia in 2014–2015.

KEY SUPPORTERS

Visionaries

Ann Miller, Annie T Rose, Anonymous (x 17), Bluesand Foundation, Brian M Davis Charitable Foundation, Claire Bamford, Dale McMenam, Douglas and Anne Kelly, Ian Cox, Jaramas Foundation Pty Ltd, Jerry Adams and Suzanne Cory, John and Valerie Braithwaite, Nan Brown, P Thompson, Patrick Moriarty, Paul and Susan Taylor, Rita Andre, Susan Wilson, The Cameron Foundation, Thomas Goodman, Tim Minter and Marion Matthews.

Leaders

Ann Byrne, Anonymous (x 16), David and Elisabeth Stanton, Gary Alcock and Marianne Hack, Jenny Ingram, John Heathers, Michael Jefford, Moonstream Information Services, Owen’s Tree Service, Pfeiffer Crawford Pty Ltd, Simpson Family Foundation, The Muffin Foundation, Tosca Looby and Hayden Stephens.

Innovators

AkeAke Fund, Alan Gardiner, Andrew Kam Cheung Li, Anonymous (x 99), Ashu Jhamb and Katherine Barraclough, Barbara and Michael Leigh, Birchall Family Foundation Trust, Bradley William Cox, Brenton Starkie, Carthew Family Charity Trust, Chris Hartigan and Angela Scarfe, Compliance and Risk Management Recruitment, David Thomas and Philippa Cotter, Dennis Goldner and Kate Murphy, Dr M K Tandon, Ellen Borda, Gernot Heiser and Trudy Weibel, Graham Hudson and Leanne Gray, Greg Jordan, Gregory Ian I Hartman, Heather Scovell and Ian Gardner, Jakab Golding, Jamie Simpson, Janet Paterson, Joe Hildebrand, Jon Mortimer, Jon Jureidini and Julia Beaven, Lacetree Pty Ltd, Les Hiboux Pty Ltd, Liz Nixon and Peter Cowling, Marie and Gordon Esden, Mary O’Sullivan, Michael and Leanne Rogerson, Michael and Wendy Olive, Mike and Yve Carter, Paul A Trood, Pavetta Foundation, Raymond Tam, Rob Guthrie, Rohit D’Costa and Nadia Chaves, Ryan Martyn and Hanna Marton, Simon Martin, Sky Foundation, Susan Adams and Andrew Kirk, The Barlow Foundation, The Catherine Gray Trust, The Cohn Family, The Richardson Foundation, Wayne and Ros McDonald, William Garrick Wilson.

Za’atari, Jordan: Omar* flies a kite in Za’atari refugee camp, which hosts more than 79,000 Syrian refugees — more than half of whom are aged under 18. Photo: Pablo Tosco/Oxfam.
*Name changed.

PRACTICAL VISIONARIES

Thankyou Group

Thankyou Group works tirelessly to provide support to a range of life-changing programs around the world. For Oxfam, funding is provided for our water, sanitation and hygiene programs in India and Bangladesh. Thankyou Group’s commitment to empowering the lives of poor and vulnerable communities is a testament to its strong values and clear vision.

Flow Hive

Beekeepers, inventors and crowd-funders, Stuart and Cedar Anderson, launched Flow Hive™ early in 2015. Having received support for their product from all over the world, they realised what a global community can achieve. They partnered with Oxfam to support emergency appeals for Vanuatu and Nepal, fundraising to help people rebuild their lives.

Deloitte

For more than 16 years, Deloitte has continued to support Oxfam Australia. Deloitte’s “playful culture with serious intent” is present in the support we receive from its staff, who tirelessly and efficiently volunteer at Oxfam Trailwalker and dedicate their time to micro-volunteering projects that help achieve small but significant changes. Deloitte provides vital support through its workplace giving program, is a national sponsor of Oxfam Trailwalker, and offers vast pro bono expertise, most notably in finance and strategy.

Westpac

Westpac is one of our longest-standing supporters. Over the last year they have once again opened their branches to receive donations for Oxfam Australia’s Nepal Earthquake emergency appeal. Westpac staff have supported Oxfam Trailwalker, through fundraising and volunteering, as well as by their ongoing donations via the workplace giving program.

CORPORATE SUPPORTERS

Studio Thick, CAF Australia, National Australia Bank.

CORPORATE PARTNERS

JB Hi-Fi

JB Hi-Fi’s industry leading Helping Hands program continues to provide vital support via employee donations and matching. Contributions from JB Hi-Fi rose again this year, showing the organisation’s passion for supporting communities in Australia and overseas.

Bendigo and Adelaide Bank

This year Oxfam’s partnership with Bendigo and Adelaide Bank entered its fifteenth year. One of the many highlights from the year was the life-saving support for Oxfam’s emergency appeals for both Cyclone Pam in Vanuatu and the devastating earthquakes in Nepal. Staff continued their great participation in Oxfam Trailwalker and vital funds were raised through the Bendigo and Oxfam Community Investment Account.

Corrs Chambers Westgarth

Corrs Chambers Westgarth continues to provide support to Oxfam via their expertise and skills in provision of pro bono legal services. In conjunction with this support, staff from Corrs Chambers Westgarth donate directly to Oxfam’s Aboriginal and Torres Strait Islander Peoples Program.

THE OXFAM-MONASH PARTNERSHIP

The last 12 months have been a critical period for the Oxfam-Monash Partnership, marking the conclusion of the original agreement that was signed between Oxfam Australia and Monash University in 2010. A new phase of the partnership is planned, with a new agreement setting an ambitious agenda to increase the scope and scale of the partnership based around the intersection of partner work and the Sustainable Development Goals.

Among other achievements, in the last 12 months the partnership has seen two Oxfam staff members granted scholarships to Monash Castan Centre Human Rights course, 13 student volunteers engaged with the partnership, the Oxfam-Monash Innovator winners from year one launch the “Sustain Me” mobile app to market, and projects implemented in Bangladesh, Timor-Leste, South Africa and Sri Lanka.

ESTATES

Albert L Renshaw, Alfred Rowe, Barbara J Beeson, Bruno J Hofer, Dorothy Goodrick, Dorothy H Herbert, Dudley B Adams, Eileen G Curzon, Elizabeth McBriar, Ernst J Brauner, Frances K Donald, Geoffrey E Charlesworth, Geoffrey I Berry, Glen Bates, Greta C Savage, Hazel Bancroft, Irwin Imhof, Jan T Malko, Jane E Fraser, Jean P Urquhart, Joan Storm, John F Lynch, Karen Shelton, Keith J Cathro, Patricia M Leehy, Peter Flewitt, Peter J Keenan, Robert B Dun, Roger C Pietri, Rosalind G Moy, Sam Rendell, Serafina Pedavoli, Shirley Coombe, Shirley Hosking, Terence C Wollaston, The Bill & Joy Barrie Foundation, The Fischer Darlington Trust, The Frederick & Winifred Grassick Memorial Fund, The Madeline Crump and Madeline Williams Trust, The Mary Jeanette Pearce Fund, The R W & C M Gleeson Charitable Trust, The Therapon Foundation, The Wilma Collie Perpetual Trust, The Walter S Muriel McConnan Memorial Trust, William T Cassidy.

LIFE MEMBERS

Anne Batt, John Birch AM, Dr Judith Mitchell AM, Dianne Sackelariod, David McMurdie, Dr Ian Anderson AM.

OXFAM FUNDERS

Oxfam America, Oxfam Belgium, Oxfam Canada, Oxfam Germany, Oxfam Great Britain, Oxfam Hong Kong, Oxfam Ireland, Oxfam Italy, Oxfam NOVIB, Oxfam New Zealand.

INSTITUTIONAL FUNDERS

Australian Council for International Development (ACFID), High Commission of Canada in Canberra, Cardno, CARE Australia, Caritas Australia, Construction Forestry Mining and Energy Union, Department of Foreign Affairs and Trade, The Department for International Development (DFID), DIPECHO, Food and Agricultural Organization, New Zealand Ministry of Foreign Affairs and Trade, Monash University, Plan Australia, The University of Queensland, World Food Programme.

COMMUNITY FUNDRAISERS

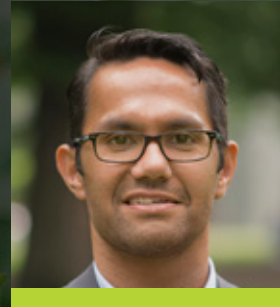
Canterbury Group, Eastern Suburbs Walk against Want, The Bookshop Group: Adelaide, Vipoo Srivalasa.

OUR GOVERNANCE

THERE IS A SAYING THAT LEADERSHIP IS THE CAPACITY TO TRANSLATE VISION INTO REALITY. OUR MANAGEMENT TEAM AND BOARD OF DIRECTORS TRANSLATE OXFAM'S AUSTRALIA VISION OF A WORLD FREE FROM POVERTY INTO A REALITY, BY SETTING OUR STRATEGIC DIRECTION AND ENSURING WE ARE THE MOST EFFECTIVE ORGANISATION WE CAN BE.

Nui, Tuvalu: Poutake Siuele (pictured) has been able to keep her garden healthy despite frequent droughts. Oxfam campaigns on behalf of countries like Tuvalu, who are the worst affected despite contributing the least to climate change. Photo: Rodney Dekker/OxfamAUS.

BOARD as at 30 June 2015



DR IAN ANDERSON AM
PhD, MLitt, FCA, CPA
Co-opted: 2003
Current term expires: 2015
Meeting attendance: 5/6
Responsibilities: Deputy Board Chair, Finance, Risk and Audit Committee, Governance Committee

SUSAN BLACK
BOT, MSWAP
Elected: 2010
Term expires: 2018
Meeting attendance: 6/6
Responsibilities: Chair Governance Committee, Nominations Committee, Public Engagement Committee

SELWYN BUTTON
B Teaching
Appointed: 2014
Term expires: 2018
Meeting attendance: 5/6
Responsibilities: Finance, Risk and Audit Committee

ANN BYRNE
HDS, Grad Dip (HRC), Grad Dip (Superannuation), FAICD, FAIST
Co-opted: 2009
Term expires: 2017
Meeting attendance: 6/6
Responsibilities: Co-Chair Finance, Risk and Audit Committee

MANAGEMENT TEAM as at 30 June 2015



PETER CROFT
BSc, BEc, MAICD
Elected: 2008
Term expires: 2018
Meeting attendance: 6/6
Responsibilities: Finance, Risk and Audit Committee, Director Oxfam Australia Trading

DENNIS GOLDNER
BEc (Hons), FAICD
Co-opted: 2011
Term expires: 2017
Meeting attendance: 6/6
Responsibilities: Board Chair, Finance Risk and Audit Committee, Governance Committee, Nominations Committee

MELISSA HOUGHTON
BA
Appointed: 2012
Current term expires: 2016
Meeting attendance: 5/6
Responsibilities: Chair Public Engagement Committee

FIONA KOTVOJS
MBA, Grad Dip (BusMgt), Grad Dip Ed, Grad Dip Assess & Eval., BSc (Hons), MAICD
Appointed: 2012
Term expires: 2016
Meeting attendance: 5/6
Responsibilities: Governance Committee

JUDI MOYLAN
Dip REMgmt, GAICD
Appointed: 2014
Term expires: 2018
Meeting attendance: 3/4
Responsibilities: Public Engagement Committee

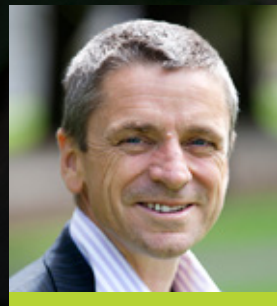
ANTHONY ALEXANDER
BBus (Accounting), CPA
Chief Financial Officer, Company Secretary
Responsibilities: strategic financial management, risk management
Appointed: 2011

PAM ANDERS
MPPM, GCertF, BEd
Director of Public Engagement
Responsibilities: fundraising, communications, policy and advocacy, active citizenship, youth engagement, volunteering, and Aboriginal and Torres Strait Islander Peoples' Program
Appointed: 2014

ALEXIA HUXLEY
BA, B Social Administration, M (International Development)
Director of International Programs
Responsibilities: international programs, humanitarian support, program development
Appointed: 2007

TONY MCKIMMIE
BAppSc, Post Grad (Business)
Chief Operating Officer
Responsibilities: organisational learning and development, human resources, technology services, accommodation services and Oxfam Trading
Appointed: 2011

DR HELEN SZOKE
PhD, (Public Policy-Regulation)
Chief Executive
Responsibilities: operational management
Appointed: 2013



MARK PRYN
BEc, ACA, ACIS
Co-opted: 2009
Term expires: 2015
Meeting attendance: 6/6
Responsibilities: Co-Chair Finance, Risk and Audit Committee

BARBARA RUGENDYKE
BA (Hons), Dip. Ed., PhD
Appointed: 2014
Term expires: 2018
Meeting attendance: 4/4
Responsibilities: Governance Committee

BRIDGETTE THOROLD
BSocSc (Hons)
Elected: 2014
Term expires: 2016
Meeting attendance: 3/4
Responsibilities: Staff participant, Public Engagement Committee

MICHAEL WRIGHT
BEc (Hons), M.SC Ec (Hons), AICD
Appointed: 2013
Term expires: 2017
Meeting attendance: 3/4
Responsibilities: Finance, Risk and Audit Committee

ALAN WU
BA, LLB Grad Dip (LegPrac)
Elected: 2010
Term expires: 2016
Meeting attendance: 6/6
Responsibilities: Governance Committee

MANAGEMENT TEAM SALARIES



Salary ratio: the ratio between the highest and lowest paid permanent staff member in Australia (including superannuation) as at 30 June 2015 was 4.43:1 (Chief Executive at \$236,900; category 7 staff member at \$55,100).

CODES AND STANDARDS

Our work is also guided by these additional codes of conduct and standards, which we observe and adhere to:

- Oxfam International Code of Conduct
- International Non-Governmental Organisations Accountability Charter
- Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief
- Sphere Humanitarian Charter and Minimum Standards in Disaster Response
- People In Aid Code of Good Practice
- Fundraising Institute of Australia Principles and Standards of Fundraising Practice
- Australian Direct Marketing Association Code of Practice
- Refugee Council of Australia Refugee Charter

FOR MORE DETAILS ABOUT THESE CODES AND STANDARDS VISIT WWW.OXFAM.ORG.AU

OUR SOLICITORS

Corrs Chambers Westgarth
600 Bourke Street
Melbourne, Victoria 3000

Moores Legal
9 Prospect Street
Box Hill, Victoria 3128

OUR BANKERS

Westpac Banking Corporation
GPO Box 3433
Sydney, NSW 2001

Bendigo and Adelaide Bank
PO Box 480
Bendigo, Victoria 3550

UBS Wealth Management
Level 16, 8 Exhibition Street
Melbourne, Victoria 3000

OUR AUDITORS

Ernst & Young
8 Exhibition Street
Melbourne, Victoria 3000

FOR MORE INFORMATION ABOUT OUR ACCOUNTABILITY PROCESSES, SUPPORTER SERVICES AND ETHICAL AND LEGISLATIVE REQUIREMENTS, VISIT WWW.OXFAM.ORG.AU

ACCREDITATION



ACFID
MEMBER

Oxfam Australia is an active member of the Australian Council for International Development (ACFID). We are a signatory to the ACFID Code of Conduct and are committed to adhering to its high standards of corporate governance, public accountability and financial management. In August 2015, we were confirmed as being compliant with the code.

Complaints relating to alleged breaches of the code can be made to the ACFID Code of Conduct Committee via www.acfid.asn.au/code-of-conduct/complaints-and-compliance-monitoring



Australian Government
Department of Foreign Affairs and Trade

We are fully accredited by the Department of Foreign Affairs and Trade (DFAT) which manages the Australian Government's overseas aid program.

The accreditation process provides the Australian Government and general public with confidence that it is funding professional, well-managed, community-based organisations capable of delivering good development outcomes. Oxfam Australia was assessed for re-accreditation in 2012.

In April 2013, DFAT formally confirmed it had approved full accreditation for Oxfam Australia for the next five-year period.

WE VALUE YOUR FEEDBACK

We welcome your feedback about us. You can provide feedback or lodge a complaint or compliment by:



www.oxfam.org.au/feedback



enquire@oxfam.org.au



Freecall 1800 088 110



Oxfam Australia, 132 Leicester Street, Carlton, Victoria 3053.

Feedback will be directed to the relevant department for consideration and resolution.

Complaints, compliments and other feedback are recorded against supporter records and reported to our Board.

SUPPORTER INFORMATION

Our supporter charter outlines our commitments to you, our supporters.

Our privacy policy details the information we collect about you and how we use it.

Our online space, myOxfam, enables you to securely access your donation details at any time.

VISIT WWW.OXFAM.ORG.AU TO ACCESS THESE SERVICES.

Port Elizabeth, South Africa: Harry Nkosinkulu is a graduate of the Umzi Wethu Academy for Displaced Youth, a program developed by Oxfam's partner, Wilderness Foundation of South Africa. The academy helps young people who had little opportunity to support their households become skilled and highly employable. Thanks to the program, Harry now has a secure, well-paying ecotourism job. Photo: Karl Schoemaker/OxfamAUS.



OXFAM
Australia